

LINCOLN PARK PUBLIC SCHOOLS
LINCOLN PARK, NEW JERSEY
MINUTES
REGULAR MEETING
7:30 P.M., LINCOLN PARK MIDDLE SCHOOL
FEBRUARY 10, 2009

District Mission Statement
The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectations that all students will achieve the New Jersey Core Curriculum Content Standards at all grade levels.

President Mayers called the meeting to order at 7:32 p.m. and he led the board in the pledge of allegiance to the flag. He then read the following statement into the record.

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and the The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

MEMBERS PRESENT: Mr. Mayers, Mr. Avena, Mr. Bellas, Mr. Gibbons, Mr. Lancaster, Mr. Nazzaro and Ms. Nielsen.

MEMBERS ABSENT: Mr. Reardon.

ADMINISTRATION: Mr. James Grube

OTHERS: Nathanya Simon, Esq.
John Croot, Esq.

There was one member of the public present.

Minutes

Trustee Bellas, seconded by Trustee Nielsen, moved to approve the minutes of a regular meeting of the Board of Education held on January 27, 2009.

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0-7 with Mr. Gibbons and Mr. Lancaster abstaining.

Trustee Bellas, seconded by Trustee Nielsen, moved to approve the minutes of an executive session of the Board of Education held on January 27, 2009.

A roll call was taken:

YEA: Mr. Bellas, Ms. Nielsen, Mr. Avena, Mr. Nazzaro and Mr. Mayers.

NAY: None

The motion carried 5-0-7 with Mr. Gibbons and Mr. Lancaster abstaining.

Superintendent's Report

Mr. Grube stated that there is an addendum to tonight's agenda and reviewed it for the board. He also noted that key cards were distributed as part of the new building security system.

Mr. Grube stated that the professional development plan will be presented to the board first and then sent to the county office for approval.

Mr. Grube and Mr. Donow have been working on the budget and will present the tentative budget at the board meeting of February 24, 2009.

Committee Reports**Curriculum / Personnel:**

Ms. Nielsen reported that no meeting had been held.

Policy / Public Relations:

Mr. Avena reported that no meeting had been held.

Finance / Facilities:

Mr. Nazzaro reported that the Facilities Committee met earlier this evening and the topics will be discussed in executive session.

MCESC:

Mr. Nazzaro reported that a meeting was held last Wednesday the topic being their budget.

MCSBA:

Mr. Lancaster reported that a meeting is scheduled in March.

Boonton High School Representative:

Mr. Lancaster reported that a meeting was held last night at which the following topics were discussed:

- Working on activities to bring Boonton and Lincoln Park middle school students together
- Introduction of E-blast interactive calendar
- Delays discussed with regard to district reorganization and currently working with the architect.

High School Committee:

Mr. Gibbons reported that a meeting is scheduled for February 17th.

NJSBA:

Mr. Gibbons reported that the next meeting is scheduled in March.

Negotiations:

No meeting, no report.

First Public Recognition

Trustee Lancaster, seconded by Trustee Nielsen, moved to open the first public recognition at 7:42 p.m.

No member of the public wished to be recognized.

Trustee Nazzaro, seconded by Trustee Lancaster, moved to close the first public recognition at 7:42 p.m.

The motion was approved by unanimous voice vote.

Resolutions**Administration**

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

2009-2010 PROFESSIONAL DEVELOPMENT PLAN

RESOLUTION 135-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the 2009-2010 Professional Development Plan.

BE IT FURTHER RESOLVED, that the board of education approves the submission of the 2009-2010 Professional Development Plan to the Morris County Department of Education."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

RIGHT-TO-KNOW CONTACT PERSON

RESOLUTION 136-08/09 "RESOLVED, that the Lincoln Park Board of Education appoints Mr. Henry Hernandez, Supervisor of Buildings and Grounds, as the Right-To-Know contact person for the 2008-2009 school year."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

IPM COORDINATOR

RESOLUTION 137-08/09 "RESOLVED, that the Lincoln Park Board of Education appoints Mr. Henry Hernandez, Supervisor of Buildings and Grounds, as the Integrated Pest Management Coordinator for the 2008-2009 school year."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Personnel

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

LONGEVITY STIPEND, VITALE

RESOLUTION 152-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Angela Vitale, ESL K-4 Teacher, for a longevity stipend of \$1,500.00, prorated, for completing 20 years of service, effective March 1, 2009."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

BHS ATTENDANCE OFFICER, GOULD

RESOLUTION 153-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Anne Gould, Attendance Officer - BHS, at a prorated salary of \$2,000, no benefits, effective February 2, 2009 through June 30, 2009."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

SUBSTITUTE TEACHERS

RESOLUTION 154-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following substitute teachers, at the approved substitute teacher rate of pay, as needed, effective February 11, 2009 through June 30, 2009:

Meaghan Bayda
Debra Lisa-Madine."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

RESCIND MATERNITY LEAVE, BROWN

RESOLUTION 155-08/09 "RESOLVED, that the Lincoln Park Board of Education rescinds resolution 106-08/09 which was passed on October 27, 2008 in the following form:

RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Lisa Brown, Grade 2 teacher, Lincoln Park Elementary School, for maternity leave beginning February 23, 2009 through March 13, 2009 as sick days, and March 16, 2009 through June 30, 2009 as Family Medical Leave Act, returning to work September 1, 2009."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

MATERNITY LEAVE, BROWN

RESOLUTION 156-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Lisa Brown, Grade 2 teacher, Lincoln Park Elementary School, for maternity leave beginning February 9, 2009 through March 10, 2009 as sick days, March 11, 2009 through June 9, 2009 as Family Medical Leave Act, and June 10, 2009 through June 30, 2009 as unpaid leave with benefits, returning to work September 1, 2009."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

RESCIND MATERNITY LEAVE REPLACEMENT, FINCK

RESOLUTION 157-08/09 "RESOLVED, that the Lincoln Park Board of Education rescinds resolution 143-08/09 which was passed on January 27, 2009 in the following form:

RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Kendra Finck, as Grade 2 Maternity Leave Replacement, Lincoln Park Elementary School, at a salary of \$46,585 (Step 1, BA), prorated, no benefits, effective February 23, 2009 through June 30, 2009."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

MATERNITY LEAVE REPLACEMENT, FINCK

RESOLUTION 158-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Kendra Finck, as Grade 2 Maternity Leave Replacement, Lincoln Park Elementary School, at a salary of \$46,585 (Step 1, BA), prorated, no benefits, effective February 9, 2009 through June 30, 2009."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

RESCIND PERMANENT SUBSTITUTE TEACHER, HELWIG

RESOLUTION 159-08/09 "RESOLVED, that the Lincoln Park Board of Education rescinds resolution 144-08/09 which was passed on January 27, 2009 in the following form:

RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Lauren Helwig, Permanent Substitute Teacher, Lincoln Park Elementary School, at a prorated salary of \$18,000, no benefits, effective February 23, 2009 through June 30, 2009."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

PERMANENT SUBSTITUTE TEACHER, HELWIG

RESOLUTION 160-08/09 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Lauren Helwig, Permanent Substitute Teacher, Lincoln Park Elementary School, at a prorated salary of \$18,000, no benefits, effective February 9, 2009 through June 30, 2009."

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Finance

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:
TRANSFERS

RESOLUTION 104-08/09 "RESOLVED, that the Lincoln Park Board of Education authorizes the following transfers within the 2008-2009 budget in compliance with N.J.A.C. 6:20-2."

Date: 01/31/2009

Account	Description	Adjusted Budget	From	To	Additional	Revised Budget
11-000-100-561-00	Tuition - NJLEA: Regular	4,602,238.80	9,455.00			4,592,783.80
11-000-100-564-00	Tuition - Cty Voc. - Spec	4,545.00	4,545.00			0.00
11-000-100-562-00	Tuition - NJLEA: Special	825,000.00		2,000.00		827,000.00
11-000-100-566-00	Tuition - NJLEA: Private School	587,000.00		12,000.00		599,000.00
<i>To reallocate and cover additional unanticipated BHS OOD Tuition expenses.</i>						
11-000-262-100-68	Salary - Custodian: Summer	10,880.00	3,000.00			7,880.00
11-000-262-100-67	Salary - Custodian: Substitute	0.00		3,000.00		3,000.00
<i>To reallocate Custodian salary sub-accounts.</i>						
11-000-250-100-07	Salary - SBA	297,291.00	20,000.00			277,291.00
11-000-250-340-07	Purchased Tech Services	7,149.00		20,000.00		27,149.00
<i>To reallocate SBA expenses for Business Services contract with ESCMC.</i>						
11-000-230-580-06	Travel - Superintendent	5,000.00	3,000.00			2,000.00
11-000-230-590-00	Misc. Purchased Services - District	97,647.00	3,400.00			94,247.00
11-000-230-610-00	Supplies - District	3,700.00		3,400.00		7,100.00
12-120-100-731-03	Equipment - ES	0.00		1,500.00		1,500.00
12-130-100-731-02	Equipment - MS			1,500.00		1,500.00
<i>To reallocate funds for technology euqipment/upgrades.</i>						
		6,440,450.80	43,400.00	43,400.00	0.00	6,440,450.80

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
 Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:
GENERAL ACCOUNT BILLS LIST

RESOLUTION 105-08/09 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following General Account bills list as approved by the finance committee:"

Bills Description	Dated	Check #'s	Totals
Bills List #1			9,000.00

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
 Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Use of Schools

Trustee Nazzaro, seconded by Trustee Nielsen, moved to consider the following resolution:

USE OF FACILITIES REQUESTS

RESOLUTION 013-08/09 "WHEREAS, the group(s)/organization(s) listed below have requested the use of facilities; and WHEREAS, these requests comply with the policies outlined under "Rental of School Facilities" incorporated into the policies of the Board of Education; THEREFORE BE IT RESOLVED, that approval is hereby given to the listed group(s)/organization(s) to rent requested facilities; and THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is hereby authorized to issue permits for these requests. The Board reserves the right to schedule school activities at any time."

	Group/ Organization	School	Location	Day	Date	Time	Rental Fee
A	Girl Scout Troop 1904	LPES	Art Room	Thurs	Feb 5, 2009*	6:00PM- 7:00PM	None
B	Girl Scout Thinking Day	LPMS	APR	Fri	Feb 20, 2009	5:00PM- 9:00PM	None
C	PTO Basket Bingo	LPMS	APR	Fri	Feb 27, 2009	4:00PM- 10:30PM	None
D	LP Recreation Summer Camp	LPMS	Outside (rear of building), 5 Classrooms, Restrooms, Fields, Hallways, Gym	Mon-Fri	June 22, 2009- Aug 21, 2009	8:00AM- 1:00PM	None

* For post approval.

A roll call was taken:

YEA: Mr. Nazzaro, Ms. Nielsen, Mr. Avena, Mr. Bellas,
Mr. Gibbons, Mr. Lancaster and Mr. Mayers.

NAY: None

The motion carried 7-0.

Board Discussion

Mr. Bellas congratulated Angela Vitale on her 20 years of service to the district.

Mr. Gibbons stated that Lincoln Park students put on a great show at the Lincoln Park airport recently.

Mr. Grube reported that budget numbers won't be available until after March 10. He also requested that board meeting dates be changed for the month of March.

The board discussed the one remaining emergency closing day as well as next year's school calendar.

Second Public Recognition

Trustee Lancaster, seconded by Trustee Nielsen, moved to open the second public recognition at 7:53 pm. The motion was approved by unanimous voice vote.

No member of the public wished to be recognized.

Trustee Lancaster, seconded by Trustee Nielsen, moved to close the second public recognition at 7:53 pm. The motion was approved by unanimous voice vote.

Executive Session

Trustee Lancaster, seconded by Trustee Nielsen, moved to enter into executive session at 7:54 pm.

The motion was approved by unanimous voice vote.

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the board is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Lincoln Park, in the County of Morris, State of New Jersey, as follows:

- A. The public shall be excluded from discussion of hereinafter-specified subject matter(s)
- B. The general nature of the subject matter to be discussed is as follows:
 1. Current Boonton High School litigation
 2. Personnel
- C. It is anticipated at this time that the above stated subject matter will be made public immediately following executive session or as the need for confidentiality no longer exists.

Trustee Lancaster, seconded by Trustee Nielsen, moved to return from executive session at 8:59 pm.

The motion was approved by unanimous voice vote.

Adjournment

Trustee Lancaster, seconded by Trustee Bellas, moved to adjourn the meeting at 9:00 pm.

The motion was approved by unanimous voice vote.

Respectfully submitted,

James W. Grube
Assistant Board Secretary