

LINCOLN PARK PUBLIC SCHOOLS
LINCOLN PARK, NEW JERSEY
MINUTES
REGULAR MEETING
7:30 P.M., LINCOLN PARK MIDDLE SCHOOL
JANUARY 27, 2009

District Mission Statement
The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectations that all students will achieve the New Jersey Core Curriculum Content Standards at all grade levels.

President Mayers called the meeting to order at 7:32 p.m. and he led the board in the pledge of allegiance to the flag. He then read the following statement into the record.

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and the The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

MEMBERS PRESENT: Mr. Mayers, Mr. Avena, Mr. Bellas, Mr. Nazzaro and Ms. Nielsen.

MEMBERS ABSENT: Mr. Reardon, Mr. Gibbons and Mr. Lancaster

ADMINISTRATION: Mr. James Grube

OTHERS: Nathanya Simon, Esq.

There were three members of the public present.

Minutes

Trustee Nielsen, seconded by Trustee Bellas, moved to approve the minutes of a regular meeting of the Board of Education held on January 13, 2009.

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Reardon.

NAY: None

The motion carried 5-0.

Superintendent's Report

Mr. Grube stated that December's enrollment report is included in board members folders this evening.

He stated that he will attend an upcoming forum on shared services.

Mr. Grube reported that the budget process is ongoing and the Finance Committee will be meeting next week.

Mr. Grube noted and reviewed a change to personnel item #9.

Business Administrator's Report

Fire Drills were conducted in both schools for the month of December 2008.

Committee Reports**Curriculum / Personnel:**

Ms. Nielsen reported that no meeting had been held.

Policy / Public Relations:

Mr. Avena reported that no meeting had been held.

Finance / Facilities:

Mr. Nazzaro reported that the Facilities Committee met earlier this evening at which the following topics were discussed:

- Referendum project completion items
- Fields and irrigation

MCESC:

Mr. Nazzaro reported that no meeting had been held.

MCSBA:

No meeting, no report.

Boonton High School Representative:

No meeting, no report.

High School Committee:

Mr. Grube reported that Boonton is looking to change and enhance programs to raise pride at BHS.

NJSBA:

No meeting, no report.

Negotiations:

No meeting, no report.

Public Hearing – School Superintendent Contract

The Superintendent's contract for the period beginning August 1, 2007 and ending on June 30, 2011 allows for a yearly salary adjustment. The Superintendent's salary for the 2008-2009 school year will be increased to \$141,737.00. No other terms or conditions of the existing contract will be modified. The salary increase has been submitted to the Acting Executive County Superintendent of Schools, reviewed, and approved as per N.J.A.C. 6A:23A-3.1

First Public Recognition

Trustee Bellas, seconded by Trustee Nielsen, moved to open the first public recognition at 7:40 p.m.

No member of the public wished to be recognized.

Trustee Nielsen, seconded by Trustee Bellas, moved to close the first public recognition at 7:40 p.m.

The motion was approved by unanimous voice vote.

Resolutions**Administration**

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

PROFESSIONAL DAY WORKSHOP ATTENDANCE

RESOLUTION 126-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following professional days:

WHEREAS, employees of the Lincoln Park Board of Education have requested professional days; and

WHEREAS, The board of education has determined that the training and informational programs delineated below are directly related to and within the scope of the employees' duties, current responsibilities and the board's professional development plan; and

WHEREAS, The board of education has determined that participation at the stated functions require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, The board of education has determined that the school district travel expenditures for the stated functions are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provisions of Title 18A of the New Jersey Statutes; and

WHEREAS, The board of education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$0.31 per mile is a reasonable rate; and

WHEREAS, The board of education has determined that participation at the stated function is in compliance with the district policy on travel.

THEREFORE BE IT RESOLVED, That the board of education hereby approves attendance of the following employees at the following professional day conferences and/or workshops:

Name of Attendee	Name and Date of Event	Event Cost	Estimated Mileage
Grace Marinello	Educational Partnership, January 28, 2009	\$0	20
Joddi Kaye	"iPods in Education, Grades 2-12," March 13, 2009	\$140	---
Christa Sorrentino	"From Chaos to Control: Using Positive Discipline for Negative Behavior," February 10, 2009	\$199	---
Arlene Pepe	"Classroom Management and Effective Teaching of Children and Adolescents with Emotional and Behavioral Problems," April 24, 2009	\$149	---
Michael Meyer	Math Intervention Consortium, January 22, 2009	\$0	140

BE IT FURTHER RESOLVED, that the board of education hereby approves the costs of attendance at the stated functions, including all registration fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and that the total cost of the related travel expense will not exceed the amounts stipulated above."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

GRADE 8 FIELD TRIP AND CHAPERONES

RESOLUTION 127-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Grade 8 field trip to Madame Tussauds Wax Museum and Spirit Cruise, New York, NY on June 3, 2009, and to the Intrepid Museum, New York, NY on June 4, 2009, (the Grade 8 field trip is at no cost to the Lincoln Park School District) and,

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education approves Grade 8 trip chaperones to include one (1) School Administrator, one (1) School Nurse, and ten (10) Certificated Staff members."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

PARTICIPATION IN MORRIS COUNTY SUPERINTENDENTS'

MIDDLE SCHOOL LEADERSHIP AWARD PROGRAM

RESOLUTION 128-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves district participation in the Morris County Superintendents' Middle School Leadership Award Program on May 5, 2009, at a cost not to exceed \$300."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

DONATION, BOONTON HIGH SCHOOL PROJECT GRADUATION

RESOLUTION 129-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the donation of 1,000.00 (One thousand dollars) to the Boonton High School Project Graduation Committee for Project Graduation 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

DONATION, \$647.50 FROM BOX TOPS FOR LPMS STUDENTS

RESOLUTION 130-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts, with gratitude, a donation of \$647.50 from Box Tops for Education for the students of Lincoln Park Middle School."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

HOME INSTRUCTION, STUDENT #5582145332

RESOLUTION 131-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves home instruction per the Boonton Child Study Team for student State ID #5582145332 provided by Bergen County Special Services for up to ten (10) hours per week at the rate of \$55.00 per hour effective December 17, 2008 through March 13, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

HOME INSTRUCTION, STUDENT #8416486600

RESOLUTION 132-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves home instruction per the Boonton Child Study Team for student State ID #8416486600 for up to ten (10) hours per week at the rate of \$30.00 per hour, effective January 5, 2009 through February 16, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

HOME INSTRUCTION, STUDENT #8481684694

RESOLUTION 133-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves home instruction per the Boonton Child Study Team for student State ID #8481684694 provided by St. Clare's Hospital for up to five (5) hours per week at the rate of \$49.00 per hour effective January 5, 2009 through February 16, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

AUGMENTATIVE EVALUATION, CHILDREN'S SPECIALIZED HOSPITAL, STUDENT #1915394767

RESOLUTION 134-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Children's Specialized Hospital to conduct an Augmentative Evaluation at the rate of \$475.00 for student State ID #1915394767 on January 27, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None
The motion carried 5-0.

Personnel

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:
RESCIND SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY, RAJOPPI-MANNO
RESOLUTION 125-08/09 "RESOLVED, that the Lincoln Park Board of Education rescinds resolution 124-08/09 which was passed on December 16, 2008 in the following form:
RESOLUTION 000-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salary schedule for the School Business Administrator/Board Secretary as follows:
\$115,000 prorated for the term April 1, 2009 through June 30, 2009
\$120,000 for the term July 1, 2009 through June 30, 2010.
BE IT FURTHER RESOLVED, that the Board of Education approves Nancy Rajoppi-Manno, School Business Administrator/Board Secretary, effective April 1, 2009 through June 30, 2009 in accordance with the contract, annexed hereto, approved by the acting Executive County Superintendent.
BE IT FURTHER RESOLVED, that the Board President is authorized to execute the contract on behalf of the board of education."
A roll call was taken:
YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.
NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:
SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY, RAJOPPI-MANNO
RESOLUTION 126-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the contract and salary schedule for the School Business Administrator/Board Secretary as follows:
\$115,000 prorated for the term April 1, 2009 through June 30, 2009
\$120,000 prorated for the term July 1, 2009 through March 31, 2010.
BE IT FURTHER RESOLVED, that the Board of Education approves Nancy Rajoppi-Manno, School Business Administrator/Board Secretary, effective April 1, 2009 through March 31, 2010 in accordance with the contract, annexed hereto, approved by the acting Executive County Superintendent.
BE IT FURTHER RESOLVED, that the Board President is authorized to execute the contract on behalf of the board of education."
A roll call was taken:
YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.
NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:
ADMINISTRATIVE SALARY, 2008-2009 - GRUBE
RESOLUTION 127-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the salary of the following district administrator, effective July 1, 2008 through June 30, 2009:
James W. Grube, Superintendent of Schools \$141,737."
A roll call was taken:
YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.
NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

ADMINISTRATIVE SALARY, 2008-2009 - TEVIS

RESOLUTION 128-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salary schedule for the School Business Administrator/Board Secretary as follows:

\$141,170 (prorated for the term July 1, 2008 through December 31, 2008).

BE IT FURTHER RESOLVED, that the Board of Education post-approves James T. Tevis, School Business Administrator/Board Secretary, effective July 1, 2008 through June 30, 2009 in accordance with the contract, annexed hereto, approved by the acting Executive County Superintendent.

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the contract on behalf of the Board of Education.

BE IT FURTHER RESOLVED, that James T. Tevis' resignation became effective January 1, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – TEACHERS WITH TENURE

RESOLUTION 129-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education re-approves the following salaries for teachers with tenure for the 2008-2009 school year:"

Last Name	First Name	Assignment	Guide	Step	Longevity/ Stipend	Base Salary	Total Salary Allocation
Ahman	Donna	English 8	MA+15	17	\$1,000	\$85,385	\$86,385
Akunowicz	Randie	Media K-4	MA+15	10		\$60,815	\$60,815
Alvarez	Jose	Tchr/Disc Adv	BA+30	17	\$1,500	\$81,185	\$82,685
Amoruso	Janet	LLD 1-3	MA+15	17		\$85,385	\$85,385
Arnold	Colleen	Grade 2	MA	9		\$57,505	\$57,505
Arnold	Judith	HEP K-8	MA+45	17	\$1,000	\$88,185	\$89,185
Bartholomew	Karen	Vocal Music K-4	MA+45	17	\$1,500	\$88,185	\$89,685
Bell	Linda	Grade 3	BA	17	\$2,000	\$78,385	\$80,385
Bergmann	Tara	Grade 6	BA	9		\$51,905	\$51,905
Biunno	Jane	Resc Cntr 7	BA+30	16	1,000.00	\$76,475	\$77,475
Bonsiewicz	Cathleen	BSI	BA+15	12		\$60,235	\$60,235
Brocklesby	Paula	Instr Music 7/8	BA+30	15	1,000.00	\$72,165	\$73,165
Brown	Lisa	Grade 2	BA+30	13		\$64,745	\$64,745
Calandrillo	AnnaMae	BSI	MA+15	12		\$65,835	\$65,835
Connelly	Christopher	Social Worker	BA	15		\$69,365	\$69,365
Cummings	Nancy	PE - MS	MA+30	17	\$2,500	\$86,785	\$89,285
DeJosia	Judith	Science 7	BA+15	16	\$1,500	\$75,075	\$76,575
DeVito	Gina Marie	Grade 4	MA+15	9		\$58,905	\$58,905
Devore	Danielle	Science 8	BA	7		\$49,285	\$49,285
Fox	Diane	Grade 6	BA	9		\$51,905	\$51,905
Gabel	Karen	Grade 1	MA	8		\$55,995	\$55,995
Gomes	Linda	Grade 1	BA	7		\$49,285	\$49,285
Herwaldt	Paula	ESL K-4	MA+15	17	\$1,000	\$85,385	\$86,385
Iapoce	Suzanne	Computers	MA	15	\$1,000	\$74,965	\$75,965
Jimenez	Kathleen	BSI	MA	17	\$1,500	\$83,985	\$85,485
Kaye	Joddi	LDTC	MA+30	17		\$86,785	\$86,785
Kennelly	Jennifer	LDTC	MA+15	15		\$76,365	\$76,365
Kerwin	Carolyn	Grade 3	BA+15	12		\$60,235	\$60,235
Kolb	Carolyn	Grade 3	BA+30	17	\$2,500	\$81,185	\$83,685

Koldyk	Danielle	Grade 5	BA	7		\$49,285	\$49,285
Krol	Kathleen	Guidance	MA+45	17	\$600	\$52,911	\$53,511
Kunert	Angela	French 5-8	BA	9		\$51,905	\$51,905
Landolfi	Sherri	English 7	MA+30	11		\$64,525	\$64,525
Lane	Sharon	Grade 2	MA+15	10		\$60,815	\$60,815
Lee	Cheryl	Grade 4	BA	10		\$53,815	\$53,815
Levine	Elizabeth	Resc Cntr 4	BA+30	17	\$1,500	\$81,185	\$82,685
Levinson	Roberta	Art 5-8	BA+30	17	\$2,500	\$81,185	\$83,685
Lichtenberg	Karen	Speech	BA+15	14		\$66,855	\$66,855
Link	Maureen	Speech	MA+15	14		\$72,455	\$72,455
Marks	Donna	Grade 6	MA	5		\$53,135	\$53,135
McConnell	Beth Ann	Grade 3	BA	17	\$1,000	\$78,385	\$79,385
McNabb	Judith	PSD	MA+30	17		\$86,785	\$86,785
Moeller	Lois	Grade 2	BA+15	17	\$1,500	\$79,785	\$81,285
Monteleone	Cherie	Grade 1	MA+15	13		\$68,945	\$68,945
Neal	Robert	Technology	MA	10		\$59,415	\$59,415
Panek	Susan	Grade 4	MA	17	\$1,500	\$83,985	\$85,485
Pepe	Arlene	LLD 4	BA+15	17	\$1,000	\$79,785	\$80,785
Picardi	Jacqueline	Kindergarten	BA+15	17	\$1,000	\$79,785	\$80,785
Pohlman	Amy	Kindergarten	BA	7		\$49,285	\$49,285
Posternock	Jennifer	Grade 4	MA	6		\$53,960	\$53,960
Preciado	Barbara	Resc Cntr 6	MA+45	7		\$59,085	\$59,085
Roche	Dianne	Soc. St. 7	MA	10		\$59,415	\$59,415
Roller	Cynthia	Grade 1	BA	8		\$50,395	\$50,395
Saunders	Amanda	Spanish 5-8	MA	8		\$55,995	\$55,995
Schurman	Lucy	Resc Cntr 8	MA+45	16		\$83,475	\$83,475
Shawah	Rose Lynn	Resc Cntr 3/4	BA+15	17	\$1,000	\$79,785	\$80,785
Spencer	Matthew	Soc. St. 8	MA	10		\$59,415	\$59,415
Stager	Allison	Grade 3	MA	5		\$53,135	\$53,135
Upham	Nancy	BSI	MA+30	17	\$1,000	\$86,785	\$87,785
Valerian	Roseann	Guidance	MA+45	17	\$1,500	\$88,185	\$89,685
Van Kalsbeck	Barbara	Resc Cntr 1/2	MA+15	12		\$65,835	\$65,835
Vitale	Angela	ESL K-4	BA+30	17	\$1,000	\$81,185	\$82,185
Zodda	Danielle	LLD 5/6	BA	7		\$49,285	\$49,285

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – TEACHERS TO RECEIVE TENURE

RESOLUTION 130-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the following salaries for teachers to receive tenure for the 2008-2009 school year:”

Last Name	First Name	Assignment	Guide	Step	Longevity/ Stipend	Base Salary	Total Salary Allocation
Hecht	Lindsay	Grade 4	MA	4		\$53,135	\$53,135
Londono	Jaclyn	Grade 5	BA	5		\$47,535	\$47,535
Toppeta	James	PE ES	BA	4		\$47,535	\$47,535
Winston	David	Computers	BA	5		\$47,535	\$47,535
Zeppetelli	Whitney	Grade 2	BA+30	4		\$50,335	\$50,335

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – NON-TENURED TEACHERS

RESOLUTION 131-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the following salaries for non-tenured teachers for the 2008-2009 school year:”

Last Name	First Name	Assignment	Guide	Step	Longevity/ Stipend	Base Salary	Total Salary Allocation
Chen	Yilin (Teresa)	Math 8	BA	3		\$46,835	\$46,835
Davidson	Kathryn	LLD Kdg	BA	6		\$48,360	\$48,360
DeBiasse	Jill	Instr Music 4-6	BA	1		\$46,585	\$46,585
Fineberg	Elizabeth	Media 5-8	MA	2		\$52,435	\$52,435
Gialanella	Stephanie	Grade 2	BA	4		\$47,535	\$47,535
Gibbs	Jolene	Art PreK-4	BA	2		\$46,835	\$46,835
Hey	Nicole	Grade 6	MA	2		\$52,435	\$52,435
Kelly	Ryan	PE - MS	BA	3		\$46,835	\$46,835
Lopuski	Loni	Nurse – MS	MA	15		\$74,965	\$74,965
Mains	Eric	Grade 5	BA	2		\$46,835	\$46,835
Medina	William	Sp. Ed. 5-8	BA+30	5		\$50,335	\$50,335
Molina-Joy	Melba	School Psych	MA+45	1		\$56,385	\$56,385
Rosamilia	Maria	Grade 1	BA+15	2		\$48,235	\$48,235
Sorrentino	Christa	Vocal Music 7/8	BA	1		\$46,585	\$46,585
Travers	Erin	Resc Cntr 5-8	BA	1		\$46,585	\$46,585
Valente	Amanda	Grade 5	BA+15	2		\$48,235	\$48,235
Van Sickle	Ann Marie	Grade 5	BA+30	1		\$49,385	\$49,385
Zammit	Jennifer	Grade 6	BA	8		\$50,395	\$50,395
Zarebczan	Krystina	Math 7/8	BA+15	1		\$47,985	\$47,985

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – SECRETARIES WITH TENURE

RESOLUTION 132-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Secretaries with Tenure for the 2008-2009 school year..”

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Kaplan	Patricia	Secretary - ES	8	10.5 Months	6	\$41,119		\$41,119

Leck	Leeanne	Secretary - MS	8	10.5 Months	6	\$41,119	\$200	\$41,319
Pirillo	Connie	Secretary - Special	8	10.5 Months	6	\$41,119	\$500	\$41,619

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – PART TIME SECRETARIES

RESOLUTION 133-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Part Time Secretaries for the 2008-2009 school year.”

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
lasso	Annette	Office Asst - Special	16/wk	12 Months		\$12,495		\$12,495
Lourick	Nancy	Office Asst - MS	3	183 Days		\$6,494		\$6,494
Sorrentino	Nancy	Office Asst - ES	3	183 Days		\$10.45/hour		\$5,737

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – TEACHER AIDES

RESOLUTION 134-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Teacher Aides for the 2008-2009 school year.”

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Adubato	Catherine	Teacher Aide	6.25	183 Days	6	\$23,483		\$23,483
Crump	Wanda	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983
Francavilla	Connie	Teacher Aide	6.25	183 Days	6	\$23,483		\$23,483
Jennings	Kathleen	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983
Lyon	Elizabeth	Teacher Aide	6.25	183 Days	6	\$23,483		\$23,483
Martin	Evelyn	Teacher Aide	6.25	183 Days	6	\$23,483		\$23,483
Moore	Dale	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983
Paxton	Kristine	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983
Vanbodegon	Brenda	Teacher Aide	6.25	183 Days	6	\$22,983		\$22,983

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARY, 2008-2009 – REGISTERED NURSE

RESOLUTION 135-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salary of the following Registered Nurse for the 2008-2009 school year.”

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Conklin	Patricia	Registered Nurse		183 Days		\$32,729		\$32,729

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – CAFETERIA WORKERS

RESOLUTION 136-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Cafeteria Workers for the 2008-2009 school year.”

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Eckelkamp	Jeanette	Cafeteria Worker	3	183 Days	Off	\$9,421	\$300	\$9,721
Hobmeier	Judy	Cafeteria Manager	4	191 Days	6	\$13,110	\$1,050	\$14,160
Hoernlein	Elsa	Cafeteria Manager	4	191 Days	6	\$13,110	\$1,050	\$14,160
Mackey	Alice	Cafeteria Worker	4	191 Days	6	\$13,110	\$500	\$13,610

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – CAFETERIA/PLAYGROUND AIDES

RESOLUTION 137-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Cafeteria/Playground Aides for the 2008-2009 school year.”

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Dennerlein	Jacqueline	Playground/Cafe Aide	2	183 Days		\$4,590		\$4,590
Ferrarelli	Agnes	Playground/Cafe Aide	2	183 Days		\$4,774		\$4,774
Klemans	Faith	Playground/Cafe Aide	2	183 Days		\$4,392		\$4,392
Larranaga	Joan	Playground/Cafe Aide	2.5	183 Days		\$5,490		\$5,490
Lourick	Nancy	Playground/Cafe Aide	2.5	183 Days		\$5,737		\$5,737
Phoenix	Martha	Playground/Cafe Aide	2	183 Days		\$4,590		\$4,590
Ventricelli	Cheryl	Playground/Cafe Aide	2	183 Days		\$4,392		\$4,392

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – MEDIA AIDES

RESOLUTION 138-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Media Aides for the 2008-2009 school year.”

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Mazzeo	Robin	Media Center Aide	3.9	183 Days	Off	\$13,111		\$13,111
Karback	Diane	Media Center Aide	3.9	183 Days	Off	\$13,111		\$13,111

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 - CUSTODIANS

RESOLUTION 139-08/09 "RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Custodians for the 2008-2009 school year:

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Cardona	Reinaldo	Custodian	8	12 Months	6	\$44,094	\$250	\$44,344
Frost *	Laura	Custodian	8	12 Months	3	\$34,000 (85% of Step 3)		\$34,000
Gaffney	Christopher	Custodian	8	12 Months	6	\$44,094	\$250	\$44,344
Hobmeier	Judy	Custodian, Part Time	3.9	185 Days	Off	\$15,299		\$15,299
Miltner *	Lewis	Custodian	8	12 Months	3	\$40,000		\$40,000
O'Kane	Thomas	Custodian	8	12 Months	6	\$44,094	\$250	\$44,344
Sas	Michael	Custodian	8	12 Months	6	\$44,094	\$1,600	\$45,694
Schultz *	John	Custodian	8	12 Months	6	\$42,644	\$1,600	\$44,244
Turco	Nunzio	Custodian	8	12 Months	6	\$44,094	\$1,600	\$45,694

* Mr. Miltner must acquire his Black Seal License by October 1, 2009.

* Ms. Frost must acquire her Black Seal License by September 2, 2010.

* Resignation effective August 30, 2008, the base salary will be prorated accordingly."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – MISCELLANEOUS PERSONNEL

RESOLUTION 140-08/09 "RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following Miscellaneous Personnel for the 2008-2009 school year."

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Kielar	Francis	Medical Inspector		12 Months		\$9,515		\$9,515
Van Winkle	Richard	Traffic Officer	2	183 Days		\$11,752		\$11,752

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – NON-TENURED CENTRAL OFFICE STAFF

RESOLUTION 141-08/09 "RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of Non-tenured Central Office Staff for the 2008-2009 school year:

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Florit *	Kimberly	Admin Asst. - Supt.	8	12 Months		\$44,730		\$44,730
Anderson	Stephanie	Secretary - Reception	8	2 Months		\$7,273		\$7,273
Anderson	Stephanie	Secretary - Reception	6	10 Months		\$27,274		\$27,274

* LOA through 08/31/2008; The base salary will be prorated accordingly."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – TENURED CENTRAL OFFICE STAFF

RESOLUTION 142-08/09 “RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of Tenured Central Office Staff for the 2008-2009 school year.”

Last Name	First Name	Position	Hours	Period	Step	Base Salary	Longevity & Stipends	2008-2009 Total Salary
Cook	Michele	Bookkeeper - P/R	8	12 Months		\$56,737		\$56,737
Foley	Peter	Technology Coord.	8	12 Months		\$63,143		\$63,143
Hernandez	Henry	Maintenance	8	12 Months		\$70,004	\$1,000	\$71,004
Norman	Judy	Bookkeeper - A/P	8	12 Months		\$51,907		\$51,907
Oliphant	Joan	Admin Asst. - SBA	8	12 Months		\$51,190		\$51,190

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

GRADE 2 MATERNITY LEAVE REPLACEMENT, FINCK

RESOLUTION 143-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Kendra Finck, as Grade 2 Maternity Leave Replacement, Lincoln Park Elementary School, at a salary of \$46,585 (Step 1, BA), prorated, no benefits, effective February 23, 2009 through June 30, 2009.”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

PERMANENT SUBSTITUTE TEACHER, HELWIG

RESOLUTION 144-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Lauren Helwig, Permanent Substitute Teacher, Lincoln Park Elementary School, at a prorated salary of \$18,000, no benefits, effective February 23, 2009 through June 30, 2009.”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

MOVEMENT ON GUIDE, MARKS

RESOLUTION 145-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Donna Marks for movement on the guide from Step 5, MA at a salary of \$53,135 to Step 5, MA+15 at a salary of \$54,535, effective January 1, 2009.”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SUBSTITUTE SECRETARIES, 2008-2009

RESOLUTION 146-08/09 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves the following substitute secretaries, at the approved substitute secretary rate of pay, as needed, for the 2008 – 2009 school year:

Nancy Jean Lourick

Nancy Sorrentino.”

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SUBSTITUTE CAFETERIA/PLAYGROUND AIDE, GIANNATTASIO

RESOLUTION 147-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Debra Giannattasio as substitute cafeteria/playground aide at the approved substitute cafeteria/playground aide rate of pay, as needed, effective January 28, 2009 through June 30, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SUBSTITUTE TEACHERS, 2008-2009

RESOLUTION 148-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following substitute teachers, at the approved substitute teacher rate of pay, as needed, effective January 28, 2009 through June 30, 2009:

Stuart Carroll
Sonali Nagle
Amy Van Kalsbeck."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SUBSTITUTE CUSTODIAN, CHAUDHRY

RESOLUTION 149-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Rakishanda Chaudhry, as a substitute custodian, at the approved substitute custodian rate of pay, as needed, effective January 28, 2009 through June 30, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

RESIGNATION, MCNABB

RESOLUTION 150-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts, with regret, the resignation due to retirement of Judith McNabb, PSD, effective at the end of the workday on June 30, 2009."

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Nielsen, seconded by Trustee Bellas, moved to consider the following resolution:

SALARIES, 2008-2009 – STIPEND POSITIONS

RESOLUTION 151-08/09 "RESOLVED, that the Lincoln Park Board of Education re-approves the salaries of the following teachers for stipend positions, as per Schedule C of the LPEA Agreement for the 2008–2009 school year:

Girls' Field Hockey	Danielle Koldyk	\$2,550.00
Boys' Soccer	Jose Alvarez	\$1,275.00
	David Winston	\$1,275.00
Girls' Soccer	Jennifer Posternock	\$2,550.00
Boys' Baseball	James Toppeta	\$3,020.00
Girls' Softball	Christopher Connelly	\$3,020.00
Cross Country	Ryan Kelly	\$2,550.00
Boys' Basketball	Ryan Kelly	\$3,725.00
Girls' Basketball	Cathleen Bonsiewich	\$1,862.50
	Catherine Adubato	\$1,862.50
Athletic Director	Ryan Kelly	\$2,110.00
Cheerleading	Nicole Hey	\$950.00
	Jennifer Zammit	\$950.00
Student Council	Elizabeth Fineberg	\$1,067.50
	Amanda Valente	\$1,067.50
Newspaper	Danielle Koldyk	\$922.50
	Jennifer Zammit	\$922.50
Yearbook	David Winston	\$2,345.00
Jazz Band 7/8	Paula Brocklesby	\$1,710.00
Jazz Band 5/6	Paula Brocklesby	\$1,140.00
Morning Duty-LPMS	Donna Ahman	\$1,630.00
	Lucy Schurman	\$1,630.00
	Cathleen Bonsiewich	\$1,630.00
	Nancy Cummings	\$1,630.00
Morning Duty-LPES	Whitney Zeppetelli	\$1,630.00
	Lois Moeller	\$1,630.00
	Sue Iapoce	\$1,630.00
Trip Coordinator	5/6th grade: Danielle Koldyk	\$1,230.00
	7th grade: Sherri Landolfi	\$615.00
	8th grade: Danielle Devore	\$615.00
Advisor/Advisee Coordinator	Roseann Valerian	\$2,460.00
Team Leader (2 positions)	Donna Ahman	\$2,460.00
	Judith DeJosia	\$2,460.00

A roll call was taken:

YEA: Ms. Nielsen, Mr. Bellas, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Finance

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

NCLB FISCAL YEAR 2009 GRANT ACCEPTANCE

RESOLUTION 102-08/09 "RESOLVED, that the Lincoln Park Board of Education accepts the grant award for the fiscal year 2009 No Child Left Behind (NCLB) consolidated grant application in the amount of \$98,021 which includes the following allocations:

- Title I Part A Basic \$ 62,234
- Title II Part A \$ 20,522
- Title II Part D \$ 496
- Title III \$ 12,679
- Title IV \$ 2,090."

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0.

Trustee Bellas, seconded by Trustee Nielsen, moved to consider the following resolution:

PAYROLL AND GENERAL ACCOUNT BILLS LIST

RESOLUTION 103-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account bills list as approved by the finance committee."

<u>Bills Description</u>	<u>Dated</u>	<u>Check #'s</u>	<u>Totals</u>
Payroll – General	12/15/08	4288	343,877.83
Payroll – Cafeteria	12/15/08	236	2,472.50
FICA – Board Share	12/15/08	4289	4,364.78
FICA – State Share	12/15/08	4290	20,424.20
		Total:	371,139.31
Payroll – General	12/23/08	4291	381,616.80
Payroll – Cafeteria	12/23/08	237	2,472.50
FICA – Board Share	12/23/08	4292	6,595.99
FICA – State Share	12/23/08	4293	20,442.78
		Total:	411,128.07
Payroll – General	1/15/09	4294	341,218.16
Payroll – Cafeteria	1/15/09	238	2,472.50
FICA – Board Share	1/15/09	4295	4,416.69
FICA – State Share	1/15/09	4296	21,584.68
		Total:	369,692.03
Bills List #1			821,299.78
Bills List #2			17,806.53
Bills List #3			200.00
Bills List #4			8,218.94
Bills List #5			312,525.28
Bills List #6			198,830.00
Bills List #7			4,214.00
		Total:	1,363,094.53
		Grand Total:	2,515,053.94

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro and Mr. Mayers (*abstained on P.O. #900747*).

NAY: None

The motion carried 5-0.

Board Discussion

Ms. Nielsen inquired about Boonton tuition figures for next year and also asked if there is a classroom available for an autistic program at LPES and Mr. Grube responded.

Mr. Mayers commented on the 5 computers needed in the central office to replace the current outdated ones.

Mr. Bellas commented on field upgrades and stated that re-grading and irrigation seems to be the way to go and that artificial turf is not being pursued at this time.

Second Public Recognition

Trustee Bellas, seconded by Trustee Nielsen, moved to open the second public recognition at 7:50 pm. The motion was approved by unanimous voice vote.

No member of the public wished to be recognized.

Trustee Nielsen, seconded by Trustee Avena, moved to close the second public recognition at 7:50 pm. The motion was approved by unanimous voice vote.

Executive Session

Trustee Nielsen, seconded by Trustee Bellas, moved to enter into executive session at 7:51 pm. The motion was approved by unanimous voice vote.

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the board is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Lincoln Park, in the County of Morris, State of New Jersey, as follows:

- A. The public shall be excluded from discussion of hereinafter-specified subject matter(s)
- B. The general nature of the subject matter to be discussed is as follows:

1. Current Boonton High School litigation

- C. It is anticipated at this time that the above stated subject matter will be made public immediately following executive session or as the need for confidentiality no longer exists.

Trustee Bellas, seconded by Trustee Nielsen, moved to return from executive session at 8:16 pm. The motion was approved by unanimous voice vote.

Adjournment

Trustee Nielsen, seconded by Trustee Bellas, moved to adjourn the meeting at 8:17 pm. The motion was approved by unanimous voice vote.

Respectfully submitted,

James W. Grube
Assistant Board Secretary