

LINCOLN PARK PUBLIC SCHOOLS
LINCOLN PARK, NEW JERSEY
MINUTES
REGULAR MEETING
7:30 P.M., LINCOLN PARK MIDDLE SCHOOL
AUGUST 19, 2008

District Mission Statement

The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectations that all students will achieve the New Jersey Core Curriculum Content Standards at all grade levels.

Vice-President Reardon called the meeting to order at 7:30 p.m. and he led the board in the pledge of allegiance to the flag. He then read the following statement into the record.

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and the The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

MEMBERS PRESENT: Mr. Reardon, Mr. Avena, Mr. Bellas, Mr. Gibbons, Mr. Nazzaro and Ms. Nielsen.

MEMBERS ABSENT: Mr. Mayers and Mr. Lancaster.

ADMINISTRATION: Mr. James Grube and Mr. James Tevis.

OTHERS: None.

There were no members of the public present.

Minutes

Trustee Nielsen, seconded by Trustee Gibbons, moved to approve the minutes of a regular meeting of the Board of Education held on July 29, 2008.

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon

NAY: None

The motion carried 6-0.

Superintendent's Report

Mr. Grube reported that an orientation for new teachers will be conducted next Tuesday and Wednesday. All teachers will report to work on Tuesday, September 2nd and students will return to school the next day. He informed the board that the Boonton Superintendent will conduct an articulation meeting with any interested 7th through 12th grade Lincoln Park parents on September 18th. Mr. Grube noted that the administrative team has begun preparations for the upcoming QSAC monitoring. He also noted that eighteen new policies had been received from Strauss Esmay that deals for the most part with the new regulations. Mr. Grube then briefed the board on a request from the Middle School principal to place drink machines outside the gym. Proceeds would fund the student activities account for the school.

Business Administrator's Report

Mr. Tevis briefed the board on the latest progress regarding this summers renovation projects.

Committee Reports

Curriculum / Personnel:

Ms. Nielsen reported that no meeting had been held.

Finance / Facilities:

Mr. Nazzaro reported that no meeting had been held.

MCESC:

Mr. Nazzaro reported that a meeting had been held on August 6th at which the following topics had been discussed:

- District Inclusion Programs
- Virtual Learning Academy
- Corner Stone College
- Park Lake High School Program
- ESC Website
- On-line Textbooks
- Expanded ESC Shared Services

MCSBA:

No Report.

Boonton High School Representative:

No Report.

Policy / Public Relations:

Mr. Avena reported that no meeting had been held.

NJSBA:

Mr. Gibbons reported that the next meeting is scheduled for November 6th.

High School Committee:

Mr. Gibbons reported that next meeting is scheduled for August 26th.

Negotiations:

Mr. Reardon reported that the first mediation session with the LPEA is scheduled for September 17th.

First Public Recognition

No public were present to be recognized.

Resolutions

Administration

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) COMPLIANCE WAIVER

RESOLUTION 044-08/09 "WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2008-2009 school year; and WHEREAS, the Lincoln Park Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 30 Medicaid eligible classified students.

NOW THEREFORE BE IT RESOLVED, that the Lincoln Park Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2008-2009 school year."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Policy

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

BYLAW 0143

RESOLUTION 024-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following bylaw for second reading and adoption:

Bylaw 0143 – Board Member Election and Appointment"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

BYLAW 0144

RESOLUTION 025-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following bylaw for second reading and adoption:

Bylaw 0144 – Board Member Orientation Summer"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

BYLAW 0152

RESOLUTION 026-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following bylaw for second reading and adoption:

Bylaw 0152 – Board Officers"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 2466

RESOLUTION 027-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following policy for second reading and adoption:

Policy 2466 – Needless Public Labeling of Students with Disabilities"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 2631

RESOLUTION 028-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following policy for second reading and adoption:

Policy 2631 – New Jersey Quality Single Accountability Continuum (QSAC)"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 3221

RESOLUTION 029-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following policy for second reading and adoption:

Policy 3221 – Evaluation of Nontenured Teaching Staff Members"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

REGULATION 3221

RESOLUTION 030-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following regulation for second reading and adoption:

Regulation 3221 – Evaluation of Nontenured Teaching Staff Members"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 5512.01

RESOLUTION 031-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following policy for second reading and adoption:

Policy 5512.01 – Harassment, Intimidation and Bullying"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 6424

RESOLUTION 032-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following policy for second reading and adoption:

Policy 6424 – Emergency Contracts"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

REGULATION 6424

RESOLUTION 033-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following regulation for second reading and adoption:

Regulation 6424 – Emergency Contracts"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

PERMANENT SUBSTITUTE TEACHER, FINCK

RESOLUTION 072-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Kendra Finck, Permanent Substitute Teacher, Lincoln Park Elementary School, at a prorated salary of \$18,000, no benefits, effective September 1, 2008 through June 30, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

MATH TEACHER, ZAREBCZAN

RESOLUTION 073-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Krystina Zarebczan, Middle School Math Teacher, at a salary of \$46,335 (Step 1, BA+15), with benefits as per the LPEA Agreement, pending contract negotiations, effective September 1, 2008 through June 30, 2009."

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education approves the submission to the County Superintendent of an application for emergency hiring and the applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.2 et seq. N.J.S.A. 18A:39-17 et seq or N.J.S.A. 18A:6-4.13 et seq."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

LPES OFFICE ASSISTANT, SORRENTINO

RESOLUTION 074-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Nancy Sorrentino, Office Assistant, Lincoln Park Elementary School, three (3) hours per day at a rate of \$10.00 per hour, no benefits, effective September 1, 2008 through June 30, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

RESCIND MATERNITY LEAVE REPLACEMENT, LOGRASSO

RESOLUTION 075-08/09 "RESOLVED, that the Lincoln Park Board of Education rescinds resolution 064-08/09 which was passed on June 24, 2008 in the following form:

RESOLUTION 000-8/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Ariel LoGrasso, as Grade 1 maternity leave replacement, Lincoln Park Elementary School, at a salary of \$44,985, prorated, no benefits, (Step 1, BA) from September 2, 2008 to December 16, 2008, pending County approval."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

MATERNITY LEAVE REPLACEMENT, SHIRLEY

RESOLUTION 076-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Debra Shirley, as Grade 1 Maternity Leave Replacement, Lincoln Park Elementary School, at a salary of \$44,985 (Step 1, BA), prorated, no benefits, from September 2, 2008 to December 16, 2008."

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education approves the submission to the County Superintendent of an application for emergency hiring and the applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.2 et seq. N.J.S.A. 18A:39-17 et seq or N.J.S.A. 18A:6-4.13 et seq."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

CUSTODIAN, FROST

RESOLUTION 077-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Laura Frost, custodian, Lincoln Park Middle School, at a prorated salary of \$33,187.40 (85% of Step 1), effective September 2, 2008 through June 30, 2009; and

BE IT FURTHER RESOLVED, that this approval is conditional upon the successful passage of a mandatory post-offer medical examination; and

BE IT FURTHER RESOLVED, that Ms. Frost must acquire her Black Seal License by September 2, 2010."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

SUBSTITUTE TEACHER, FUGOSICH-CHENG

RESOLUTION 078-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Nancy Fugosich-Cheng, as a substitute teacher, at the approved substitute teacher rate of pay, as needed, effective September 2, 2008 through June 30, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Finance

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:
 BOONTON HIGH SCHOOL ESTIMATED TUITION AND CONTRACTS: 2008-2009

RESOLUTION 051-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves tuition contracts with the Boonton Board of Education for regular and special education students for the 2008-2009 school year as follows:

Regular Education Students:

\$14,526 x 284.5 students =	\$4,132,647	[Estimated]
Tuition Adjustment from 04-05 =	\$ 3,846	
Tuition Adjustment from 05-06 =	<u>\$ (60,312)</u>	
	\$4,076,181	

Special Education Students:

BD Program:		
\$15,563 x 6.0 students =	\$ 93,378	[Estimated]
LLD Program:		
\$12,084 x 4.5 students =	\$ 54,378	[Estimated]
Tuition Adjustment from 05-06 =	\$ (14,428)	
Resource Program Services:	<u>\$ 398,629</u>	[Estimated]
	\$ 531,957	

BE IT FURTHER RESOLVED, that the Board President and School Business Administrator are authorized to execute the contracts on behalf of the Board of Education."

Mr. Bellas inquired about the amount of the regular Boonton high school tuition rate and Mr.

Tevis responded. A brief discussion then ensued regarding the budgeting process of this rate.

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

TRANSFERS

RESOLUTION 052-08/09 "RESOLVED, that the Lincoln Park Board of Education authorizes the following transfers within the 2008-2009 budget in compliance with N.J.A.C. 6:20-2."

2008-2009 APPROPRIATION TRANSFERS						Date:	08/19/2008
Account	Description	Adjusted Budget	From	To	Additional	Revised Budget	
20-234-100-100-00	C/O: Title I Summer Teacher Salaries				11,588.00	11,588.00	
20-234-100-300-00	C/O: Title I Instructional Purchased Svc				1,879.00	1,879.00	
20-234-100-610-00	C/O: Title I Instructional Supplies				452.40	452.40	
20-234-200-200-00	C/O: Title I Benefits				2,879.00	2,879.00	
20-234-200-320-00	C/O: Title I Purchased Prof Services						
20-234-200-610-00	C/O: Title I Supplies						
	<i>Establish 2007-2008 Title I Carry Over Budget.</i>						
20-274-100-610-00	C/O: Title II Instructional Supplies				335.00	335.00	
20-274-200-320-00	C/O: Title II Purchased Services				1,710.00	1,710.00	
20-274-200-500-00	C/O: Title II Other Purchased Services						
20-274-200-600-00	C/O: Title II Supplies				1,605.00	1,605.00	
20-274-200-620-00	C/O: Title II Supplies-Part D				446.00	446.00	
	<i>Establish 2007-2008 Title II Carry Over Budget.</i>						
					20,894.40	20,894.40	

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

PAYROLL AND GENERAL ACCOUNT BILLS LIST

RESOLUTION 053-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account bills list as approved by the finance committee:"

Bills Description	Dated	Check #'s	Totals
Payroll – General	7/30/08	3729	76,905.86
Payroll – Cafeteria			
FICA – Board Share	7/30/08	3730	3,996.23
FICA – State Share	7/30/08	3731	1,895.37
		Total:	82,797.46
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Bills List #1			24,420.49
Bills List #2			3,488.42
Bills List #3			1,049,019.81
Bills List #4			781,956.61
		Total:	1,858,885.33
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		Grand Total:	1,941,682.79

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

STUDENT ACTIVITIES BILLS LIST

RESOLUTION 054-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following Student Activities Account bills list as approved by the finance committee:"

Description	Amount
LPMS	2,044.00

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

PETTY CASH BILLS LIST

RESOLUTION 055-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the following disbursement of petty cash account funds within the district."

Bills Description	Totals
LPES	400.00
Special Services	400.00
LPMS	400.00
LPMS Athletics	1,000.00
Central Office	1,000.00

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

USE OF FACILITIES REQUESTS

RESOLUTION 006-08/09 "WHEREAS, the group(s)/organization(s) listed below have requested the use of facilities; and
 WHEREAS, these requests comply with the policies outlined under "Rental of School Facilities" incorporated into the policies of the Board of Education;
 THEREFORE BE IT RESOLVED, that approval is hereby given to the listed group(s)/organization(s) to rent requested facilities; and
 THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is hereby authorized to issue permits for these requests. The Board reserves the right to schedule school activities at any time."

	Group/ Organization	School	Location	Day	Date	Time	Rental Fee
A	Lincoln Park Day	Chapel Hill	Field	Sat or Sun (Raindate)	Sept 27 & 28 (Raindate), 2008	6:30AM- Dusk	None
B	Daisy Troop	LPES	Music Room	Every other Thurs	Sept 18, 2008- June 11, 2009	3:30PM- 4:45PM	None
C	Girl Scout Troop 695	LPES	Music Room	Tues	Sept 2008- June 2009	4:15PM- 5:45PM	None

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 6-0.

Board Discussion

Mr. Grube briefed the board on a request from a *for profit* organization to lease an Elementary classroom this coming year for an after school enrichment program. A discussion ensued regarding the fee schedule contained in board policy and whether a revision was warranted. Mr. Reardon then deferred the issue to the policy committee for further review. Mr. Tevis briefed the board regarding the October NJSBA workshop and the need to cut a check for reservations by September 5th. A discussion then ensued regarding several limitations that have been imposed on the workshop and its participants this year. Lastly Mr. Reardon briefed the board on the status of the Morris County Open Space Trust Funds appraisal of Lanes Field.

Second Public Recognition

No public were present to be recognized.

Executive Session

None.

Adjournment

Trustee Bellas, seconded by Trustee Avena, moved to adjourn the meeting at 8:28 p.m.

The motion was approved by unanimous voice vote.

Respectfully submitted,

James T. Tevis
 Board Secretary