

LINCOLN PARK PUBLIC SCHOOLS
LINCOLN PARK, NEW JERSEY
MINUTES
REGULAR MEETING
7:30 P.M., LINCOLN PARK MIDDLE SCHOOL
DECEMBER 15, 2009

District Mission Statement
The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectations that all students will achieve the New Jersey Core Curriculum Content Standards at all grade levels.

President Mayers called the meeting to order at 7:36 p.m. and he led the Board in the pledge of allegiance to the flag. He then read the following statement into the record.

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and the The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

Oaths of Office Administered: Ms. Rajoppi-Manno administered the oath of office to the following appointed member of the Board: Carol R. Nielsen.
Ms. Nielsen thanked the Board for their confidence in her.

MEMBERS PRESENT: Mr. Mayers, Mr. Reardon, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro and Ms. Nielsen.

MEMBERS ABSENT: None

ADMINISTRATION: Mr. James Grube and Ms. Nancy Rajoppi-Manno.

OTHERS: John Croot, Esq.

There were two members of the public present.

Minutes

Trustee Nazzaro, seconded by Trustee Avena, moved to approve the minutes of a regular meeting of the Board of Education held on November 24, 2009.

A roll call was taken:

YEA: Mr. Nazzaro, Mr. Avena, Mr. Gibbons, Mr. Lancaster, and Mr. Mayers.

NAY: None

The motion carried 5-0-2 with Ms. Nielsen and Mr. Reardon abstaining.

Trustee Nazzaro, seconded by Trustee Avena, moved to approve the minutes of an executive session of the Board of Education held on November 24, 2009.

A roll call was taken:

YEA: Mr. Nazzaro, Mr. Avena, Mr. Gibbons, Mr. Lancaster, and Mr. Mayers.

NAY: None

The motion carried 5-0-2 with Ms. Nielsen and Mr. Reardon abstaining.

Superintendent's Report

Mr. Grube stated that an enrollment update is in board members' folders this evening.

Mr. Grube welcomed back Mr. Reardon, Mr. Gibbons and Ms. Nielsen. He then thanked the candidates that applied for the Board vacancy and encouraged the candidates to seek election in April.

Mr. Grube discussed the Boonton yearbook advertisement and asked the Board if they wanted to place an ad in the Boonton yearbook as they did last year.

Parking for the concerts at the Elementary School is an issue. The police did a good job organizing the large crowd. One suggestion was to split grade levels, which would mean fewer people.

A Curriculum Committee meeting will be scheduled in January.

Graduation at LPMS is the same night as Boonton graduation – a conflict that needs to be discussed.

Business Administrator's Report

No report.

PRESENTATION

Mr. Mayers presented a plaque to Mr. Bellas for his years of service to the Board of Education. Mr. Bellas thanked Mr. Mayers and the Board.

Mr. Mayers asked Trustee Nielsen to Chair the Curriculum/Personnel Committee. Trustee Nielsen accepted.

Committee Reports**A. Curriculum / Personnel:**

Ms. Nielsen reported that a meeting will be scheduled after the first of the new year.

B. Finance / Facilities / Negotiations:

Mr. Avena reported that no meeting had been held. A letter was received from CVI requesting to release retainage. Mr. Avena recommends retainage be held until spring to assess the growth of the grass.

C. Policy / Public Relations

No meeting, no report.

D. MCESC:

Mr. Nazzaro reported that a meeting was held, topic of discussion was repairs.

E. NJSBA:

No meeting, no report.

F. MCSBA:

Mr. Lancaster reported no meeting was held in December, the next meeting will be held in January, 2010.

G. Boonton High School Representative:

Mr. Lancaster reported that a meeting was held last night, December 14th, the following topics were discussed:

- Audit was accepted
- Construction progressing
- Ms. Pamela Ranco was hired as Business Administrator/Board Secretary effective on or before January 22, 2010.

H. High School Committee:

Mr. Lancaster reported that a meeting was held last Tuesday at LPMS, the following topics were discussed:

- Freshman orientation
- SAC Program
- Pathways to Learning Academy
- Link to colleges – Caldwell College, Montclair State, County Colleges

First Public Recognition

Trustee Lancaster, seconded by Trustee Nielsen, moved to open the first public recognition at 8:03 p.m. The motion was approved by unanimous voice vote.

No member of the public wished to be recognized.

Trustee Nielsen, seconded by Trustee Avena, moved to close the first public recognition at 8:03 p.m. The motion was approved by unanimous voice vote.

Resolutions

Administration

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

PROFESSIONAL DAY WORKSHOP ATTENDANCE

RESOLUTION 101-09/10 “RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following professional days:

WHEREAS, employees of the Lincoln Park Board of Education have requested professional days; and

WHEREAS, The Board of Education has determined that the training and informational programs delineated below are directly related to and within the scope of the employees’ duties, current responsibilities and the Board’s professional development plan; and

WHEREAS, The Board of Education has determined that participation at the stated functions require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, The Board of Education has determined that the school district travel expenditures for the stated functions are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provisions of Title 18A of the New Jersey Statutes; and

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the State of New Jersey Office of Management and Budget mileage reimbursement rate of \$0.31 per mile is a reasonable rate; and

WHEREAS, The Board of Education has determined that participation at the stated function is in compliance with the district policy on travel.

THEREFORE BE IT RESOLVED, That the Board of Education hereby approves attendance of the following employees at the following professional day conferences and/or workshops:

Name of Attendee	Name and Date of Event	Event Cost	Estimated Mileage
James Grube	MCASA Executive Committee meeting, December 10, 2009*	---	33
James Grube	MCASA Roundtable, December 18, 2009	---	16
Nancy Rajoppi-Manno	NJASBO meeting, December 1, 2009*	---	120

*for post approval.

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the costs of attendance at the stated functions, including all registration fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and that the total cost of the related travel expense will not exceed the amounts stipulated above.”

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

OUT OF DISTRICT STUDENT, MORRIS PLAINS BOARD OF EDUCATION

RESOLUTION 102-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves an agreement with the Morris Plains Board of Education for an out of district placement at a tuition charge of \$2,239.00 for the 2007-2008 school year and \$11,314.00 for the 2008-2009 school year as per N.J.A.C. 6A:17-2.3, 2.4, 2.5, 2.6, 2.7, 2.8, 2.9.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized to execute the agreement on behalf of the Board."

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

HOME BASED ABA SERVICES, #5341123808

RESOLUTION 103-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Home-Based ABA Services for student State ID #5341123808 effective October 3, 2009 through June 30, 2010, for up to 187 hours at the rate of \$30.00 per hour.

BE IT FURTHER RESOLVED, that services will be provided by Melissa Capra, Brenda Van Bodegon and Rachel Shier."

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

HOME INSTRUCTION, #8212122937

RESOLUTION 104-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves home instruction for student ID #8212122937, for up to ten (10) hours per week, for approximately one month, effective November 23, 2009 through December 23, 2009.

BE IT FURTHER RESOLVED, that Nicole Hey be approved to provide home instruction to student ID #8212122937 at the approved home instruction rate of pay of \$30.00 per hour."

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

HOME INSTRUCTION, #7116164822

RESOLUTION 105-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves the provision of home instruction per the Boonton Child Study Team for student State ID #7116164822 provided by St. Clare's Hospital for up to ten (10) hours per week at the St. Clare's rate \$49.00 per hour, effective November 12, 2009 through November 18, 2009."

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

HOME INSTRUCTION, #7629604646

RESOLUTION 106-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves the provision of home instruction per the Boonton Child Study Team for student State ID #7629604646 for up to ten (10) hours per week, effective November 19, 2009 through November 25, 2009."

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

INTERPRETING SERVICES, #7407628727

RESOLUTION 107-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves the provision of interpreting services per the Boonton Child Study Team for out of district student State ID #7407628727 for extracurricular activities up to \$8,000 per sport (3 sports for the 2009/10 school year, estimating a total of up to \$24,000.) These services are provided by Lake Drive School, Mountain Lakes."

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

EXTENSION OF HOME INSTRUCTION, #7307391225

RESOLUTION 108-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves the extension to provide home instruction per the Boonton Child Study Team for student State ID #7307391225 provided by the High Focus program, effective November 30, 2009 through December 14, 2009. Instructional services are provided by PESI of Glassboro, NJ, at the rate of \$30.00 per hour for up to ten (10) hours per week."

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

RECEIVE STUDENT, 2009-2010

RESOLUTION 109-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts the following student, on a tuition basis in the prorated amount of \$600 per student per annum, into the AM/Preschool Program in the Lincoln Park Elementary School for the 2009-2010 School Year effective January 4, 2010: ES

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator are authorized to execute the contract on behalf of the Board of Education."

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Nielsen, moved to consider the following resolution:

ABA PROVIDER

RESOLUTION 110-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following additional ABA provider, at the approved provider rate of pay, as called, for the 2009-2010 school year: Wanda Crump."

A roll call was taken:

YEA: Mr. Reardon, Ms. Nielsen, Mr. Avena, Mr. Gibbons,
Mr. Lancaster, Mr. Nazzaro, and Mr. Mayers.

NAY: None

The motion carried 7-0.

Policy

Trustee Lancaster, seconded by Trustee Nielsen, moved to **table** the following resolutions:
 RESOLUTION 013-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.
 BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following new policy for first reading:
 Policy 2560 – Live Animals in Schools"
 RESOLUTION 021-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.
 BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following new regulation for first reading:
 Regulation 2560 – Live Animals in Schools"
 The motion to **table** was approved by unanimous voice vote.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:
 POLICY 2415.03
 RESOLUTION 011-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.
 BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following revised policy for first reading:
 Policy 2415.03 – Highly Qualified Teachers"
 A roll call was taken:
 YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena,
 Mr. Nazzaro, Mr. Reardon and Mr. Mayers.
 NAY: None
 The motion carried 6-0-1 with Mr. Lancaster abstaining.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:
 POLICY 2423
 RESOLUTION 012-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.
 BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following revised policy for first reading:
 Policy 2423 – Bilingual and ESL Education"
 A roll call was taken:
 YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena,
 Mr. Nazzaro, Mr. Reardon and Mr. Mayers.
 NAY: None
 The motion carried 6-0-1 with Mr. Lancaster abstaining.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:
 POLICY 3126
 RESOLUTION 014-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.
 BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following new policy for first reading:
 Policy 3126 – Induction Program for Provisional Teachers"
 A roll call was taken:
 YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Lancaster,
 Mr. Nazzaro, Mr. Reardon and Mr. Mayers.
 NAY: None
 The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 3240

RESOLUTION 015-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following revised policy for first reading:

Policy 3240 – Professional Development"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0-1 with Mr. Lancaster abstaining.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 3281

RESOLUTION 016-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following revised policy for first reading:

Policy 3281 – Inappropriate Staff Conduct"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0-1 with Mr. Lancaster abstaining.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 3431.3

RESOLUTION 017-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following new policy for first reading:

Policy 3431.3 – New Jersey's Family Leave Insurance Program"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Lancaster,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 4281

RESOLUTION 018-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following revised policy for first reading:

Policy 4281 – Inappropriate Staff Conduct"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0-1 with Mr. Lancaster abstaining.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 4431.3

RESOLUTION 019-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following new policy for first reading:

Policy 4431.3 – New Jersey's Family Leave Insurance Program"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Lancaster,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

REGULATION 2423

RESOLUTION 020-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following revised regulation for first reading:

Regulation 2423 – Bilingual/ESL Education Programs"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0-1 with Mr. Lancaster abstaining.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

REGULATION 3126

RESOLUTION 022-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following new regulation for first reading:

Regulation 3126 – Induction Program for Provisional Teachers"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena, Mr. Lancaster,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

REGULATION 3240

RESOLUTION 023-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following revised regulation for first reading:

Regulation 3240 – Professional Development"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0-1 with Mr. Lancaster abstaining.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

REGULATION 3281

RESOLUTION 024-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following revised regulation for first reading:

Regulation 3281 – Inappropriate Staff Conduct"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0-1 with Mr. Lancaster abstaining.

Trustee Nielsen, seconded by Trustee Gibbons, moved to consider the following resolution:

REGULATION 4281

RESOLUTION 025-09/10 "WHEREAS, the policy committee reviewed the following on December 4, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following revised regulation for first reading:

Regulation 4281 – Inappropriate Staff Conduct"

A roll call was taken:

YEA: Ms. Nielsen, Mr. Gibbons, Mr. Avena,
Mr. Nazzaro, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 6-0-1 with Mr. Lancaster abstaining.

Personnel

Trustee Reardon, seconded by Trustee Lancaster, moved to consider the following resolution:

SUBSTITUTE TEACHERS

RESOLUTION 123-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following substitute teachers, at the approved substitute teacher rate of pay, as needed, effective December 16, 2009 through June 30, 2010:

Christopher Jackson, Julie Merino, Sandra Vita."

A roll call was taken:

YEA: Mr. Reardon, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Lancaster, moved to consider the following resolution:

RESCIND MEDICAL LEAVE, NORMAN

RESOLUTION 124-09/10 "RESOLVED, that the Lincoln Park Board of Education rescinds resolution 122-09/10 which was passed on November 24, 2009 in the following form:

RESOLUTION 000-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Ms. Judy Norman, Bookkeeper – Accounts Payable/Receivable, Lincoln Park Board of Education Office, for medical leave, without pay, pending receipt of certification form from employee's physician by December 8, 2009, beginning November 2, 2009 through December 28, 2009 as Family Medical Leave Act, with health benefits, returning to work December 29, 2009 as per doctor's note received on November 2, 2009 indicating up to eight (8) weeks of leave."

A roll call was taken:

YEA: Mr. Reardon, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Lancaster, moved to consider the following resolution:

MEDICAL LEAVE, NORMAN

RESOLUTION 125-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves Ms. Judy Norman, Bookkeeper – Accounts Payable/Receivable, Lincoln Park Board of Education Office, for medical leave, pending receipt of certification form from employee's physician by December 14, 2009, beginning November 2, 2009 through November 10, 2009 as sick days, November 11, 2009 through November 20, 2009 as vacation days, and November 23, 2009 through December 28, 2009 as Family Medical Leave Act, with health benefits, returning to work December 29, 2009 as per doctor's note received on November 2, 2009 indicating up to eight (8) weeks of leave."

A roll call was taken:

YEA: Mr. Reardon, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Lancaster, moved to consider the following resolution:

RESIGNATION, ARNOLD

RESOLUTION 126-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts, with regret, the resignation due to retirement of Judith Arnold, HEP K-8 Teacher, effective at the end of the workday on June 30, 2009.

BE IT FURTHER RESOLVED, that Judith Arnold will receive a payment of \$500.00 as per the LPEA agreement for her early notification to the Board of her intention to retire."

Mr. Lancaster stated that the resolution is accepted with regret.

A roll call was taken:

YEA: Mr. Reardon, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Lancaster, moved to consider the following resolution:

SUBSTITUTE CAFETERIA/PLAYGROUND AIDE, ZANCA

RESOLUTION 127-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Robin Zanca as substitute cafeteria/playground aide at the approved substitute rate of pay, as needed, effective December 16, 2009 through June 30, 2010."

A roll call was taken:

YEA: Mr. Reardon, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Reardon, seconded by Trustee Lancaster, moved to consider the following resolution:

CAFETERIA/PLAYGROUND AIDE, BLAKELY

RESOLUTION 128-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Marion Blakely, Cafeteria/Playground Aide, Lincoln Park Elementary School, for an additional one (1) hour per day, at her current rate of \$12.00 per hour, to assist as an aide in the KITES Program, effective December 16, 2009 through June 30, 2010."

A roll call was taken:

YEA: Mr. Reardon, Mr. Lancaster, Mr. Avena, Mr. Gibbons,
Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

Finance

Trustee Lancaster, seconded by Trustee Avena, moved to consider the following resolution:

ALLIANCE FOR COMPETITIVE TELECOMMUNICATIONS (ACT) PARTICIPATION

RESOLUTION 110-09/10 "RESOLVED, that the Lincoln Park Board of Education agrees to participate in the Alliance for Competitive Telecommunications with the Monmouth-Ocean Educational Services Commission and the New Jersey Association of School Business Officials (NJASBO) for the period of July 1, 2010 to June 30, 2012. The Monmouth-Ocean Educational Services Commission shall be the lead Local Educational Agency (LEA) for this program. All New Jersey School districts are invited to participate in the Alliance for Competitive Telecommunications, which is intended to fulfill the districts obligation under 18A:55-3.

BE IT FURTHER RESOLVED, that the Board of Education shall provide the Commission with accurate data, i.e. telephone line numbers for each number included in the bid and any other appropriate information necessary for the development of bid specifications.

BE IT FURTHER RESOLVED, that the Board of Education shall not solicit bids or enter into a contract that would jeopardize the award of a contract for cooperative telecommunication services by the Commission. The Board shall abide by the award of contract made by the Commission. The Board shall not withdraw from this agreement prior to June 30, 2012.

BE IT FURTHER RESOLVED, that the Board understands that the services to be provided under this cooperative purchasing agreement will include dial tone/local calls (where available), regional toll calls, long distance toll calls and voice over internet protocol (VOIP) when such option is chosen by the participating district.

BE IT FURTHER RESOLVED, that all fees for the work of the Commission and the expenses of NJASBO will be incorporated into the price for services as provided by the successful vendor(s)."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Avena, Mr. Gibbons, Mr. Nazzaro,
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Avena, moved to consider the following resolution:

CHANGE ORDER: LPES/LPMS RENOVATIONS PROJECT

RESOLUTION 111-09/10 "WHEREAS, district officials have determined that the following change orders in connection with the Elementary and Middle Schools renovations project are necessary or recommended:

<u>Change Order #</u>	<u>Type</u>	<u>Contractor</u>	<u>Location</u>	<u>Amount</u>
3	<u>Credit</u>	Building Control Technology	LPMS/LPES	(\$2,512.78)

BE IT FURTHER RESOLVED, the breakdown for this credit is as follows:

Credit to connect Suppression system to the fire alarm using spare zone in fire alarm panel (\$ 625.00)

Credit to supply & install (1) zone expander in the fire alarm system to monitor the existing fire alarm suppression system & provide final testing (\$1,600.00)

Credit for food loss due to refrigerator left unplugged (\$ 287.78)

THEREFORE, BE IT RESOLVED, that the Lincoln Park Board of Education post-approves an amendment to the Elementary and Middle Schools renovations project contract total in the amount of the listed change orders."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Avena, Mr. Gibbons, Mr. Nazzaro,
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Avena, moved to consider the following resolution:

PAYROLL AND GENERAL ACCOUNT BILLS LIST

RESOLUTION 112-09/10 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account bills list as approved by the finance committee:"

Bills Description	Dated	Check #'s	Totals
Payroll – General	11/30/09	5355	375,070.17
Payroll – Cafeteria	11/30/09	276	1,031.95
FICA – Board Share	11/30/09	5356	5,691.31
FICA – State Share	11/30/09	5357	22,572.68
		Total:	404,366.11
Bills List #1			1,528,176.15
Bills List #2			11,709.01
Bills List #3			19,164.36
		Total:	1,559,049.52
		Grand Total:	1,963,415.63

A roll call was taken:

YEA: Mr. Lancaster, Mr. Avena, Mr. Gibbons, Mr. Nazzaro,
Ms. Nielsen, Mr. Reardon and Mr. Mayers(*abstained on p.o. #000649*).

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Avena, moved to consider the following resolution:

STUDENT ACTIVITIES BILLS LIST

RESOLUTION 113-09/10 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following Student Activities Account bills list as approved by the finance committee:"

Description	Amount
LPMS	422.00

A roll call was taken:

YEA: Mr. Lancaster, Mr. Avena, Mr. Gibbons, Mr. Nazzaro,
Ms. Nielsen, Mr. Reardon and Mr. Mayers(*abstained on p.o. #000649*).

NAY: None

The motion carried 7-0.

Use of Facilities

Trustee Lancaster, seconded by Trustee Avena, moved to consider the following resolution:

USE OF FACILITIES REQUESTS

RESOLUTION 014-09/10 "WHEREAS, the group(s)/organization(s) listed below have requested the use of facilities; and

WHEREAS, these requests comply with the policies outlined under "Rental of School Facilities" incorporated into the policies of the Board of Education;

THEREFORE BE IT RESOLVED, that approval is hereby given to the listed group(s)/organization(s) to rent requested facilities; and

THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is hereby authorized to issue permits for these requests. The Board reserves the right to schedule school activities at any time.

	Group/ Organization	School	Location	Day	Date	Time	Rental Fee
A	LPEA	LPES	Gym	Tuesday	Dec 15, 2009*	3:20-4:30	None
B	LPMS Cheerleaders	LPMS	APR	Mon/Tue/Wed	Nov. 30, Dec 1, Dec 2*	3-5pm	None
C	LPMS Cheerleaders	LPMS	Media Ctr	Thursday	Dec 10, 2009*	3-5pm	None
D	Troop 76 Meeting	LPMS	Room 9	Tuesday	Dec 15, 2009*	7-9pm	None
E	RAP-New Bridge Svcs	LPMS	Room 34	Mondays	12/14*,21, 2009 1/11,25, 2/11/10	3-4:30pm	None

* for post-approval."

Mr. Avena asked about item "E" and Mr. Grube responded.

A roll call was taken:

YEA: Mr. Lancaster, Mr. Avena, Mr. Gibbons, Mr. Nazzaro,
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Board Discussion

- Boonton High School graduation: the Board unanimously agreed to place a full page ad in the Boonton yearbook for \$280.
- LPMS graduation time move to 5:00 p.m. Mr. Grube stated this will be discussed further. He will contact Boonton to inquire if their graduation can be delayed ½ hour to accommodate parents having to attend both graduations.
- Mr. Avena voiced concerns regarding the weather on LPMS graduation day and suggested having graduation at the Bubble.
- Mr. Mayers inquired as to whether the enrollment report can be broken down to grade 9-12 High School, grade 9-12 non-public, etc. Mr. Grube responded.

Second Public Recognition

Trustee Lancaster, seconded by Trustee Nielsen, moved to open the second public recognition at 8:31 p.m. The motion was approved by unanimous voice vote.

No member of the public wished to be recognized.

Trustee Lancaster, seconded by Trustee Gibbons, moved to close the second public recognition at 8:31 p.m. The motion was approved by unanimous voice vote.

Adjournment

Trustee Lancaster, seconded by Trustee Avena, moved to adjourn the meeting at 8:31 p.m. The motion was approved by unanimous voice vote.

Respectfully submitted,

Nancy Rajoppi-Manno
Board Secretary