

LINCOLN PARK PUBLIC SCHOOLS
LINCOLN PARK, NEW JERSEY
MINUTES
REGULAR MEETING
7:30 P.M., LINCOLN PARK MIDDLE SCHOOL
SEPTEMBER 12, 2006

District Mission Statement

The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society.

President Mayers called the meeting to order at 7:33 p.m. and he led the board in the pledge of allegiance to the flag. He then read the following statement into the record.

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and the The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

MEMBERS PRESENT: Mr. Mayers, Mr. Reardon, Mr. Avena, Mr. Bellas,
Mr. Lancaster, Mrs. Nazzaro and Ms. Nielsen.

MEMBERS ABSENT: Ms. McCarthy and Mr. Stranz.

ADMINISTRATION: Dr. Joyce Valenza and Mr. James Tevis.

OTHERS: Mrs. Nathanya Simon, Esq. and Mrs. Grace Marinello.

There was one member of the public present.

Superintendent's Report

Dr. Valenza reported that both schools have gotten off to a smooth start this year and that the new Middle School principal, Mr. Meyer, was in the building on his own time yesterday. She then noted that a number of items had been copied to members folders this evening including a request from the Garden State Coalition of Schools for a \$500 one-time donation to tackle the issues in Trenton with a consultant and lobbyist.

Business Administrator's Report

Mr. Tevis reported that transportation got off to a rocky start last week with most of our time being spent on problems associated with the mid-day kindergarten routes. Laidlaw, the bus contractor for these two routes, assigned inexperienced drivers who were not given adequate training or guidance by management. During the first two days of school these runs ran as much as 2 ½ hours late in one instance. He informed the board that he had assessed the maximum fines and penalties against Laidlaw allowed by contract and demanded that an experienced driver be assigned. Mr. Tevis noted that Laidlaw complied and by Friday the kindergarten routes were running smoother. He also reported that the transportation coordinator, Joan Oliphant, and he had also spent an inordinate amount of time addressing the lack of a bidder on the academy routes to Vo-Tech. Mr. Tevis reported that this has been an annual problem with the Morris ESC not bidding in a timely fashion. He noted that Mrs. Oliphant had submitted the applications in early July but the Morris County ESC did not bid these routes until late August. The Hunterdon ESC eventually submitted a proposal which was accepted last week. Mr. Tevis pointed out that he is very cognizant of the need to share services in order to reduce the burden on local taxpayers but that he made it clear to both Laidlaw and the Morris County ESC that poor performance is unacceptable and will not be tolerated. He then noted that thanks to the hard work of Mrs. Oliphant the remaining bulk of the district's transportation is running great. Mr. Tevis reported that he was successful in lighting a fire under someone at the DOE this week regarding the review of our referendum plans and that a copy of related correspondence is included in the facilities committee's folders this evening.

Board Discussion

Dr. Valenza reviewed the following district goals with the Board:

- Continue district initiative toward differentiated instruction in every classroom
- Prepare curriculum documents for every program of study, updating as needed
- Implement initiatives for a successful referendum in December
- Prepare for successful district monitoring

After a brief discussion the consensus of the Board was to proceed with the stated goals and objectives for the 2006-2007 school year.

Ms. Nielsen conveyed that a taxpayer had stated to her that they feel a disservice is being done to Lincoln Park because Boonton has stopped holding high school committee meetings.

Committee Reports**Curriculum/Personnel:**

Ms. Nielsen reported that no meeting had been held.

Facilities:

Mr. Bellas reported that no meeting had been held.

Finance:

Mr. Lancaster reported that no meeting had been held.

MCSBA:

Mr. Lancaster reported that a Board leadership dinner is being held next Thursday which he will be attending.

MCESC:

Mrs. Nazzaro reported that the last meeting consisted of a short regular meeting followed by an executive personnel agenda.

Public Relations:

Mr. Reardon reported that the committee had met earlier this evening to review last month's key communicator meeting and to establish goals and objectives leading up to December's building referendum vote.

Policy:

Ms. Nielsen reported that no meeting had been held.

NJSBA:

Mr. Avena reported that no meeting had been held.

Negotiations:

Mr. Reardon reported that administrative salaries were on tonight's agenda for approval.

High School Committee:

Mr. Reardon reported that no meeting had been held.

Boonton High School Representative:

Mr. Reardon reported that a meeting had been held last night at which the current high school enrollment consisting of 294 Boonton students and 315 Lincoln Park students had been reviewed. He also noted that the School Street School had opened on time. The vandalism expense is expected to exceed \$500,000 and two Boonton middle school aged students have been arrested regarding the case.

First Public Recognition

Trustee Lancaster, seconded by Trustee Nielsen, moved to open the first public recognition at 7:56 p.m. The motion was approved by unanimous voice vote.

No members of the public were present to be recognized.

Trustee Lancaster, seconded by Trustee Nielsen, moved to close the first public recognition at 7:56 p.m. The motion was approved by unanimous voice vote.

Mrs. Nazzaro left the meeting at 7:56 p.m.

Resolutions

Administration

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

OUT OF DISTRICT PLACEMENTS: 2006-2007

RESOLUTION 041-06-07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves the following out-of-district placements and tuition for the 2006-2007 school year. Transportation has been requested and filed."

County	School	Tuition	ID	Classification	Effective Date
Passaic	G.W. Middle School (LD/Severe)	\$15,965.00	#9710	MD	9/6/06
Passaic	Wayne Valley H.S. Trans. Skills	\$39,441.00	#9802	Aut.	9/6/06

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Lancaster, Mr. Reardon and Mr. Mayes.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

CONFERENCE ATTENDANCE: GRILLO

RESOLUTION 042-06/07 "WHEREAS, Susan Grillo is attending the Association for Supervision and Curriculum Development Conference; and

WHEREAS, the attendance at stated function was previously approved by the Superintendent on September 1, 2006 as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at this function is expected to exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter.

THEREFORE, BE IT RESOLVED, that the board finds the travel and related expense and the excess expenses particular to attendance at this previously approved function is necessary,

THEREFORE, BE IT FURTHER RESOLVED, that the excess is justified and therefore reimbursable."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Lancaster, Mr. Reardon and Mr. Mayes.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

UPDATE TO UNIFORM STATE MEMORANDUM OF AGREEMENT

RESOLUTION 043-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the Update to Uniform State Memorandum of Agreement between the Lincoln Park School District and the Lincoln Park Police Department."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Lancaster, Mr. Reardon and Mr. Mayes.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

ASSURANCE OF COMPLIANCE – CIVIL RIGHTS CERTIFICATE

RESOLUTION 044-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the U.S. Department of Education, Office of Civil Rights, Assurance of Compliance."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Lancaster, Mr. Reardon and Mr. Mayes.

NAY: None

The motion carried 6-0.

Mrs. Nazzaro returned to the meeting at 7:58 p.m.

Policy

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 0161 - CITATION

RESOLUTION 010-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised policy for first reading:

Policy 0161 – Call, Adjournment and Cancellation"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 1240 - CITATION

RESOLUTION 011-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised policy for first reading:

Policy 1240 – Evaluation of Superintendent"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 3142 - CITATION

RESOLUTION 012-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised policy for first reading:

Policy 3142 – Nonrenewal of Nontenured Teaching Staff Member"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 3161 - CITATION

RESOLUTION 013-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised policy for first reading:

Policy 3161 – Examination for Cause"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 4161 - CITATION RESOLUTION 014-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised policy for first reading:

Policy 4161 – Examination for Cause"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution:

REGULATION – 3142 - CITATION

RESOLUTION 015-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised regulation for first reading:

Regulation 3142 – Examination for Cause"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 0162 RESOLUTION 016-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following new policy for first reading:

Policy 0162 – Notice of Board Meetings"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 1400 RESOLUTION 017-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following new policy for first reading:

Policy 1400 – Job Descriptions"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 8210 RESOLUTION 018-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following new policy for first reading:

Policy 8210 – School Year"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 8335 RESOLUTION 019-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following new policy for first reading:

Policy 8335 – Family Educational Rights and Privacy Act"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 8140
 RESOLUTION 020-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised policy for first reading:
 Policy 8140 – Pupil Enrollments"
 A roll call was taken:
 YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.
 NAY: None
 The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 8330
 RESOLUTION 021-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised policy for first reading:
 Policy 8330 – Pupil Records"
 A roll call was taken:
 YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.
 NAY: None
 The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: REGULATION 8330
 RESOLUTION 022-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised regulation for first reading:
 Regulation 8330 – Pupil Records"
 A roll call was taken:
 YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.
 NAY: None
 The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Lancaster, moved to consider the following resolution: POLICY 8453
 RESOLUTION 023-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised policy for first reading:
 Policy 8453 – HIV/AIDS"
 A roll call was taken:
 YEA: Ms. Nielsen, Mr. Lancaster, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.
 NAY: None
 The motion carried 7-0.

Mr. Mayers asked if policy #4420 regarding nonunion central office fringe benefits had been reviewed by committee. After a brief discussion the consensus of the Board was that this resolution should be tabled for consideration in executive committee.

Trustee Nielsen, seconded by Trustee Lancaster, moved to **TABLE** the following resolution: POLICY 4420
 RESOLUTION (024)-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the following revised policy for first reading:
 Policy 4420 – Benefits"
 The motion to TABLE was approved by unanimous voice vote.

Personnel

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:
 TEACHER MENTORS: 2006-2007
 RESOLUTION 086-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following teachers to mentor the following first year teachers, effective for the 2006–2007 school year:

<u>Mentor</u>	<u>First Year Teacher</u>
Tara Bergmann	Kristin Carr
Diane Fox	Gale Sorensen
Kathleen Jimenez	Teresa Chen"

A roll call was taken:
 YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.
 NAY: None
 The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

CAFETERIA/PLAYGROUND AIDE: GENTILE

RESOLUTION 087-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Annmarie Gentile, Cafeteria/Playground Aide, Lincoln Park Middle School, for 2 1/2 hours per day, at a rate of \$12 per hour, effective September 6, 2006 through June 30, 2007."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

RESIGNATION: MARTIN

RESOLUTION 088-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts the resignation of Leanne Martin, High School Attendance Officer, effective August 28, 2006."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

ATTENDANCE OFFICER: ZARZECKI

RESOLUTION 089-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Clare Zarzecki, High School Attendance Officer, at a salary of \$2,000.00, effective for the 2006-2007 school year."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

PERMANENT SUBSTITUTE TEACHER: SMITH

RESOLUTION 090-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following Permanent Substitute Teacher, at a salary of \$18,000, no benefits, effective September 6, 2006 through June 30, 2007:

Caitland R. Smith Lincoln Park Elementary School – K-4

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education approves the submission to the County Superintendent of an application for emergency hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.2 et seq. N.J.S.A. 18A:39-17 et seq or N.J.S.A. 18A:6-4.13 et seq."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

SUBSTITUTE SECRETARY & SUBSTITUTE CAFETERIA/PLAYGROUND AIDE: ORSITA

RESOLUTION 091-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Bernadette Orsita, as a substitute secretary and substitute cafeteria/playground aide at the approved substitute rates of pay, as called, for the 2006-2007 school year."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

SALARIES – ADMINISTRATION: 2006-2007

RESOLUTION 092-06/07 "RESOLVED, that the Lincoln Park Board of Education approves the salaries of the following district administrators for the 2006-2007 school year, retroactive to July 1, 2006.

Joyce Valenza	Superintendent	\$149,500	8.73%
James Tevis	Business Administrator	\$128,059	5.50%
Sue Grillo	Principal- Elementary School	\$102,772	5.40%
Grace Marinello	Director of Special Services	\$102,655	4.75%"

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

RESCIND MEDIA CENTER TEACHER: BOBILIN

RESOLUTION 093-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education rescinds Debra K. Bobilin, Media Center Teacher, Lincoln Park Middle School, at a salary of \$40,505.00, Step 1, BA, effective for the 2006 – 2007 school year.

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education approves the submission to the County Superintendent of an application for emergency hiring and the applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.2 et seq. N.J.S.A. 18A:39-17 et seq or N.J.S.A. 18A:6-4.13 et seq."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

MEDIA CENTER TEACHER: BOBILIN

RESOLUTION 094-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Debra K. Bobilin, Media Center Teacher, Lincoln Park Middle School, at a salary of \$180 per day with benefits as per the LPEA Agreement until proof of state certification is received.

BE IT FURTHER RESOLVED, that state certification must be received by June 30, 2007, at which time Debra K. Bobilin will be compensated the difference received in salary to date, to Step 1 of the BA guide, retroactively to September 1, 2006. If certification is not received by June 30, 2007, or if notification from the State Department of Education is received that Debra K. Bobilin will not receive certification, employment will be immediately terminated.

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education approves the submission to the County Superintendent of an application for emergency hiring and the applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.2 et seq. N.J.S.A. 18A:39-17 et seq or N.J.S.A. 18A:6-4.13 et seq."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

RESCIND MATERNITY LEAVE: KAISER

RESOLUTION 095-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education rescinds Lynn Kaiser, Grade 6 Teacher, Lincoln Park Middle School, for maternity leave beginning October 2, 2006 through October 26 as sick days, October 27, 28, 29, 2006 as personal days, November 1, 2006 through February 2, 2007 as Family Medical Leave Act, and February 5, 2007 through June 30, 2007, as unpaid leave of absence without benefits, returning to work September 1, 2007."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

MATERNITY LEAVE: KAISER

RESOLUTION 096-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Lynn Kaiser, Grade 6 Teacher, Lincoln Park Middle School, for maternity leave beginning October 2, 2006 through October 30, 2006 as sick days, October 31, 2006 through November 2, 2006 as personal days, November 3, 2006 through February 2, 2007 as Family Medical Leave Act, and February 5, 2007 through June 30, 2007, as unpaid leave of absence without benefits, returning to work September 1, 2007."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

RESCIND MATERNITY LEAVE: DICIANNI

RESOLUTION 097-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education rescinds Wendi DiCianni, Grade 6 Teacher, Lincoln Park Middle School, for maternity leave beginning October 2, 2006 through November 10, 2006 as sick days. November 13, 14, 15, 2006 as personal days, and November 16, 2006 through February 15, 2007 as Family Medical Leave Act, returning to work February 20, 2007."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

MATERNITY LEAVE: DICIANNI

RESOLUTION 098-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Wendi DiCianni, Grade 6 Teacher, Lincoln Park Middle School, for maternity leave beginning October 2, 2006 through November 14, 2006 as sick days. November 15, 2006 through February 14, 2007 as Family Medical Leave Act, returning to work February 15, 2007."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Reardon, moved to consider the following resolution:

CHANGE IN STEP ON GUIDE: QUINONES

RESOLUTION 099-06/07 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Wanda Quinones for movement on the guide from Step 3, MA+15 at a salary of \$47,900 to Step 3 MA+30 at a salary of \$49,205, effective for the 2006 – 2007 school year."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Finance

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN: 2006-2007

RESOLUTION 057-06/07 "WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Lincoln Park School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW THEREFORE BE IT RESOLVED, that the Lincoln Park Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Lincoln Park School District in compliance with Department of Education requirements."

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Bellas, Mrs. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Board Discussion

Mr. Avena commented on the recent transportation problems and Mr. Tevis responded. Mr. Mayers reported that Dr. Valenza has notified the Board that she will be retiring at the end of this school year and he thanked her for her service and commitment to the Board.

Second Public Recognition

Trustee Nazzaro, seconded by Trustee Lancaster, moved to open the first public recognition at 8:14 p.m.

The motion was approved by unanimous voice vote.

No member of the public wished to be recognized.

Trustee Bellas, seconded by Trustee Reardon, moved to close the first public recognition at 8:14 p.m.

The motion was approved by unanimous voice vote.

Executive Session

Trustee Avena, seconded by Trustee Lancaster, moved to enter into executive session at 8:15 p.m.

The motion was approved by unanimous voice vote.

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the board is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Lincoln Park, in the County of Morris, State of New Jersey, as follows:

- A. The public shall be excluded from discussion of hereinafter-specified subject matter(s)
- B. The general nature of the subject matter to be discussed is as follows:
 1. Ongoing and Potential litigation.
 2. Personnel
- C. It is anticipated at this time that the above stated subject matter will be made public immediately following executive session or as the need for confidentiality no longer exists.

Trustee Reardon, seconded by Trustee Nielsen, moved to return from executive session at 9:38 p.m.

The motion was approved by unanimous voice vote.

Adjournment

Trustee Reardon, seconded by Trustee Lancaster, moved to adjourn the meeting at 9:39 p.m.
The motion was approved by unanimous voice vote.

Respectfully submitted,

James T. Tevis
Board Secretary