

LINCOLN PARK PUBLIC SCHOOLS  
LINCOLN PARK, NEW JERSEY  
MINUTES  
REGULAR MEETING  
7:30 P.M., LINCOLN PARK MIDDLE SCHOOL  
JANUARY 08, 2008

*District Mission Statement*  
*The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society.*

President Mayers called the meeting to order at 7:35 p.m. and he led the board in the pledge of allegiance to the flag. He then read the following statement into the record.

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and the The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

MEMBERS PRESENT: Mr. Mayers, Mr. Reardon, Mr. Avena, Mr. Gibbons,  
Mr. Lancaster, Mr. Nazzaro and Ms. Nielsen.

MEMBERS ABSENT: Mr. Bellas and Mr. Stranz.

ADMINISTRATION: Mr. James Grube and Mr. James Tevis.

OTHERS: Mrs. Nathanya Simon, Esq.

There were three members of the public present.

**Minutes**

Trustee Nielsen, seconded by Trustee Reardon, moved to approve the minutes of a regular meeting of the Board of Education held on December 11, 2007.

A roll call was taken:

YEA: Ms. Nielsen, Mr. Reardon, Mr. Avena, Mr. Gibbons,  
Mr. Lancaster, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Reardon, moved to approve the minutes of an executive session of the Board of Education held on December 11, 2007.

A roll call was taken:

YEA: Ms. Nielsen, Mr. Reardon, Mr. Avena, Mr. Gibbons,  
Mr. Lancaster, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 7-0.

**Superintendent's Report**

Mr. Grube reported that the QAAR report has been accepted and approved by the County and that the revised *Memorandum of Agreement* is on tonight's agenda for board approval. He noted that Governor Corzine's new funding formula did pass the legislature yesterday and that State aid should be officially released to districts in a few days. Mr. Grube then stated that the suspension report for last month has been included in the agenda packet under *reports* this evening.

**Business Administrator's Report**

No report.

**Committee Reports**

Curriculum / Personnel:

Ms. Nielsen reported that no meeting had been held.

Facilities:

No report.

Finance:

Mr. Lancaster reported that a meeting is being held this evening with the architect to review last month's lighting, security and window upgrades bids.

MCSBA:

Mr. Lancaster reported that a workshop meeting is being held in Whippany this Thursday.

MCESC:

Mr. Nazzaro reported that a meeting was held on January 2<sup>nd</sup> at which the Learning Academy and CASA were discussed.

Policy / Public Relations:

Mr. Avena reported that no meeting had been held.

NJSBA:

Mr. Gibbons reported that no meeting had been held.

Negotiations:

Mr. Reardon reported that a team meeting is scheduled for later this evening.

High School Committee:

Mr. Gibbons reported that the next meeting is scheduled for January 30<sup>th</sup>

Boonton High School Representative

No report.

**First Public Recognition**

Trustee Lancaster, seconded by Trustee Nielsen, moved to open the first public recognition at 7:44 p.m. The motion was approved by unanimous voice vote.

No members of the public wished to be recognized.

Trustee Lancaster, seconded by Trustee Nielsen, moved to close the first public recognition at 7:44 p.m. The motion was approved by unanimous voice vote.

**Resolutions**

**Administration**

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

**PROFESSIONAL DAY WORKSHOP ATTENDANCE**

RESOLUTION 078-07/08 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following professional days:

WHEREAS, employees of the Lincoln Park Board of Education have requested professional days; and

WHEREAS, The board of education has determined that the training and informational programs delineated below are directly related to and within the scope of the employees’ duties, current responsibilities and the board’s professional development plan; and

WHEREAS, The board of education has determined that participation at the stated functions require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, The board of education has determined that the school district travel expenditures for the stated functions are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provisions of Title 18A of the New Jersey Statutes; and

WHEREAS, The board of education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$0.485 per mile is a reasonable rate; and

WHEREAS, The board of education has determined that participation at the stated function is in compliance with the district policy on travel.

THEREFORE BE IT RESOLVED, That the board of education hereby approves attendance of the following employees at the following professional day conferences and/or workshops:

Name of Attendee	Name and Date of Event	Event Cost	Estimated Mileage
James Grube	NJDOE EVVRS Training Session, February 5, 2008	\$0	78
Elizabeth Levine Arlene Pepe	Practical Methods for Teaching Math Facts & Number Sense, February 6, 2008	\$370	---
Jaclyn Londono	Teaching the Gifted & Highly Capable Student, January 15, 2008	\$199	---
Karen Bartholomew	Morris Museum In-Service for Morris County Music and Art Teachers, January 21, 2008	\$48	---

BE IT FURTHER RESOLVED, that the board of education hereby approves the costs of attendance at the stated functions, including all registration fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and that the total cost of the related travel expense will not exceed the amounts stipulated above.”

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Gibbons,  
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

**UPDATE TO UNIFORM STATE MEMORANDUM OF AGREEMENT**

RESOLUTION 079-07/08 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the revised Update to Uniform State Memorandum of Agreement between the Lincoln Park School District and the Lincoln Park Police Department.”

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Gibbons,  
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

**DONATION: TELEVISION**

RESOLUTION 080-07/08 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts, with gratitude, a donation from Brian Roe and Lun-Shan Shu of Lincoln Park, NJ, of one Sony 27-inch Trinitron television set, Model #KV27542, with remote control, having a combined value of approximately \$200."

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Gibbons,  
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

**Personnel**

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

**SUBSTITUTE TEACHER, COCHRANE**

RESOLUTION 116-07/08 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Rebecca Cochrane, as a substitute teacher, at the approved substitute teacher rate of pay, as needed, effective January 9, 2008 through June 30, 2008."

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Gibbons,  
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

**SUBSTITUTE TEACHER, PEPE**

RESOLUTION 117-07/08 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Jessica Pepe, as a substitute teacher, at the approved substitute teacher rate of pay, as needed, effective January 9, 2008 through June 30, 2008."

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Gibbons,  
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

**Finance**

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:  
PROFESSIONAL SERVICES – ASBESTOS MANAGEMENT CONSULTANT:

LINCOLN PARK SCHOOLS RENOVATIONS PROJECT

RESOLUTION 100-07/08 “WHEREAS, the finance/facilities committees reviewed the following via an update provided on December 14, 2007; and

WHEREAS, the Lincoln Park Board of Education (the “Board”) is currently engaged in a project known as the Lincoln Park Schools Renovations Project (the “Project”); and

WHEREAS, the Board has received proposals and determined that the services of an asbestos management consultant is necessary to execute the Project; and

WHEREAS, EnviroVision Consultants, Inc., of Fairlawn, New Jersey has presented a proposal for the Board’s consideration (the “Proposal”), to perform asbestos building inspections in connection with the Project, which Proposal is dated December 13, 2007 and annexed to this resolution and made a part hereof; and

WHEREAS, the Board, after due consideration and discussion of said Proposal has determined that EnviroVision Consultants will meet the needs of the Board with regard to the Project based upon the firm’s credentials, experience and reputation; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5(a)(1) a contract retaining asbestos management consultant services can be made, negotiated and awarded by the Board by resolution, at a public meeting, without public advertising for bids, as the subject matter of said contract involves professional services; and

THEREFORE BE IT RESOLVED, that upon the recommendation of the School Business Administrator, the Lincoln Park Board of Education approves a contract with EnviroVision Consultants for the services outlined in its December 13, 2007 proposal.

BE IT FURTHER RESOLVED, that the School Business Administrator is authorized to execute the agreement on behalf of the Board of Education.”

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in the Daily Record, stating its nature, duration, service and amount, and that the resolution and contract are on file in the office of the Board of Education in the following form:

LINCOLN PARK BOARD OF EDUCATION

Notice of Award of Professional Services Contract

At its regular meeting of January 08, 2008, the Board of Education authorized the awarding of a contract for asbestos management consulting services to EnviroVision Consultants, Inc. with offices in Fairlawn, New Jersey, in connection with the completion of the project known as the Lincoln Park Schools Renovations Project. The contractual amount is approximately \$3,015 for the work to be performed. This resolution and contract are on file and available for public inspection at the Board of Education’s offices located at 92 Ryerson Road, Lincoln Park, New Jersey.”

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Gibbons,  
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

TRANSFERS: 2007-2008

RESOLUTION 101-07/08 "RESOLVED, that the Lincoln Park Board of Education authorizes the following transfers within the 2007-2008 budget in compliance with N.J.A.C. 6:20-2."

2007-2008 APPROPRIATION TRANSFERS		Date: 01/08/2008				
Account	Description	Adjusted Budget	From	To	Additional	Revised Budget
11-000-100-562-00	Tuition: NJ LEA - Special	705,224.00	1,500.00			703,724.00
11-000-100-566-00	Tuition: Private School Handicap	599,770.00		1,500.00		601,270.00
	<i>To reallocate Out-of-District Tuition expenses.</i>					
11-000-230-580-06	Travel - Superintendent	3,385.00	100.00			3,285.00
11-000-218-580-02	Travel - Guidance	75.00		100.00		175.00
	<i>To reallocate mileage Travel expense.</i>					
11-000-230-610-06	Supplies - Superintendent	4,827.00	500.00			4,327.00
11-000-230-610-00	Supplies - District	3,700.00		500.00		4,200.00
	<i>To cover cost of ID Badge Lanyards for school staff.</i>					
11-000-270-511-70	MCESC Fees - Transportation	685,204.00	1,500.00			683,704.00
11-000-270-514-70	Special Education - Transportation	272,198.00		1,500.00		273,698.00
	<i>To reallocate Transportation expenses.</i>					
13-435-100-100-00	Salaries - Social Skills Program				1,800.00	1,800.00
13-435-100-610-00	Supplies - Social Skills Program				150.00	150.00
	<i>To establish appropriation for the After School Social Skills Program.</i>					
20-231-100-100-00	Title I: Summer Teacher Salaries	12,474.00	886.00			11,588.00
20-231-200-200-00	Title I: Benefits	9,400.00		886.00		10,286.00
	<i>To reallocate Title I appropriation budget per amended grant application.</i>					
20-260-100-101-00	Title III: Instructional Salaries	9,282.00	127.00			9,155.00
20-260-200-200-00	Title III: Benefits	1,875.00		127.00		2,002.00
	<i>To reallocate Title II appropriation budget per amended grant application.</i>					
30-000-402-450-00	Construction Services	1,589,400.00	10,400.00			1,579,000.00
30-000-402-330-00	Purchased Services - Bonding	20,000.00		10,400.00		30,400.00
	<i>To reallocate and cover Auditing Costs associated with the ES/MS referendum bond sale.</i>					
		<b>3,916,814.00</b>	<b>15,013.00</b>	<b>15,013.00</b>	<b>1,950.00</b>	<b>3,918,764.00</b>

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Gibbons, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

**Board Discussion**

None.

**Second Public Recognition**

Trustee Lancaster, seconded by Trustee Nielsen, moved to open the second public recognition at 7:45 p.m. The motion was approved by unanimous voice vote.

No members of the public wished to be recognized.

Trustee Gibbons, seconded by Trustee Avena, moved to close the second public recognition at 7:45 p.m. The motion was approved by unanimous voice vote.

**Executive Session**

Trustee Lancaster, seconded by Trustee Gibbons, moved to enter into executive session at 7:46 p.m. The motion was approved by unanimous voice vote.

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the board is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Lincoln Park, in the County of Morris, State of New Jersey, as follows:

- A. The public shall be excluded from discussion of hereinafter-specified subject matter(s)
- B. The general nature of the subject matter to be discussed is as follows:
  1. Boonton related litigation issues.
- C. It is anticipated at this time that the above stated subject matter will be made public immediately following executive session or as the need for confidentiality no longer exists.

Trustee Lancaster, seconded by Trustee Reardon, moved to return from executive session at 8:10 p.m. The motion was approved by unanimous voice vote.

**Adjournment**

Trustee Lancaster, seconded by Trustee Gibbons, moved to adjourn the meeting at 8:11 p.m. The motion was approved by unanimous voice vote.

Respectfully submitted,

James T. Tevis  
Board Secretary