

**LINCOLN PARK PUBLIC SCHOOLS  
 LINCOLN PARK, NEW JERSEY  
 AGENDA  
 REGULAR MEETING  
 7:30 PM, LINCOLN PARK MIDDLE SCHOOL  
 JANUARY 27, 2009**

*District Mission Statement*

*The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectations that all students will achieve the New Jersey Core Curriculum Content Standards at all grade levels.*

**I. CALL TO ORDER**

**II. PLEDGE**

**III. PRESIDING OFFICER**

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

**ROLL CALL**

<b>Board Members</b>	<b>Present</b>	<b>Absent</b>
Perry Mayers, President		
John Reardon, Vice President		
Frank Avena		
Tom Bellas		
Jack Gibbons		
Kevin Lancaster		
Lou Nazzaro		
Carol Nielsen		

Others Present:

James W. Grube, Superintendent/Assistant Board Secretary  
 Nathanya Simon, Board Counsel

**IV. APPROVAL OF MINUTES / APPROVAL OF EXECUTIVE MINUTES**

1. Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_

Roll call vote:

FA    TB    JG    KL    LN    CRN    JR    PM

\* A.    **Recommending the approval of the minutes of a regular meeting of the Board of Education held on January 13, 2009.**

**V. SUPERINTENDENT'S REPORT**

- A. Enrollment
- B. \* Suspension Report
- C. Changes to Agenda
- D. Business Administrator's Report
  - Fire Drills for the month of December, 2008
    - Lincoln Park Elementary School: December 1, 2008 and December 2, 2008.
    - Lincoln Park Middle School: December 1, 2008 and December 15, 2008.

**VI. COMMITTEE REPORTS**

Committee	Chairperson
Curriculum / Personnel	Carol Nielsen
Policy / Public Relations	Frank Avena
Finance/Facilities	Lou Nazzaro
MCESC	Lou Nazzaro
MCSBA	Kevin Lancaster
Boonton High School Representative	Kevin Lancaster
High School	Jack Gibbons
NJSBA	Jack Gibbons
Negotiations	John Reardon

**VII. PUBLIC HEARING – SCHOOL SUPERINTENDENT CONTRACT**

The Superintendent's contract for the period beginning August 1, 2007 and ending on June 30, 2011 allows for a yearly salary adjustment. The Superintendent's salary for the 2008-2009 school year will be increased to \$141,737.00. No other terms or conditions of the existing contract will be modified. The salary increase has been submitted to the Acting Executive County Superintendent of Schools, reviewed, and approved as per N.J.A.C. 6A:23A-3.1

**VIII. PUBLIC RECOGNITION REGARDING PUBLIC HEARING AND SCHOOL RELATED MATTERS**

- 1. Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, Opened at \_\_\_\_\_ P.M.
- 2. Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, Closed at \_\_\_\_\_ P.M.

**IX. RESOLUTIONS**

**A. ADMINISTRATION**

- 1. PROFESSIONAL DAY WORKSHOP ATTENDANCE  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 "RESOLVED**, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following professional days:

**WHEREAS**, employees of the Lincoln Park Board of Education have requested professional days; and

**WHEREAS**, The board of education has determined that the training and informational programs delineated below are directly related to and within the scope of the employees' duties, current responsibilities and the board's professional development plan; and

**WHEREAS**, The board of education has determined that participation at the stated functions require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

**WHEREAS**, The board of education has determined that the school district travel expenditures for the stated functions are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established

by the federal Office of Management and Budget; except as superseded by conflicting provisions of Title 18A of the New Jersey Statutes; and  
**WHEREAS**, The board of education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$0.31 per mile is a reasonable rate; and  
**WHEREAS**, The board of education has determined that participation at the stated function is in compliance with the district policy on travel.  
**THEREFORE BE IT RESOLVED**, That the board of education hereby approves attendance of the following employees at the following professional day conferences and/or workshops:

Name of Attendee	Name and Date of Event	Event Cost	Estimated Mileage
Grace Marinello	Educational Partnership, January 28, 2009	\$0	20
Joddi Kaye	"iPods in Education, Grades 2-12," March 13, 2009	\$140	---
Christa Sorrentino	"From Chaos to Control: Using Positive Discipline for Negative Behavior," February 10, 2009	\$199	---
Arlene Pepe	"Classroom Management and Effective Teaching of Children and Adolescents with Emotional and Behavioral Problems," April 24, 2009	\$149	---
Michael Meyer	Math Intervention Consortium, January 22, 2009	\$0	140

**BE IT FURTHER RESOLVED**, that the board of education hereby approves the costs of attendance at the stated functions, including all registration fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and that the total cost of the related travel expense will not exceed the amounts stipulated above."

2. GRADE 8 FIELD TRIP AND CHAPERONES  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09** "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Grade 8 field trip to Madame Tussauds Wax Museum and Spirit Cruise, New York, NY on June 3, 2009, and to the Intrepid Museum, New York, NY on June 4, 2009, (the Grade 8 field trip is at no cost to the Lincoln Park School District) and,  
**BE IT FURTHER RESOLVED**, that the Lincoln Park Board of Education approves Grade 8 trip chaperones to include one (1) School Administrator, one (1) School Nurse, and ten (10) Certificated Staff members."

3. PARTICIPATION IN MORRIS COUNTY SUPERINTENDENTS' MIDDLE SCHOOL LEADERSHIP AWARD PROGRAM  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09** "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves district participation in the Morris County Superintendents' Middle School Leadership Award Program on May 5, 2009, at a cost not to exceed \$300."

4. DONATION, BOONTON HIGH SCHOOL PROJECT GRADUATION  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09** "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the donation of 1,000.00 (One thousand dollars) to the Boonton High School Project Graduation Committee for Project Graduation 2009."

- 5. DONATION, \$647.50 FROM BOX TOPS FOR LPMS STUDENTS  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts, with gratitude, a donation of \$647.50 from Box Tops for Education for the students of Lincoln Park Middle School.”**

- 6. HOME INSTRUCTION, STUDENT #5582145332  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves home instruction per the Boonton Child Study Team for student State ID #5582145332 provided by Bergen County Special Services for up to ten (10) hours per week at the rate of \$55.00 per hour effective December 17, 2008 through March 13, 2009.”**

- 7. HOME INSTRUCTION, STUDENT #8416486600  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves home instruction per the Boonton Child Study Team for student State ID #8416486600 for up to ten (10) hours per week at the rate of \$30.00 per hour, effective January 5, 2009 through February 16, 2009.”**

- 8. HOME INSTRUCTION, STUDENT #8481684694  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves home instruction per the Boonton Child Study Team for student State ID #8481684694 provided by St. Clare’s Hospital for up to five (5) hours per week at the rate of \$49.00 per hour effective January 5, 2009 through February 16, 2009.”**

- 9. AUGMENTATIVE EVALUATION, CHILDREN’S SPECIALIZED HOSPITAL,  
 STUDENT #1915394767  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Children’s Specialized Hospital to conduct an Augmentative Evaluation at the rate of \$475.00 for student State ID #1915394767 on January 27, 2009.”**

**B. PERSONNEL**

1. RESCIND SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY, RAJOPPI-MANNO  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education rescinds resolution 124-08/09 which was passed on December 16, 2008 in the following form:**

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salary schedule for the School Business Administrator/Board Secretary as follows:**

**\$115,000 prorated for the term April 1, 2009 through June 30, 2009**

**\$120,000 for the term July 1, 2009 through June 30, 2010.**

**BE IT FURTHER RESOLVED, that the Board of Education approves Nancy Rajoppi-Manno, School Business Administrator/Board Secretary, effective April 1, 2009 through June 30, 2009 in accordance with the contract, annexed hereto, approved by the acting Executive County Superintendent.**

**BE IT FURTHER RESOLVED, that the Board President is authorized to execute the contract on behalf of the board of education.”**

2. SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY, RAJOPPI-MANNO  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the contract and salary schedule for the School Business Administrator/Board Secretary as follows:**

**\$115,000 prorated for the term April 1, 2009 through June 30, 2009**

**\$120,000 for the term July 1, 2009 through March 31, 2010.**

**BE IT FURTHER RESOLVED, that the Board of Education approves Nancy Rajoppi-Manno, School Business Administrator/Board Secretary, effective April 1, 2009 through March 31, 2010 in accordance with the contract, annexed hereto, approved by the acting Executive County Superintendent.**

**BE IT FURTHER RESOLVED, that the Board President is authorized to execute the contract on behalf of the board of education.”**

3. ADMINISTRATIVE SALARY, 2008-2009 - GRUBE  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education approves the salary of the following district administrator, effective July 1, 2008 through June 30, 2009:**

**James W. Grube, Superintendent of Schools \$141,737.”**

4. ADMINISTRATIVE SALARY, 2008-2009 - TEVIS  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salary schedule for the School Business Administrator/Board Secretary as follows:**

**\$141,170 (prorated for the term July 1, 2008 through December 31, 2008).**

**BE IT FURTHER RESOLVED, that the Board of Education post-approves James T. Tevis, School Business Administrator/Board Secretary, effective July 1, 2008 through**

**June 30, 2009 in accordance with the contract, annexed hereto, approved by the acting Executive County Superintendent.**

**BE IT FURTHER RESOLVED, that the Board President is authorized to execute the contract on behalf of the Board of Education.**

**BE IT FURTHER RESOLVED, that James T. Tevis' resignation became effective January 1, 2009."**

5. SALARIES, 2008-2009 – TEACHERS WITH TENURE  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education re-approves the following salaries for teachers with tenure for the 2008-2009 school year:”**

Last Name	First Name	Assignment	Guide	Step	Longevity/ Stipend	Base Salary	Total Salary Allocation
Ahman	Donna	English 8	MA+15	17	\$1,000	\$85,385	<b>\$86,385</b>
Akunowicz	Randie	Media K-4	MA+15	10		\$60,815	<b>\$60,815</b>
Alvarez	Jose	Tchr/Disc Adv	BA+30	17	\$1,500	\$81,185	<b>\$82,685</b>
Amoruso	Janet	LLD 1-3	MA+15	17		\$85,385	<b>\$85,385</b>
Arnold	Colleen	Grade 2	MA	9		\$57,505	<b>\$57,505</b>
Arnold	Judith	HEP K-8	MA+45	17	\$1,000	\$88,185	<b>\$89,185</b>
Bartholomew	Karen	Vocal Music K-4	MA+45	17	\$1,500	\$88,185	<b>\$89,685</b>
Bell	Linda	Grade 3	BA	17	\$2,000	\$78,385	<b>\$80,385</b>
Bergmann	Tara	Grade 6	BA	9		\$51,905	<b>\$51,905</b>
Biunno	Jane	Resc Cntr 7	BA+30	16	1,000.00	\$76,475	<b>\$77,475</b>
Bonsiewicz	Cathleen	BSI	BA+15	12		\$60,235	<b>\$60,235</b>
Brocklesby	Paula	Instr Music 7/8	BA+30	15	1,000.00	\$72,165	<b>\$73,165</b>
Brown	Lisa	Grade 2	BA+30	13		\$64,745	<b>\$64,745</b>
Calandrillo	AnnaMae	BSI	MA+15	12		\$65,835	<b>\$65,835</b>
Connelly	Christopher	Social Worker	BA	15		\$69,365	<b>\$69,365</b>
Cummings	Nancy	PE - MS	MA+30	17	\$2,500	\$86,785	<b>\$89,285</b>
DeJosia	Judith	Science 7	BA+15	16	\$1,500	\$75,075	<b>\$76,575</b>
DeVito	Gina Marie	Grade 4	MA+15	9		\$58,905	<b>\$58,905</b>
Devore	Danielle	Science 8	BA	7		\$49,285	<b>\$49,285</b>
Fox	Diane	Grade 6	BA	9		\$51,905	<b>\$51,905</b>
Gabel	Karen	Grade 1	MA	8		\$55,995	<b>\$55,995</b>
Gomes	Linda	Grade 1	BA	7		\$49,285	<b>\$49,285</b>
Herwaldt	Paula	ESL K-4	MA+15	17	\$1,000	\$85,385	<b>\$86,385</b>
Iapoce	Suzanne	Computers	MA	15	\$1,000	\$74,965	<b>\$75,965</b>
Jimenez	Kathleen	BSI	MA	17	\$1,500	\$83,985	<b>\$85,485</b>
Kaye	Joddi	LDTC	MA+30	17		\$86,785	<b>\$86,785</b>
Kennelly	Jennifer	LDTC	MA+15	15		\$76,365	<b>\$76,365</b>
Kerwin	Carolyn	Grade 3	BA+15	12		\$60,235	<b>\$60,235</b>
Kolb	Carolyn	Grade 3	BA+30	17	\$2,500	\$81,185	<b>\$83,685</b>
Koldyk	Danielle	Grade 5	BA	7		\$49,285	<b>\$49,285</b>
Krol	Kathleen	Guidance	MA+45	17	\$600	\$52,911	<b>\$53,511</b>
Kunert	Angela	French 5-8	BA	9		\$51,905	<b>\$51,905</b>
Landolfi	Sherri	English 7	MA+30	11		\$64,525	<b>\$64,525</b>
Lane	Sharon	Grade 2	MA+15	10		\$60,815	<b>\$60,815</b>
Lee	Cheryl	Grade 4	BA	10		\$53,815	<b>\$53,815</b>

Levine	Elizabeth	Resc Cntr 4		BA+30	17	\$1,500	\$81,185	<b>\$82,685</b>
Levinson	Roberta	Art 5-8		BA+30	17	\$2,500	\$81,185	<b>\$83,685</b>
Lichtenberg	Karen	Speech		BA+15	14		\$66,855	<b>\$66,855</b>
Link	Maureen	Speech		MA+15	14		\$72,455	<b>\$72,455</b>
Marks	Donna	Grade 6		MA	5		\$53,135	<b>\$53,135</b>
McConnell	Beth Ann	Grade 3		BA	17	\$1,000	\$78,385	<b>\$79,385</b>
McNabb	Judith	PSD		MA+30	17		\$86,785	<b>\$86,785</b>
Moeller	Lois	Grade 2		BA+15	17	\$1,500	\$79,785	<b>\$81,285</b>
Monteleone	Cherie	Grade 1		MA+15	13		\$68,945	<b>\$68,945</b>
Neal	Robert	Technology		MA	10		\$59,415	<b>\$59,415</b>
Panek	Susan	Grade 4		MA	17	\$1,500	\$83,985	<b>\$85,485</b>
Pepe	Arlene	LLD 4		BA+15	17	\$1,000	\$79,785	<b>\$80,785</b>
Picardi	Jacqueline	Kindergarten		BA+15	17	\$1,000	\$79,785	<b>\$80,785</b>
Pohlman	Amy	Kindergarten		BA	7		\$49,285	<b>\$49,285</b>
Posternock	Jennifer	Grade 4		MA	6		\$53,960	<b>\$53,960</b>
Preciado	Barbara	Resc Cntr 6		MA+45	7		\$59,085	<b>\$59,085</b>
Roche	Dianne	Soc. St. 7		MA	10		\$59,415	<b>\$59,415</b>
Roller	Cynthia	Grade 1		BA	8		\$50,395	<b>\$50,395</b>
Saunders	Amanda	Spanish 5-8		MA	8		\$55,995	<b>\$55,995</b>
Schurman	Lucy	Resc Cntr 8		MA+45	16		\$83,475	<b>\$83,475</b>
Shawah	Rose Lynn	Resc Cntr 3/4		BA+15	17	\$1,000	\$79,785	<b>\$80,785</b>
Spencer	Matthew	Soc. St. 8		MA	10		\$59,415	<b>\$59,415</b>
Stager	Allison	Grade 3		MA	5		\$53,135	<b>\$53,135</b>
Upham	Nancy	BSI		MA+30	17	\$1,000	\$86,785	<b>\$87,785</b>
Valerian	Roseann	Guidance		MA+45	17	\$1,500	\$88,185	<b>\$89,685</b>
Van Kalsbeck	Barbara	Resc Cntr 1/2		MA+15	12		\$65,835	<b>\$65,835</b>
Vitale	Angela	ESL K-4		BA+30	17	\$1,000	\$81,185	<b>\$82,185</b>
Zodda	Danielle	LLD 5/6		BA	7		\$49,285	<b>\$49,285</b>

6. SALARIES, 2008-2009 – TEACHERS TO RECEIVE TENURE  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the following salaries for teachers to receive tenure for the 2008-2009 school year:”**

Last Name	First Name	Assignment		Guide	Step	Longevity/ Stipend	Base Salary	Total Salary Allocation
Hecht	Lindsay	Grade 4		MA	4		\$53,135	<b>\$53,135</b>
Londono	Jaclyn	Grade 5		BA	5		\$47,535	<b>\$47,535</b>
Toppeta	James	PE ES		BA	4		\$47,535	<b>\$47,535</b>
Winston	David	Computers		BA	5		\$47,535	<b>\$47,535</b>
Zeppetelli	Whitney	Grade 2		BA+30	4		\$50,335	<b>\$50,335</b>

7. SALARIES, 2008-2009 – NON-TENURED TEACHERS  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the following salaries for non-tenured teachers for the 2008-2009 school year:”**

Last Name	First Name	Assignment	Guide	Step	Longevity/ Stipend	Base Salary	Total Salary Allocation
Chen	Yilin (Teresa)	Math 8	BA	3		\$46,835	<b>\$46,835</b>
Davidson	Kathryn	LLD Kdg	BA	6		\$48,360	<b>\$48,360</b>
DeBiasse	Jill	Instr Music 4-6	BA	1		\$46,585	<b>\$46,585</b>
Fineberg	Elizabeth	Media 5-8	MA	2		\$52,435	<b>\$52,435</b>
Gialanella	Stephanie	Grade 2	BA	4		\$47,535	<b>\$47,535</b>
Gibbs	Jolene	Art PreK-4	BA	2		\$46,835	<b>\$46,835</b>
Hey	Nicole	Grade 6	MA	2		\$52,435	<b>\$52,435</b>
Kelly	Ryan	PE - MS	BA	3		\$46,835	<b>\$46,835</b>
Lopuski	Loni	Nurse – MS	MA	15		\$74,965	<b>\$74,965</b>
Mains	Eric	Grade 5	BA	2		\$46,835	<b>\$46,835</b>
Medina	William	Sp. Ed. 5-8	BA+30	5		\$50,335	<b>\$50,335</b>
Molina-Joy	Melba	School Psych	MA+45	1		\$56,385	<b>\$56,385</b>
Rosamilia	Maria	Grade 1	BA+15	2		\$48,235	<b>\$48,235</b>
Sorrentino	Christa	Vocal Music 7/8	BA	1		\$46,585	<b>\$46,585</b>
Travers	Erin	Resc Cntr 5-8	BA	1		\$46,585	<b>\$46,585</b>
Valente	Amanda	Grade 5	BA+15	2		\$48,235	<b>\$48,235</b>
Van Sickle	Ann Marie	Grade 5	BA+30	1		\$49,385	<b>\$49,385</b>
Zammit	Jennifer	Grade 6	BA	8		\$50,395	<b>\$50,395</b>
Zarebczan	Krystina	Math 7/8	BA+15	1		\$47,985	<b>\$47,985</b>

8. SALARIES, 2008-2009 – SECRETARIES WITH TENURE  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Secretaries with Tenure for the 2008-2009 school year:.”**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Kaplan	Patricia	Secretary - ES	8	10.5 Months	6	\$41,119		<b>\$41,119</b>
Leck	Leeanne	Secretary - MS	8	10.5 Months	6	\$41,119	\$200	<b>\$41,319</b>
Pirillo	Connie	Secretary - Special	8	10.5 Months	6	\$41,119	\$500	<b>\$41,619</b>

9. SALARIES, 2008-2009 – PART TIME SECRETARIES  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Part Time Secretaries for the 2008-2009 school year.”**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Iasso	Annette	Office Asst - Special	16/wk	12 Months		\$12,495		\$12,495
Lourick	Nancy	Office Asst - MS	3	183 Days		\$6,494		\$6,494
Sorrentino	Nancy	Office Asst - ES	3	183 Days		\$5,737		\$5,737

10. SALARIES, 2008-2009 – TEACHER AIDES  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Teacher Aides for the 2008-2009 school year.”**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Aubato	Catherine	Teacher Aide	6.25	183 Days	6	\$23,483		\$23,483
Crump	Wanda	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983
Francavilla	Connie	Teacher Aide	6.25	183 Days	6	\$23,483		\$23,483
Jennings	Kathleen	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983
Lyon	Elizabeth	Teacher Aide	6.25	183 Days	6	\$23,483		\$23,483
Martin	Evelyn	Teacher Aide	6.25	183 Days	6	\$23,483		\$23,483
Moore	Dale	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983
Paxton	Kristine	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983
Vanbodegon	Brenda	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983

11. SALARY, 2008-2009 – REGISTERED NURSE  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salary of the following Registered Nurse for the 2008-2009 school year.”**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Conklin	Patricia	Registered Nurse		183 Days		\$32,729		\$32,729

12. SALARIES, 2008-2009 – CAFETERIA WORKERS  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Cafeteria Workers for the 2008-2009 school year.”**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Eckelkamp	Jeanette	Cafeteria Worker	3	183 Days	Off	\$9,421	\$300	<b>\$9,721</b>
Hobmeier	Judy	Cafeteria Manager	4	191 Days	6	\$13,110	\$1,050	<b>\$14,160</b>
Hoernlein	Elsa	Cafeteria Manager	4	191 Days	6	\$13,110	\$1,050	<b>\$14,160</b>
Mackey	Alice	Cafeteria Worker	4	191 Days	6	\$13,110	\$500	<b>\$13,610</b>

13. SALARIES, 2008-2009 – CAFETERIA/PLAYGROUND AIDES  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Cafeteria/Playground Aides for the 2008-2009 school year.”**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Dennerlein	Jacqueline	Playground/Cafe Aide	2	183 Days		\$4,590		<b>\$4,590</b>
Ferrarelli	Agnes	Playground/Cafe Aide	2	183 Days		\$4,774		<b>\$4,774</b>
Klemans	Faith	Playground/Cafe Aide	2	183 Days		\$4,392		<b>\$4,392</b>
Larranaga	Joan	Playground/Cafe Aide	2.5	183 Days		\$5,490		<b>\$5,490</b>
Lourick	Nancy	Playground/Cafe Aide	2.5	183 Days		\$5,737		<b>\$5,737</b>
Phoenix	Martha	Playground/Cafe Aide	2	183 Days		\$4,590		<b>\$4,590</b>
Ventricelli	Cheryl	Playground/Cafe Aide	2	183 Days		\$4,392		<b>\$4,392</b>

14. SALARIES, 2008-2009 – MEDIA AIDES  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Media Aides for the 2008-2009 school year.”**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Mazzeo	Robin	Media Center Aide	3.9	183 Days	Off	\$13,111		<b>\$13,111</b>
Karback	Diane	Media Center Aide	3.9	183 Days	Off	\$13,111		<b>\$13,111</b>

15. SALARIES, 2008-2009 - CUSTODIANS  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 "RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Custodians for the 2008-2009 school year:**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Cardona	Reinaldo	Custodian	8	12 Months	6	\$44,094	\$250	<b>\$44,344</b>
Frost *	Laura	Custodian	8	12 Months	3	\$34,000 (85% of Step 3)		<b>\$34,000</b>
Gaffney	Christopher	Custodian	8	12 Months	6	\$44,094	\$250	<b>\$44,344</b>
Hobmeier	Judy	Custodian, Part Time	3.9	185 Days	Off	\$15,299		<b>\$15,299</b>
Miltner *	Lewis	Custodian	8	12 Months	3	\$40,000		<b>\$40,000</b>
O'Kane	Thomas	Custodian	8	12 Months	6	\$44,094	\$250	<b>\$44,344</b>
Sas	Michael	Custodian	8	12 Months	6	\$44,094	\$1,600	<b>\$45,694</b>
Schultz *	John	Custodian	8	12 Months	6	\$42,644	\$1,600	<b>\$44,244</b>
Turco	Nunzio	Custodian	8	12 Months	6	\$44,094	\$1,600	<b>\$45,694</b>

*\* Mr. Miltner must acquire his Black Seal License by October 1, 2009.  
 \* Ms. Frost must acquire her Black Seal License by September 2, 2010.  
 \* Resignation effective August 30, 2008, the base salary will be prorated accordingly."*

16. SALARIES, 2008-2009 – MISCELLANEOUS PERSONNEL  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 "RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Miscellaneous Personnel for the 2008-2009 school year:"**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Kielar	Francis	Medical Inspector		12 Months		\$9,515		<b>\$9,515</b>
Van Winkle	Richard	Traffic Officer	2	183 Days		\$11,752		<b>\$11,752</b>

17. SALARIES, 2008-2009 – NON-TENURED CENTRAL OFFICE STAFF  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 "RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of Non-tenured Central Office Staff for the 2008-2009 school year:**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Florit *	Kimberly	Admin Asst. - Supt.	8	12 Months		\$44,730		<b>\$44,730</b>
Anderson	Stephanie	Secretary - Reception	8	2 Months		\$7,273		<b>\$7,273</b>
Anderson	Stephanie	Secretary - Reception	6	10 Months		\$27,274		<b>\$27,274</b>

*\* LOA through 08/31/2008; The base salary will be prorated accordingly."*

18. SALARIES, 2008-2009 – TENURED CENTRAL OFFICE STAFF  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of Tenured Central Office Staff for the 2008-2009 school year:”**

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Cook	Michele	Bookkeeper - P/R	8	12 Months		\$56,737		<b>\$56,737</b>
Foley	Peter	Technology Coord.	8	12 Months		\$63,143		<b>\$63,143</b>
Hernandez	Henry	Maintenance	8	12 Months		\$70,004	\$1,000	<b>\$71,004</b>
Norman	Judy	Bookkeeper - A/P	8	12 Months		\$51,907		<b>\$51,907</b>
Oliphant	Joan	Admin Asst. - SBA	8	12 Months		\$51,190		<b>\$51,190</b>

19. GRADE 2 MATERNITY LEAVE REPLACEMENT, FINCK  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Kendra Finck, as Grade 2 Maternity Leave Replacement, Lincoln Park Elementary School, at a salary of \$46,585 (Step 1, BA), prorated, no benefits, effective February 23, 2009 through June 30, 2009.”**

20. PERMANENT SUBSTITUTE TEACHER, HELWIG  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Lauren Helwig, Permanent Substitute Teacher, Lincoln Park Elementary School, at a prorated salary of \$18,000, no benefits, effective February 23, 2009 through June 30, 2009.”**

21. MOVEMENT ON GUIDE, MARKS  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Donna Marks for movement on the guide from Step 5, MA at a salary of \$53,135 to Step 5, MA+15 at a salary of \$54,535, effective January 1, 2009.”**

22. SUBSTITUTE SECRETARIES, 2008-2009  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves the following substitute secretaries, at the approved substitute secretary rate of pay, as needed, for the 2008 – 2009 school year:  
 Nancy Jean Lourick  
 Nancy Sorrentino.”**

- 23. SUBSTITUTE CAFETERIA/PLAYGROUND AIDE, GIANNATTASIO  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Debra Giannattasio as substitute cafeteria/playground aide at the approved substitute cafeteria/playground aide rate of pay, as needed, effective January 28, 2009 through June 30, 2009.”**

- 24. SUBSTITUTE TEACHERS, 2008-2009  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following substitute teachers, at the approved substitute teacher rate of pay, as needed, effective January 28, 2009 through June 30, 2009:  
 Stuart Carroll  
 Sonali Nagle  
 Amy Van Kalsbeck.”**

- 25. SUBSTITUTE CUSTODIAN, CHAUDHRY  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Rakishanda Chaudhry, as a substitute custodian, at the approved substitute custodian rate of pay, as needed, effective January 28, 2009 through June 30, 2009.”**

- 26. RESIGNATION, MCNABB  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts, with regret, the resignation due to retirement of Judith McNabb, PSD, effective at the end of the workday on June 30, 2009.”**

- 27. SALARIES, 2008-2009 – STIPEND POSITIONS  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following teachers for stipend positions, as per Schedule C of the LPEA Agreement for the 2008–2009 school year:**

<b>Girls' Field Hockey</b>	<b>Danielle Koldyk</b>	<b>\$2,550.00</b>
<b>Boys' Soccer</b>	<b>Jose Alvarez</b>	<b>\$1,275.00</b>
	<b>David Winston</b>	<b>\$1,275.00</b>
<b>Girls' Soccer</b>	<b>Jennifer Posternock</b>	<b>\$2,550.00</b>
<b>Boys' Baseball</b>	<b>James Toppeta</b>	<b>\$3,020.00</b>
<b>Girls' Softball</b>	<b>Christopher Connelly</b>	<b>\$3,020.00</b>
<b>Cross Country</b>	<b>Ryan Kelly</b>	<b>\$2,550.00</b>
<b>Boys' Basketball</b>	<b>Ryan Kelly</b>	<b>\$3,725.00</b>
<b>Girls' Basketball</b>	<b>Cathleen Bonsiewich</b>	<b>\$1,862.50</b>
	<b>Catherine Adubato</b>	<b>\$1,862.50</b>
<b>Athletic Director</b>	<b>Ryan Kelly</b>	<b>\$2,110.00</b>
<b>Cheerleading</b>	<b>Nicole Hey</b>	<b>\$950.00</b>
	<b>Jennifer Zammit</b>	<b>\$950.00</b>
<b>Student Council</b>	<b>Elizabeth Fineberg</b>	<b>\$1,067.50</b>
	<b>Amanda Valente</b>	<b>\$1,067.50</b>
<b>Newspaper</b>	<b>Danielle Koldyk</b>	<b>\$922.50</b>
	<b>Jennifer Zammit</b>	<b>\$922.50</b>
<b>Yearbook</b>	<b>David Winston</b>	<b>\$2,345.00</b>
<b>Jazz Band 7/8</b>	<b>Paula Brocklesby</b>	<b>\$1,710.00</b>
<b>Jazz Band 5/6</b>	<b>Paula Brocklesby</b>	<b>\$1,140.00</b>
<b>Morning Duty-LPMS</b>	<b>Donna Ahman</b>	<b>\$1,630.00</b>
	<b>Lucy Schurman</b>	<b>\$1,630.00</b>
	<b>Cathleen Bonsiewich</b>	<b>\$1,630.00</b>
	<b>Nancy Cummings</b>	<b>\$1,630.00</b>
<b>Morning Duty-LPES</b>	<b>Whitney Zeppetelli</b>	<b>\$1,630.00</b>
	<b>Lois Moeller</b>	<b>\$1,630.00</b>
	<b>Sue Iapoce</b>	<b>\$1,630.00</b>
<b>Trip Coordinator</b>	<b>5/6th grade: Danielle Koldyk</b>	<b>\$1,230.00</b>
	<b>7th grade: Sherri Landolfi</b>	<b>\$615.00</b>
	<b>8th grade: Danielle Devore</b>	<b>\$615.00</b>
<b>Advisor/Advisee Coordinator</b>	<b>Roseann Valerian</b>	<b>\$2,460.00</b>
<b>Team Leader (2 positions)</b>	<b>Donna Ahman</b>	<b>\$2,460.00</b>
	<b>Judith DeJosia</b>	<b>\$2,460.00</b>

**C. FINANCE**

1. NCLB FISCAL YEAR 2009 GRANT ACCEPTANCE  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education accepts the grant award for the fiscal year 2009 No Child Left Behind (NCLB) consolidated grant application in the amount of \$98,021 which includes the following allocations:**

- Title I Part A Basic \$ 62,234
- Title II Part A \$ 20,522
- Title II Part D \$ 496
- Title III \$ 12,679
- Title IV \$ 2,090.”

2. PAYROLL AND GENERAL ACCOUNT BILLS LIST  
 Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_  
 Roll call vote:  
 FA TB JG KL LN CRN JR PM

**\* RESOLUTION 000-08/09 “RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account bills list as approved by the finance committee:”**

Bills Description	Dated	Check #'s	Totals
Payroll – General	12/15/08	4288	343,877.83
Payroll – Cafeteria	12/15/08	236	2,472.50
FICA – Board Share	12/15/08	4289	4,364.78
FICA – State Share	12/15/08	4290	20,424.20
		Total:	371,139.31
Payroll – General	12/23/08	4291	381,616.80
Payroll – Cafeteria	12/23/08	237	2,472.50
FICA – Board Share	12/23/08	4292	6,595.99
FICA – State Share	12/23/08	4293	20,442.78
		Total:	411,128.07
Payroll – General	1/15/09	4294	341,218.16
Payroll – Cafeteria	1/15/09	238	2,472.50
FICA – Board Share	1/15/09	4295	4,416.69
FICA – State Share	1/15/09	4296	21,584.68
		Total:	369,692.03
Bills List #1			821,299.78
Bills List #2			17,806.53
Bills List #3			200.00
Bills List #4			8,218.94
Bills List #5			312,525.28
Bills List #6			198,830.00
Bills List #7			4,214.00
		Total:	1,363,094.53
		Grand Total:	2,515,053.94

**X. BOARD DISCUSSION**

**XI. SECOND PUBLIC RECOGNITION REGARDING SCHOOL RELATED MATTERS**

- 1. Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, opened at \_\_\_\_\_ P.M.
- 2. Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, closed at \_\_\_\_\_ P.M.

**XII. EXECUTIVE SESSION**

- 1. Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_

FA TB JG KL LN CRN JR PM

To enter into executive session at \_\_\_\_\_ P.M.

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the board is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Lincoln Park, in the County of Morris, State of New Jersey, as follows:

A. The public shall be excluded from discussion of hereinafter-specified subject matter(s)

B. The general nature of the subject matter to be discussed is as follows:

1. Current Boonton High School Litigation

2. \_\_\_\_\_

3. \_\_\_\_\_

C. It is anticipated at this time that the above stated subject matter will be made public immediately following executive session or as the need for confidentiality no longer exists.

- 2. Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_

To return from executive session at \_\_\_\_\_ P.M.

FA TB JG KL LN CRN JR PM

**XIII. RESOLUTIONS EMANATING FROM EXECUTIVE SESSION**

**XIV. ADJOURNMENT**

- 1. Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_

To adjourn the meeting at \_\_\_\_\_ P.M.