

LINCOLN PARK PUBLIC SCHOOLS
LINCOLN PARK, NEW JERSEY
MINUTES
REGULAR MEETING
7:30 P.M., LINCOLN PARK MIDDLE SCHOOL
MAY 13, 2008

District Mission Statement

The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectations that all students will achieve the New Jersey Core Curriculum Content Standards at all grade levels.

President Mayers called the meeting to order at 7:40 p.m. and he led the board in the pledge of allegiance to the flag. He then read the following statement into the record.

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and the The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

MEMBERS PRESENT: Mr. Mayers, Mr. Reardon, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster, Mr. Nazzaro and Ms. Nielsen.

MEMBERS ABSENT: None.

ADMINISTRATION: Mr. James Grube and Mr. James Tevis.

OTHERS: None.

There were two members of the public present.

Superintendent's Report

Mr. Grube informed the board that there is an addendum to the agenda this evening. He reported that State testing has been completed and is being finalized. Mr. Grube then commented that the countdown to the end of the year has begun.

Business Administrator's Report

Mr. Tevis reported that the Commissioner of Education released draft regulations last Thursday to the recent school district accountability act, new funding formula and CORE reform act laws. He noted that the draft regulations are 205 pages long and contain fourteen specific subchapters that define everything from the powers and responsibilities of the Executive County Superintendent of Schools to the requirement that board committee meal leftovers be controlled and accounted for by the Business Administrator, (6A:8.20(e)). Many of the internal control provisions laid out in Subchapter 8 for the receipt of State Aid will undoubtedly add to the administrative burden of school districts, especially small ones. Many as well result in unfunded mandates. He informed the board that he is making his way through the regulations and will keep the finance committee abreast of changes that he believes will impact the district the most. He added that he would include a 'PDF' copy of the draft regulations in this Friday's update to the entire board. Mr. Tevis reported that tomorrow evening's negotiations bargaining session has been cancelled by the LPEA. He pointed out that correspondence from our attorney regarding negotiations is enclosed in committee member's folders. Mr. Tevis noted that included in finance committee member's folders this evening is a

bills list review schedule for the coming year and also included in everyone's folders is a recent Suburban Trends article regarding our recent school budget reduction.

First Public Recognition

Trustee Lancaster, seconded by Trustee Nielsen, moved to open the first public recognition at 7:44 p.m. The motion was approved by unanimous voice vote.

No member of the public wished to be recognized.

Trustee Nielsen, seconded by Trustee Lancaster, moved to close the first public recognition at 7:44 p.m. The motion was approved by unanimous voice vote.

Committee Reports

Curriculum / Personnel:

Ms. Nielsen reported that no meeting had been held.

Finance:

Mr. Nazzaro reported that no meeting had been held. Mr. Tevis then briefed the board on the results of this morning's bid opening for the Middle School hallway ceiling asbestos abatement project. He noted that eleven bids were received and that it is his recommendation to award the project to Two Brothers Contracting, Inc. who was the lowest responsible and responsive bidder.

MCESC:

Mr. Nazzaro reported that a meeting had been held last Wednesday at which the Park Lake School project had been discussed.

MCSBA:

Mr. Lancaster reported that the Spring meeting is scheduled for Thursday.

Boonton High School Representative:

Mr. Lancaster reported that he attended last night's board meeting, the highlights of which were as follows:

- He was sworn in as a board member
- Staff resignations
- Field and track work progressing; the new track material does not contain lead
- Strategic planning.

Policy / Public Relations:

Mr. Avena reported that no meeting had been held.

NJSBA:

Mr. Gibbons reported that the bi-annual meeting is being held this Saturday.

High School Committee:

Mr. Gibbons reported that no meeting had been held.

Negotiations:

Mr. Reardon reported that the next bargaining session is scheduled for May 28th.

Resolutions

Administration

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

GENERAL FUND TAX LEVY: 2008-2009

RESOLUTION 015-08/09 "WHEREAS, the proposed General Fund tax levy for the 2008-2009 school year in the amount of \$15,535,425 was rejected by the voters of Lincoln Park during the school election held on April 15, 2008; and

WHEREAS, the governing body of the Borough of Lincoln Park passed an ordinance on May 5, 2008 reducing the proposed tax levy by \$50,000; and

WHEREAS, the Lincoln Park Board of Education does not wish to contest the Borough's reduction to the Commissioner of Education.

BE IT THEREFORE RESOLVED, that there should be raised for the General Fund, \$15,485,425 for the ensuing school year (2008-2009)."

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

2008-2009 PROFESSIONAL DEVELOPMENT PLAN

RESOLUTION 016-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the 2008-2009 Professional Development Plan and;

WHEREAS, the 2008-2009 Professional Development Plan has been reviewed and approved by the Morris County Department of Education."

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

SUMMER ENRICHMENT POSITIONS: 2008

RESOLUTION 017-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the establishment of Summer School Enrichment positions, to include one (1) Art Teacher for three (3) hours daily for fifteen (15) days, one (1) Spanish Teacher for three (3) hours daily for fifteen (15) days, one (1) Science Teacher for three (3) hours daily for fifteen (15) days, one (1) Music Teacher for three (3) hours daily for fifteen (15) days, and one (1) Elementary Teacher for three (3) hours daily for ten (10) days, at the Lincoln Park Elementary School effective July 7, 2008 through July 25, 2008."

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

REMEDIAL SUMMER SCHOOL POSITIONS: 2008

RESOLUTION 018-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the establishment of Remedial Summer School positions, to include seven (7) Teachers K-8, and one (1) ESL Teacher at the rate of \$33.00 per hour for three (3) hours daily for eighteen (18) days, at the Lincoln Park Elementary School effective July 1, 2008 through July 25, 2008."

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

SUMMER ENRICHMENT COURSES: 2008

RESOLUTION 019-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following Summer Enrichment Courses:

Course	Grade	Length
Art	Grades 1-5	3 weeks
Spanish and Hispanic Culture	Grades 1-5 and up	3 weeks
Exploring Our Natural World Through Science and Art	Grades 4-7	3 weeks
Music Exploration	Grades 1-6	3 weeks
Use of Strategy Through Board Games	Grades 3-6	2 weeks

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

HOME INSTRUCTION, STUDENT #0577

RESOLUTION 020-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves home instruction per the Boonton Child Study Team for Student #0577, at the rate of \$275.00 per week, effective April 21, 2008 through June 18, 2008.

BE IT FURTHER RESOLVED, that this student is placed at New Hope-Secaucus Campus."

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

HOME-BASED SERVICES, STUDENT #0578

RESOLUTION 021-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Aspiring Angels, of Kinnelon, New Jersey, to provide home-based services for parent training for the parent of student #0578 at a rate of \$75.00 per hour, for up to twenty hours, effective May 5, 2008 through June 18, 2008."

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

ESY 2008: OCCUPATIONAL THERAPY SERVICES, CICERO

RESOLUTION 022-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Douglas Cicero, to provide Occupational Therapy Services for the extended year program from June 20, 2008 through August 1, 2008, for up to 5 hours per week for 6 weeks at the rate of \$80.00 per hour, at a total amount not to exceed \$2,400.00.

BE IT FURTHER RESOLVED, that the Board President and Business Administrator are authorized to execute the contract on behalf of the board."

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

ESY 2008: SPEECH THERAPY SERVICES, CRUZ-DELGADO

RESOLUTION 023-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Doreen Cruz-Delgado, to provide Speech Therapy Services for the extended year program from June 20, 2008 through August 1, 2008, for up to 4 hours per day, 3 days per week for 6 weeks, at the rate of \$80.00 per hour, at a total amount not to exceed \$5,760.00.

BE IT FURTHER RESOLVED, that the Board President and Business Administrator are authorized to execute the contract on behalf of the board."

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Bellas, seconded by Trustee Lancaster, moved to consider the following resolution:

ESY2008: PHYSICAL THERAPY SERVICES, ANZALDI

RESOLUTION 024-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Dawn Anzaldi, to provide Physical Therapy Services for the extended year program from June 20, 2008 through August 1, 2008, for up to 2.5 hours per week for 6 weeks at the rate of \$80.00 per hour, at a total amount not to exceed \$1,200.00.

BE IT FURTHER RESOLVED, that the Board President and Business Administrator are authorized to execute the contract on behalf of the board."

A roll call was taken:

YEA: Mr. Bellas, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Personnel

Trustee Reardon, seconded by Trustee Gibbons, moved to table the following resolution:

ABOLISHMENT OF POSITION AND REDUCTION IN FORCE

RESOLUTION 020-08/09 "RESOLVED, that upon the recommendation of the Superintendent, for organizational changes and efficiency, and budgetary constraints, and for other good cause, the Lincoln Park Board of Education approves an abolishment of position and reduction in force of the guidance counselor at Lincoln Park Elementary School from full-time to part-time status; provided further that the tenured guidance counselor shall be placed on a seniority preferred eligibility list for recall to a full-time position in the event there is a vacancy in the future."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion to table carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

ESY 2008: SUBSTITUTE TEACHERS

RESOLUTION 007-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following Substitute Teachers for the Extended School Year Program at a pro-rated rate of \$57.00 per day, for the first 10 days, and \$64.00 per day thereafter, from June 20, 2008 through August 1, 2008: Gina Casale, Joshua Cook, Gianna Marinello."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

ESY 2008: SCHOOL NURSE, VATASIN

RESOLUTION 008-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Denise Vatasin, RN as school nurse for the extended year, remedial, and special education summer programs, five hours a day, at a rate of \$120.00 per day, for 30 days from June 20, 2008 through August 1, 2008."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

ESY 2008: STAFF

RESOLUTION 009-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the appointment of the following staff for the following 2008 Extended School Year Programs:"

Program	Start Date	End Date	Name	Position	Days	PerDiem/ Hourly	Hours	Total Amount
ESY Preschool Disabilities	06/20/08	06/30/08	Judith McNabb	Teacher	7	\$50.00	35	\$1,750.00
ESY Preschool Disabilities	07/01/08	08/01/08	Judith McNabb	Teacher	23	\$50.00	115	\$5,750.00
ESY Preschool Disabilities	06/20/08	06/30/08	Wanda Crump	Teacher Aid	7	\$17.00	35	\$595.00
ESY Preschool Disabilities	07/01/08	08/01/08	Wanda Crump	Teacher Aid	23	\$17.00	115	\$1,955.00
Learning & Language Disabled K-2	06/20/08	06/30/08	Rose Lynn Shawah	Teacher	7	\$50.00	35	\$1,750.00
Learning & Language Disabled K-2	07/01/08	08/01/08	Rose Lynn Shawah	Teacher	23	\$50.00	115	\$5,750.00
Learning & Language Disabled K-2	06/20/08	06/30/08	Brenda VanBodegon	Teacher Aid	7	\$17.00	35	\$595.00
Learning & Language Disabled K-2	07/01/08	08/01/08	Brenda VanBodegon	Teacher Aid	23	\$17.00	115	\$1,955.00
Learning & Language Disabled 3-4	06/20/08	06/30/08	Janet Amoruso	Teacher	7	\$50.00	35	\$1,750.00
Learning & Language Disabled 3-4	07/01/06	08/01/08	Janet Amoruso	Teacher	23	\$50.00	115	\$5,750.00
Learning & Language Disabled 3-4	06/20/08	06/30/08	Joyce Peraino	Teacher Aid	7	\$17.00	35	\$595.00
Learning & Language Disabled 3-4	07/01/08	08/01/08	Joyce Peraino	Teacher Aid	23	\$17.00	115	\$1,955.00
ABA Program	06/20/08	06/30/08	Kathy Jennings	ABA Para	2	\$17.00	5	\$85.00
ABA Program	07/01/08	08/01/08	Kathy Jennings	ABA Para	10	\$17.00	25	\$425.00

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

ASSISTANT TO SCHOOL DOCTOR FOR SUMMER SPORTS PHYSICALS, LOPUSKI

RESOLUTION 010-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Loni Lopuski, Certified School Nurse, to assist the school doctor for summer sports physicals and to record and prepare health cards for coaches on July 8, 2008, July 9, 2008, and August 5, 2008, at a rate of \$347.03 per day, prorated as necessary on a teachers workday."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

2008-2009 SALARIES: TEACHERS TO RECEIVE TENURE

RESOLUTION 011-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following salaries for teachers to receive tenure, pending contract negotiations, for the 2008-2009 school year:"

Last Name	First Name	Assignment		Guide	Step	Longevity/Stipend	Base Salary	Total Salary Allocation
Hecht	Lindsay	Grade 4		MA	3		\$51,040	\$51,040
Londono	Jaclyn	Grade 5		BA	4		\$45,640	\$45,640
Toppeta	James	PE ES		BA	3		\$45,640	\$45,640
Winston	David	Computers		BA	4		\$45,640	\$45,640
Zeppetelli	Whitney	Grade 2		BA+30	3		\$48,340	\$48,340

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

2008-2009 SALARIES: NON-TENURED TEACHERS

RESOLUTION 012-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following salaries for non-tenured teachers, pending contract negotiations, for the 2008-2009 school year:"

Last Name	First Name	Assignment		Guide	Step	Longevity/Stipend	Base Salary	Total Salary Allocation
Chen	Yilin-Teresa	Math 8		BA	2		\$44,985	\$44,985
Davidson	Kathryn	LLD Kdg		BA	5		\$46,395	\$46,395
Fineberg	Elizabeth	Media 5-8		MA	1		\$50,385	\$50,385
Hey	Nicole	Grade 6		MA	1		\$50,385	\$50,385
Kelly	Ryan	PE - MS		BA	2		\$44,985	\$44,985
Lopuski	Loni	Nurse – MS		MA	14		\$69,405	\$69,405
Mains	Eric	Grade 5		BA	1		\$44,985	\$44,985
Mozer	Katherine	Math 7		BA	1		\$44,985	\$44,985
Rosamilia	Maria	Grade 1		BA	1		\$44,985	\$44,985
Valente	Amanda	Grade 5		BA+15	1		\$46,335	\$46,335
Zammit	Jennifer	Grade 6		BA	7		\$48,205	\$48,205

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

2008-2009 RENEWAL: NON-TENURED CENTRAL OFFICE STAFF

RESOLUTION 013-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves renewal of the following Non-tenured Central Office Staff employees for the 2008-2009 school year:

Kimberly Florit
Stephanie Suwata."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

CHANGE IN STEP ON GUIDE, KAYE

RESOLUTION 014-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Joddi Kaye for movement on the guide from Step 17, MA+15 at a salary of \$83,535 to Step 17, MA+30 at a salary of \$84,885, pending contract negotiations, effective for the 2008 – 2009 school year."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

SUBSTITUTE TEACHER, LUKACSKO

RESOLUTION 015-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Patrick Lukacsko, as a substitute teacher, at the approved substitute teacher rate of pay, as needed, effective May 14, 2008 through June 30, 2008."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

RETIREMENT, BEARD

RESOLUTION 016-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts, with regret, the resignation due to retirement of Gary Beard, School Psychologist, effective at the end of the workday on June 30, 2008."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

RESCIND MATERNITY LEAVE, FLORIT

RESOLUTION 017-08/09 "RESOLVED, that the Lincoln Park Board of Education rescinds resolution 132-07/08 which was passed on February 26, 2008 in the following form:

RESOLUTION 000-07/08 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Kimberly Florit, Administrative Assistant to the Superintendent, Lincoln Park Public Schools Central Office, for maternity leave beginning May 27, 2008 through June 13, 2008 as sick days, and June 16, 2008 through August 29, 2008 as Family Medical Leave Act, returning to work September 1, 2008."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

MATERNITY LEAVE, FLORIT

RESOLUTION 018-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Kimberly Florit, Administrative Assistant to the Superintendent, Lincoln Park Board of Education Office, for maternity leave beginning May 19, 2008 through June 6, 2008 as sick days, and June 9, 2008 through August 29, 2008 as Family Medical Leave Act, returning to work September 1, 2008."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

MATERNITY LEAVE REPLACEMENT, SUWATA

RESOLUTION 019-08/09 "WHEREAS, the personnel committee reviewed the following via an update provided to them on May 9, 2008.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Stephanie Suwata, as Administrative Assistant to the Superintendent maternity leave replacement, Lincoln Park Board of Education Office, at a prorated salary of \$41,760.00, effective May 12, 2008 through August 29, 2008."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

RESIGNATION, SCHER

RESOLUTION 021-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts the resignation of Stacy Scher, LLD 7/8 teacher, effective at the end of the workday on June 30, 2008."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Reardon, seconded by Trustee Gibbons, moved to consider the following resolution:

RESIGNATION, NAGAR

RESOLUTION 022-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts the resignation of Kristy Nagar, Art teacher, effective at the end of the workday on June 30, 2008."

A roll call was taken:

YEA: Mr. Reardon, Mr. Gibbons, Mr. Bellas, Mr. Lancaster,
Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 8-0.

Finance

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

TAX PAYMENT SCHEDULE: 2008-2009

RESOLUTION 006-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the schedule of tax payments from the Borough of Lincoln Park for the 2008-2009 school year as follows:

	General	Debt Service	Total
Jul-2008	\$1,290,452.08		\$1,290,452.08
Aug-2008	\$1,290,452.08		\$1,290,452.08
Sep-2008	\$1,290,452.08	\$209,371.00	\$1,499,823.08
Oct-2008	\$1,290,452.08		\$1,290,452.08
Nov-2008	\$1,290,452.08		\$1,290,452.08
Dec-2008	\$1,290,452.08		\$1,290,452.08
Subtotal:	\$7,742,712.48	\$209,371.00	\$7,952,083.48
Jan-2009	\$1,290,452.08		\$1,290,452.08
Feb-2009	\$1,290,452.08		\$1,290,452.08
Mar-2009	\$1,290,452.08	\$534,207.00	\$1,824,659.08
Apr-2009	\$1,290,452.08		\$1,290,452.08
May-2009	\$1,290,452.08		\$1,290,452.08
Jun-2009	\$1,290,452.12		\$1,290,452.12
Subtotal:	\$7,742,712.52	\$534,207.00	\$8,276,919.52
TOTAL:	\$15,485,425.00	\$743,578.00	\$16,229,003.00

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

TREASURER'S REPORT – MARCH 2008

RESOLUTION 007-08/09 "RESOLVED, that the Lincoln Park Board of Education accepts and affixes to the minutes of this meeting the Report of the Treasurer of School Monies for March 2008."

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

SECRETARY'S REPORT – MARCH 2008

RESOLUTION 008-08/09 "RESOLVED, that the Lincoln Park Board of Education accepts and affixes to the minutes of this meeting the March 2008 Secretary's Report."

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

CERTIFICATION – MARCH 2008

RESOLUTION 009-08/09 "Pursuant to N.J.A.C. 6:20-2A 10(e), the Board Secretary does certify that the Board Secretary's Report for March 2008 does not reflect over-expenditures in any account based on the appropriation balances reflected in the report and on the advice of district officials."

Board Secretary _____ Date _____

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Trustee Lancaster, seconded by Trustee Nielsen, moved to consider the following resolution:

BID AWARD: LPMS HALLWAY CEILING ASBESTOS ABATEMENT PROJECT

RESOLUTION 010-08/09 "WHEREAS, on May 13, 2008, the Lincoln Park Board of Education (the "Board") held a public bid opening for the Lincoln Park Middle School Asbestos Abatement Project (the "Project"); and

WHEREAS, the Board received eleven (11) bids for the Project at the public bid opening; and

WHEREAS, Prime Environmental Services, Inc., submitted the apparent low bid, which, however was defective because it contained material non-waivable defects; and

WHEREAS, Two Brothers Contracting, Inc., ("Two Brothers") was the second low bidder with a base bid of Forty Seven Thousand Dollars (\$47,000.00); and

WHEREAS, upon the Board's consideration and analysis of the bids received, as well as the recommendation of the Board's Consultant, the Board has determined Two Brothers to be the lowest responsible and responsive bidder; and

WHEREAS, the Board's construction counsel has determined Two Brothers' bid to be an awardable bid.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby rejects Prime Environmental Services, Inc's bid on the basis that it contains material, non-waivable defects in violation of the public school bidding laws; and

BE IT FURTHER RESOLVED, that the Board hereby awards the contract for the Lincoln Park Middle School Asbestos Abatement Project to Two Brothers Contracting, Inc. in the amount of Forty Seven Thousand Dollars (\$47,000.00); and

BE IT FURTHER RESOLVED, that the Board's Construction Counsel is authorized to prepare the contract for the Project and forward same to Two Brothers Contracting, Inc.; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby authorized to return the bid bonds to all but the three lowest responsive bidders with a note of thanks for their participation; and

BE IT FURTHER RESOLVED, that upon receipt of the signed contract with Two Brothers Contracting, Inc., and the approval of the insurance information and performance and payment bonds from Two Brothers Contracting, Inc., the Business Administrator is authorized to return the bid bonds to the remaining bidders with a note of thanks for their participation."

A roll call was taken:

YEA: Mr. Lancaster, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 8-0.

Use of Schools

Trustee Nielsen, seconded by Trustee Reardon, moved to consider the following resolution:

USE OF FACILITIES REQUESTS

RESOLUTION 002-08/09 "WHEREAS, the group(s)/organization(s) listed below have requested the use of facilities; and

WHEREAS, these requests comply with the policies outlined under "Rental of School Facilities" incorporated into the policies of the Board of Education;

THEREFORE BE IT RESOLVED, that approval is hereby given to the listed group(s)/organization(s) to rent requested facilities; and

THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is hereby authorized to issue permits for these requests. The Board reserves the right to schedule school activities at any time."

	Group/ Organization	School	Location	Day	Date	Time	Rental Fee
A	PAL Baseball/ Softball	Chapel Hill	Field	Mon-Fri	June 2-6, 9-11, 2008	5:00PM-Dusk	None
B	PAL Baseball/ Softball	Chapel Hill	Field	Sat	June 7, 2008	11:00AM- 4:00PM	None
C	North Jersey Senior Softball	Chapel Hill	Field	Mon- Thurs	June 23-26, 2008 July 1-3, 7-10, 14-17, 21-24, 28-31, 2008	5:30PM-Dusk	None
D	North Jersey Senior Softball	LPES	Field	Thurs	June 5, 12, 19, 26, 2008 July 3, 10, 17, 24, 31, 2008 August 7, 14, 21, 28, 2008	5:30PM-Dusk	None
E	PAL Baseball/ Softball	LPES	Field	Mon-Wed, Fri	June 2-4, 6, 9-11, 2008	5:00PM-Dusk	None
F	PAL Baseball/ Softball	LPES	Field	Sat	June 7, 2008	11:00AM- 4:00PM	None
G	American Legion	LPMS	Baseball Field	Sun-Tues, Thurs, Fri	June 1, 2, 3, 5, 10, 13, 2008	2:00PM- 9:00PM	None
H	American Legion	LPMS	Baseball Field	Sun	June 8, 2008	10:00AM- 3:00PM	None
I	PAL Baseball/ Softball	LPMS	Softball Field	Mon-Fri	June 2-6, 9-12, 2008	5:00PM-Dusk	None
J	Pajama Party for Brownies & Daisies	LPMS	APR	Fri	May 30, 2008	6:00PM- 9:00PM	None
K	Girl Scout Volunteering at Spring Fair	LPES	Cafeteria, Adjoining hallways to front entrance	Fri	May 16, 2008	4:00PM- 8:00PM	None
L	LPES PTO Meeting	LPES	Cafeteria	Wed	May 14, 2008	7:00PM- 8:30PM	None

A roll call was taken:

YEA: Ms. Nielsen, Mr. Reardon, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 8-0.

Board Discussion

Mr. Avena commented on Sunday's Star Ledger article regarding spending waste in Abbot school districts and a brief discussion ensued amongst the board.

Second Public Recognition

Trustee Nielsen, seconded by Trustee Bellas, moved to open the second public recognition at 7:53 p.m. The motion was approved by unanimous voice vote.

Mr. Paul Combs: 23 Steven Avenue

Mr. Combs inquired about measures being taken to curb employee benefit and salary expenses.

Mr. Mayers responded that the board is currently engaged in labor negotiations but that several staff reductions were made to the proposed school budget in an effort to reduce expense. Mr. Combs stated that he never received a budget brochure and the board explained the budget advertisement and presentation schedule leading up to the election. He then inquired about the high school sending-receiving relationship and a discussion ensued with the board on this topic.

Trustee Lancaster, seconded by Trustee Nielsen, moved to close the second public recognition at 8:23 p.m. The motion was approved by unanimous voice vote.

Executive Session

Trustee Reardon, seconded by Trustee Bellas, moved to enter into executive session at 8:24 p.m.

The motion was approved by unanimous voice vote.

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the board is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Lincoln Park, in the County of Morris, State of New Jersey, as follows:

- A. The public shall be excluded from discussion of hereinafter-specified subject matter(s)
- B. The general nature of the subject matter to be discussed is as follows:
 - 1. Personnel
 - 2. Labor contract negotiations
- C. It is anticipated at this time that the above stated subject matter will be made public immediately following executive session or as the need for confidentiality no longer exists.

Trustee Nielsen, seconded by Trustee Reardon, moved to return from executive session at 8:57 p.m. The motion was approved by unanimous voice vote.

Adjournment

Trustee Lancaster, seconded by Trustee Nielsen, moved to adjourn the meeting at 8:58 p.m.

The motion was approved by unanimous voice vote.

Respectfully submitted,

James T. Tevis
Board Secretary