

LINCOLN PARK PUBLIC SCHOOLS  
LINCOLN PARK, NEW JERSEY  
MINUTES  
REGULAR MEETING  
7:30 P.M., LINCOLN PARK MIDDLE SCHOOL  
SEPTEMBER 09, 2008

*District Mission Statement*

*The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectations that all students will achieve the New Jersey Core Curriculum Content Standards at all grade levels.*

President Mayers called the meeting to order at 7:36 p.m. and he led the board in the pledge of allegiance to the flag. He then read the following statement into the record.

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and the The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

MEMBERS PRESENT: Mr. Mayers, Mr. Reardon, Mr. Avena,  
Mr. Bellas, Mr. Nazzaro and Ms. Nielsen.

MEMBERS ABSENT: Mr. Gibbons and Mr. Lancaster.

ADMINISTRATION: Mr. James Grube and Mr. James Tevis.

OTHERS: None.

There were three members of the public present.

**Minutes**

Trustee Nielsen, seconded by Trustee Reardon, moved to approve the minutes of a regular meeting of the Board of Education held on August 19, 2008.

A roll call was taken:

YEA: Ms. Nielsen, Mr. Reardon, Mr. Avena, Mr. Bellas and Mr. Nazzaro.

NAY: None

The motion carried 5-0-1 with Mr. Mayers abstaining.

**Superintendent's Report**

Mr. Grube reported that the opening of school went rather smoothly last week and was successful in large part to the hard work of a great staff. He also noted that a major scheduling change at the Middle School was implemented successfully with no major problems. Mr. Grube then pointed out that a letter from Kathleen Krol as well as an article from the Daily Record regarding administrative salaries had been included in board members folders this evening.

**Business Administrator's Report**

No report.

**Committee Reports**Curriculum / Personnel:

Ms. Nielsen reported that no meeting had been held.

Finance / Facilities:

Mr. Nazzaro reported that no meeting had been held.

MCESC:

Mr. Nazzaro reported that a meeting had been held on September 3<sup>rd</sup> at which the following topics had been discussed:

- Buses now running on bio-diesel fuel
- Expanded ESC Shared Services

MCSBA:

No Report.

Boonton High School Representative:

No Report.

Policy / Public Relations:

Mr. Avena reported that a meeting had been held on September 3<sup>rd</sup> at which several new policies and regulations were reviewed and are being recommended for approval on tonight's agenda. The fee schedule within the district's use of facilities policy was also reviewed and discussed but no change was recommended.

NJSBA:

No report.

High School Committee:

Mr. Reardon reported that a meeting is scheduled next Thursday followed by a parent meeting with the new Boonton Superintendent.

Negotiations:

Mr. Reardon reported that the first mediation session with the LPEA is scheduled for September 17<sup>th</sup>.

**First Public Recognition**

Trustee Bellas, seconded by Trustee Nielsen, moved to open the first public recognition at 7:42 p.m. The motion was approved by unanimous voice vote.

Ms. Kathleen Krol: ES Guidance Counselor – Highland Lakes, NJ

Ms. Krol thanked the board for allowing her to keep her position with benefits this year despite the reduction to part-time. She then requested that the board allow her to work her 21 hour week as a three day week instead of the four days being mandated by the school principal and Superintendent. Ms. Krol then made a statement regarding the benefits of her position and the impact she has on students. Mr. Mayers thanked her for her presentation and stated that although her position is valued, the budget cuts last spring were difficult but necessary.

Mr. John Driesse: 6 Randolph Street, Lincoln Park, NJ

Mr. Driesse requested an update regarding the teacher's contract negotiations and Mr. Mayers responded that the details are confidential while the process is ongoing. Mr. Driesse then questioned the following items:

- Home based ABA services
- Board policy and regulation resolutions
- Received tuition students

Mr. Grube and Mr. Mayers responded to his questions.

Trustee Nielsen, seconded by Trustee Bellas, moved to close the first public recognition at 8:10 p.m. The motion was approved by unanimous voice vote.

**Resolutions****Administration**

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

CONSULTATION TO HOME-BASED APPLIED BEHAVIOR ANALYSIS (ABA) PROGRAM

RESOLUTION 045-08/09 "RESOLVED that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Douglass Outreach, of New Brunswick, New Jersey to provide Functional Behavioral Assessment for student #0578 at a rate of \$2,500.00.

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

CONSULTATION TO HOME-BASED APPLIED BEHAVIOR ANALYSIS (ABA) PROGRAM

RESOLUTION 046-08/09 "RESOLVED that upon recommendation of the Superintendent, the Lincoln Park Board of Education approves KDDS Too, Inc., of Fairfield, New Jersey to provide additional Home-based Services for student #0578 effective September 8, 2008 until December 31, 2008, for two hours per week at a rate of \$150.00 per hour not to exceed a total of 40 hours."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

RESCIND SUBSTITUTES FOR CONSULTATION TO HOME-BASED APPLIED BEHAVIOR ANALYSIS PROGRAM

RESOLUTION 047-08/09 "RESOLVED that the Lincoln Park Board of Education rescinds resolution 034-08/09 which was passed on June 24, 2008 in the following form:

RESOLUTION 000-08/09 "RESOLVED that upon recommendation of the Superintendent, the Lincoln Park Board of Education approves Nicole Sylvestro and Janelle Barnes, to provide Substitute Consultation to Home-Based Applied Behavior Analysis Program for the school year from July 1, 2008 through June 30, 2009 at a rate of \$30.00 per hour."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

SUBSTITUTE CONSULTATION TO HOME-BASED APPLIED BEHAVIOR ANALYSIS PROGRAMS

RESOLUTION 048-08/09 "RESOLVED that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Kathleen Jennings, to provide Substitute Consultation to Home-Based Applied Behavior Analysis Program for the school year from July 1, 2008 through August 30, 2008 at a rate of \$50.00 per hour."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

CONSULTATION TO HOME-BASED APPLIED BEHAVIOR ANALYSIS (ABA) PROGRAM

RESOLUTION 049-08/09 "RESOLVED that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Jennifer Dempsey of Lincoln Park, New Jersey to provide Home-based ABA Services for student #0657 effective September 9, 2008 until June 30, 2009 for up to 145 hours at \$55.00 per hour."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

CONSULTATION TO HOME-BASED APPLIED BEHAVIOR ANALYSIS (ABA) PROGRAM

RESOLUTION 050-08/09 "RESOLVED that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Kathleen Jennings of Lincoln Park, New Jersey to provide Home-based ABA Services for student #0657 effective September 8, 2008 until June 30, 2009 for up to 80 hours at \$50.00 per hour."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

CONSULTATION TO HOME-BASED APPLIED BEHAVIOR ANALYSIS (ABA) PROGRAM

RESOLUTION 051-08/09 "RESOLVED that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Christine Link of Whippany, New Jersey to provide Home-based ABA Services for student #0657 effective September 10, 2008 until June 30, 2009 for up to 80 hours at \$50.00 per hour."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

PM PRESCHOOL PROGRAM TUITION STUDENTS 2008-2009

RESOLUTION 052-08/09 "RESOLVED that upon recommendation of the Superintendent, the Lincoln Park Board of Education accepts the following students, on a tuition basis in the amount of \$1,800 per student per annum, into the PM/Preschool Program in the Lincoln Park Elementary School for the 2008-2009 School Year: JC, SF, AF, MF, AK, JTM, AO, SS, TS  
BE IT FURTHER RESOLVED, that the Board President and the Business Administrator are authorized to execute the contracts on behalf of the Board of Education."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

AM PRESCHOOL PROGRAM TUITION STUDENTS 2008-2009

RESOLUTION 053-08/09 "RESOLVED that upon recommendation of the Superintendent, the Lincoln Park Board of Education accepts the following students, on a tuition basis in the amount of \$1,000 per student per annum, into the AM/Preschool Program in the Lincoln Park Elementary School for the 2008-2009 School Year: DB, LC, AG, RR, JR, TS, NS  
BE IT FURTHER RESOLVED, that the Board President and the Business Administrator are authorized to execute the contracts on behalf of the Board of Education."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

STUDENT SERVICES, NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED,  
STUDENT #8554776266

RESOLUTION 054-08/09 "RESOLVED that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves a student services contract with the New Jersey Commission for the Blind and Visually Impaired in the amount of \$1,600.00, effective September 1, 2008 through June 30, 2009 for student #8554776266."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:  
 STUDENT SERVICES, NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED,  
 STUDENT #1915394767

RESOLUTION 055-08/09 "RESOLVED that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves a student services contract with the New Jersey Commission for the Blind and & Visually Impaired in the amount of \$1,600.00, effective September 1, 2008 through June 30, 2009 for student #1915394767.

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:  
 PAYMENT TO BOONTON HIGH SCHOOL FOOTBALL PARENTS ASSOCIATION

RESOLUTION 056-08/09 "RESOLVED, that the Lincoln Park Board of Education authorizes payment of \$100.00 to the Boonton High School Football Parents Association for an advertisement in their advertisement book."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:  
 REVISED LINCOLN PARK SCHOOL DISTRICT CRISIS MANAGEMENT  
 AND EMERGENCY PROCEDURES HANDBOOK

RESOLUTION 057-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the revised Lincoln Park School District Crisis Management and Emergency Procedures Handbook for the 2008 – 2009 school year."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:  
 PROFESSIONAL DAY WORKSHOP ATTENDANCE

RESOLUTION 058-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following professional days:

WHEREAS, employees of the Lincoln Park Board of Education have requested professional days; and

WHEREAS, The board of education has determined that the training and informational programs delineated below are directly related to and within the scope of the employees' duties, current responsibilities and the board's professional development plan; and

WHEREAS, The board of education has determined that participation at the stated functions require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, The board of education has determined that the school district travel expenditures for the stated functions are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provisions of Title 18A of the New Jersey Statutes; and

WHEREAS, The board of education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$0.505 per mile is a reasonable rate; and

WHEREAS, The board of education has determined that participation at the stated function is in compliance with the district policy on travel.

THEREFORE BE IT RESOLVED, That the board of education hereby approves attendance of the following employees at the following professional day conferences and/or workshops:

Name of Attendee	Name and Date of Event	Event Cost	Estimated Mileage
James Grube	NJ Department of Education "Preschool Expansion Program Implementation Guidance," September 10, 2008	\$0	---

James Grube	NJ Department of Education "Preschool Expansion 5 Year Plan Technical Assistance," September 17, 2008	\$0	---
Susan Grillo	NJ Department of Education "Preschool Expansion Program Implementation Guidance," September 10, 2008	\$0	34
Susan Grillo	NJ Department of Education "Preschool Expansion 5 Year Plan Technical Assistance," September 17, 2008	\$0	34
Loni Lopuski, RN	"Medicine in the School Yard: Problems and Solutions," October 29, 2008	\$187	---
Elizabeth Fineberg	NJASL Annual Fall Conference, November 14, 2008	\$85	---

BE IT FURTHER RESOLVED, that the board of education hereby approves the costs of attendance at the stated functions, including all registration fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and that the total cost of the related travel expense will not exceed the amounts stipulated above."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

**SOCIAL SKILLS AND POSITIVE BEHAVIOR CURRICULUM AND GUIDE, GRADES 5-8**

RESOLUTION 059-08/09 "WHEREAS, the curriculum/personnel committee reviewed the following via an update provided to them on September 5, 2008.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the Social Skills and Positive Behavior Curriculum and Guide, Grades 5-8."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0.

**Policy**

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

**BYLAW 0142.1**

RESOLUTION 034-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following bylaw for first reading:

Bylaw 0142.1 – Neopotism"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

**BYLAW 0174**

RESOLUTION 035-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following bylaw for first reading:

Bylaw 0174 – Legal Services"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

BYLAW 0177

RESOLUTION 036-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following bylaw for first reading:

Bylaw 0177 – Professional Services"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 1570

RESOLUTION 037-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 1570 – Internal Controls"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

REGULATION 1570

RESOLUTION 038-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following regulation for first reading:

Regulation 1570 – Internal Controls"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 3440

RESOLUTION 039-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 3440 – Travel Expenses"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 4440

RESOLUTION 040-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 4440 – Travel Expenses"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 5512.01

RESOLUTION 041-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 5512.01 – Harassment, Intimidation and Bullying”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 6111

RESOLUTION 042-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 6111 – Special Education Medicaid Initiative (SEMI) Program”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

REGULATION 6111

RESOLUTION 043-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following regulation for first reading:

Regulation - 6111 Special Education Medicaid Initiative (SEMI) Program”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 6320

RESOLUTION 044-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 6320 – Purchases Subjects to Bid”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 6360

RESOLUTION 045-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 6360 – Political Contributions”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 6362

RESOLUTION 046-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 6362 – Contributions to Board Members and Contract Awards"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 6423

RESOLUTION 047-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 6423 – Expenditures for Non-Employee Activities, Meal and Refreshments"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 6470

RESOLUTION 048-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 6470 – Payment of Claims"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

REGULATION 6470

RESOLUTION 049-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following regulation for first reading:

Regulation 6470 – Payment of Claims"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 6510

RESOLUTION 050-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 6510 – Payroll Authorization"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 7410

RESOLUTION 051-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 7410 – Maintenance and Repair"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

REGULATION 7410

RESOLUTION 052-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following regulation for first reading:

Regulation 7410 – Maintenance and Repair"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 7650

RESOLUTION 053-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 7650 – School Vehicle Assignment, Use, Tracking, Maintenance, and Accounting"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

REGULATION 7650

RESOLUTION 054-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following regulation for first reading:

Regulation 7650 – School Vehicle Assignment, Use, Tracking, Maintenance, and Accounting"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

POLICY 8600

RESOLUTION 055-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 8600 – Pupil Transportation"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

**POLICY 9120**

RESOLUTION 056-08/09 "WHEREAS, The Policy/Personnel Committee reviewed the following at their meeting of September 2, 2008.

RESOLVED, that the Lincoln Park Board of Education approves the following policy for first reading:

Policy 9120 – Public Relations Program”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None.

The motion carried 6-0.

**Personnel**

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

**TEACHER MENTORS**

RESOLUTION 079-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following teachers to mentor the following first year teachers, effective for the 2008 – 2009 school year:

<u>Mentor</u>	<u>First Year Teacher</u>
Paula Brocklesby	Jill DeBiasse
Paula Brocklesby	Christa Sorrentino
Kathleen Jimenez	Krystina Zarebczan
Danielle Koldyk	Anne Marie Van Sickle
Roberta Levinson	Jolene Gibbs
Cherie Monteleone	Debra Shirley”

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

**HEAD CUSTODIAN, SAS**

RESOLUTION 080-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Michael Sas, Head Custodian, Lincoln Park Middle School, with a pro-rated stipend of \$1,300, pending contract negotiations, effective September 2, 2008 through June 30, 2009.”

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

**PERSONAL LEAVE, FRANCAVILLA**

RESOLUTION 081-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Connie Francavilla, Teacher Assistant, Lincoln Park Middle School, for personal leave beginning September 1, 2008 through September 30, 2008 as Family Medical Leave Act, returning to work October 1, 2008.”

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

**RESIGNATION, SALEMI**

RESOLUTION 082-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts the resignation of Debbie Salemi, Attendance Officer, effective at the end of the workday on October 3, 2008.”

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

STIPEND, BROCKLESBY

RESOLUTION 083-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Paula Brocklesby, Jazz Band-Grades 5/6, at a stipend of \$1,090.00, pending contract negotiations, effective September 1, 2008 through June 30, 2009."

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 6-0.

**Finance**

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

TRAVEL EXPENSE – MCSBA: 2008-2009

RESOLUTION 056-08/09 WHEREAS, The Lincoln Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The board of education has determined that the training and informational programs sponsored by Morris County School Boards Association and set forth below are directly related to and within the scope of board members' and employees' duties, current responsibilities and the board's professional development plan; and

WHEREAS, The board of education has determined that participation in the Morris County School Boards Association training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, The board of education has determined that the school district travel expenditures to Morris County School Boards Association programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provisions of Title 18A of the New Jersey Statutes; and

WHEREAS, The board of education finds that a mileage reimbursement rate of \$0.31 per mile is a reasonable rate; and

WHEREAS, The board of education has determined that participation in the Morris County School Boards Association training and informational programs is in compliance with the district policy on travel.

THEREFORE BE IT RESOLVED, That the board of education hereby approves the attendance of the listed number of school board members and district employees at the listed Morris County School Boards Association training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education authorizes in advance, as required by statute, attendance at the following Morris County School Boards Association training programs and informational events:

Program Name	Date	# Employees	# Board Members	Event Cost	Total Cost
Morris County School Boards Association School District Accountability Act <b>Mandatory Training for 1<sup>st</sup> Term – 3<sup>rd</sup> Year Board Members</b> (Governance I: Finance)	Oct. 02, 2008		2	\$37.00	\$74.00
Morris County School Boards Association General Membership Meeting (DOE Roundtable – Education Issues)	Nov. 13, 2008	2	4	\$10.00	\$60.00
Morris County School Boards Association General Membership Meeting (Meet the Super Superintendent)	Jan. 15, 2009	1	4	\$10.00	\$50.00
Morris County School Boards Association General Membership Meeting (Regionalization/Consolidation)	Mar. 19, 2009	2	4	\$10.00	\$60.00
Morris County School Boards Association Annual Spring Conference (Conflicts of Interest)	May 21, 2009	2	4	\$10.00	\$60.00
Sussex County School Boards Association School District Accountability Act <b>Mandatory Training for 1<sup>st</sup> Term – 2<sup>nd</sup> Year Board Members</b> (Governance I: NJQSAC)	Nov 12, 2008		2	\$37.00	\$74.00
Essex County School Boards Association School District Accountability Act <b>Mandatory Training for 1<sup>st</sup> Term – 2<sup>nd</sup> &amp; 3<sup>rd</sup> Year Board Members</b> (Governance I & II: NJQSAC & Finance)	Dec 04, 2008		2	\$37.00	\$74.00
Bergen County School Boards Association School District Accountability Act <b>Mandatory Training for Re-elected Board Members</b> (Advanced Training: Legal Update)	Mar 03, 2009		2	\$37.00	\$74.00

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

**CHANGE ORDER: MS BOILER REPLACEMENT PROJECT**

RESOLUTION 057-08/09 "WHEREAS, district officials have determined that the following construction change order in connection with the Middle School Boiler Replacement project is necessary or recommended;

<u>Change Order #</u>	<u>Type</u>	<u>Contractor</u>	<u>Location</u>	<u>Amount</u>
3	Add	Combustion Services, Inc.	Various	\$2,950.00

THEREFORE, BE IT RESOLVED, that the Lincoln Park Board of Education approves an amendment to the Middle School Boiler Replacement construction project contract total in the amount of \$2,950.00."

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

**MS VENDING MACHINE EQUIPMENT AGREEMENT – COCA-COLA**

**RESOLUTION 058-08/09** “WHEREAS, the Lincoln Park Middle School desires to raise funds for its Student Activity Account through the sale of beverages; and

WHEREAS, Coca-Cola has submitted an agreement for the lease of a beverage vending machine that may be used by the Middle School student activity account as a means of raising funds for school and student related activities.

THEREFORE BE IT RESOLVED, that the Lincoln Park Board of Education approves an agreement with Coca-Cola for the lease of a beverage vending machine with no express lease period and at no cost to the district, with the provision that only Coca-Cola products will be purchased and dispensed from said machine.

BE IT FURTHER RESOLVED, that only healthy beverages will be purchased and dispensed from the vending machine and that all profits derived from said machine will be credited to the Lincoln Park Middle School Student Activity Account.

BE IT FURTHER RESOLVED, that the School Business Administrator is authorized to execute the agreement on behalf of the Board of Education.”

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None.

The motion carried 6-0.

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

**TRANSFERS**

**RESOLUTION 059-08/09** “RESOLVED, that the Lincoln Park Board of Education authorizes the following transfers within the 2007-2008 budget in compliance with N.J.A.C. 6:20-2.”

<b>2007-2008 APPROPRIATION TRANSFERS</b>						Date: <u>06/30/2008</u>
<b>Account</b>	<b>Description</b>	<b>Adjusted Budget</b>	<b>From</b>	<b>To</b>	<b>Additional</b>	<b>Revised Budget</b>
11-000-230-100-00	Superintendent Salaries	213,130.00	3,600.00			<b>209,530.00</b>
11-110-100-101-00	Substitute Teacher Salaries - K	2,550.00	1,770.00			<b>780.00</b>
11-130-100-101-00	Substitute Teacher Salaries - MS	32,725.00	7,100.00			<b>25,625.00</b>
11-120-100-101-03	Teacher Salaries - ES	1,747,180.00		10,700.00		<b>1,757,880.00</b>
11-213-100-101-02	Teacher Salaries - Resource Center	262,490.00		1,670.00		<b>264,160.00</b>
11-240-100-101-03	Teacher Salaries - Bilingual	155,775.00		100.00		<b>155,875.00</b>
	<i>To reallocate Teacher Salary expenses.</i>					
11-150-100-101-00	Salaries - Home Instruction	4,500.00	4,300.00			<b>200.00</b>
11-401-100-101-00	Salary Stipends - Co-Curricular	34,809.00	2,900.00			<b>31,909.00</b>
11-402-100-101-00	Salary Athletics - Co-Curricular	27,200.00		7,200.00		<b>34,400.00</b>
	<i>To reallocate Salary Stipend expenses.</i>					
		<b>2,480,359.00</b>	<b>19,670.00</b>	<b>19,670.00</b>		<b>2,480,359.00</b>

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None.

The motion carried 6-0.

**Use of Schools**

Trustee Bellas, seconded by Trustee Reardon, moved to consider the following resolution:

**USE OF FACILITIES REQUESTS**

RESOLUTION 007-08/09 “WHEREAS, the group(s)/organization(s) listed below have requested the use of facilities; and

WHEREAS, these requests comply with the policies outlined under “Rental of School Facilities” incorporated into the policies of the Board of Education;

THEREFORE BE IT RESOLVED, that approval is hereby given to the listed group(s)/organization(s) to rent requested facilities; and

THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is hereby authorized to issue permits for these requests. The Board reserves the right to schedule school activities at any time.”

	Group/ Organization	School	Location	Day	Date	Time	Rental Fee
A	Girl Scout Troop 452	LPMS	Cafeteria	Monday	Sept 2008- June 2009	3:00PM- 4:30PM	None
B	Cub Scouts – Webelos II	LPMS	Cafeteria	Monday	Sept 2008- June 2009	6:30PM- 9:00PM	None
C	Girl Scout Troop 710	LPMS	Cafeteria	Wednesday	Oct 2008- May 2009	3:00PM- 5:00PM	None
D	Girl Scout Troop 1904	LPES	Music Room	Wednesday	Sept 2008- May 2009	6:00PM- 7:00PM	None
E	Daisy Troop	LPES	Music Room	Every other Monday	Sept 15, 2008- June 8, 2009	3:30PM- 4:45PM	None
F	Brownies	LPES	Art Room	Wednesday	Sept 24, 2008; Oct 8, 22, 2008; Nov 5, 19, 2008; Dec 10, 2008; Jan 7, 21, 2009; Feb 4, 18, 2009; Mar 4, 18, 2009; Apr 1, 22, 2009; May 6, 20, 2009	3:20PM- 4:45PM	None
G	Cub Scouts – Bears/Wolves	LPMS	Cafeteria	Tuesday	Sept 2008- June 2009	6:30PM- 9:00PM	None
H	Cub Scouts – Webelos I & Tigers	LPES	Cafeteria	Monday	Sept 2008- June 2009	6:30PM- 9:00PM	None
I	LP Recreation Co-Ed Volleyball	LPES	Gym	Wednesday	Sept 2008 – June 2009	7:00 PM- 10:00PM	None

A roll call was taken:

YEA: Mr. Bellas, Mr. Reardon, Mr. Avena, Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None.

The motion carried 6-0.

**Board Discussion**

Mr. Bellas thanked Mr. Hernandez for a job well done on this summers renovation projects and building maintenance and preparation work. He then inquired about the age of the district’s van and utility vehicles and Mr. Tevis responded that they are both very old and that he will try to work replacements into the next budget. Mr. Bellas inquired if the cub/girl scouts could assist with building and grounds cleanup. Mr. Grube responded that he is willing to entertain assistance from any community group.

**Second Public Recognition**

Trustee Nielsen, seconded by Trustee Bellas, moved to open the second public recognition at 8:23 p.m. The motion was approved by unanimous voice vote.

No member of the public wished to be recognized.

Trustee Bellas, seconded by Trustee Nielsen, moved to close the second public recognition at 8:23 p.m. The motion was approved by unanimous voice vote.

**Executive Session**

None.

**Adjournment**

Trustee Nielsen, seconded by Trustee Bellas, moved to adjourn the meeting at 8:24 p.m.  
The motion was approved by unanimous voice vote.

Respectfully submitted,

James T. Tevis  
Board Secretary