

LINCOLN PARK PUBLIC SCHOOLS  
LINCOLN PARK, NEW JERSEY  
MINUTES  
REGULAR MEETING  
7:30 P.M., LINCOLN PARK MIDDLE SCHOOL  
JANUARY 26, 2010

*District Mission Statement*  
*The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectations that all students will achieve the New Jersey Core Curriculum Content Standards at all grade levels.*

President Mayers called the meeting to order at 7:45 p.m. and he led the Board in the pledge of allegiance to the flag. He then read the following statement into the record.

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and the The Record and posted at the Board of Education Administrative Offices and filed with the Town Clerk.

MEMBERS PRESENT: Mr. Mayers, Mr. Reardon, Mr. Avena, Mr. Gibbons,  
Mr. Lancaster, Mr. Nazzaro and Ms. Nielsen.

MEMBERS ABSENT: None

ADMINISTRATION: Mr. James Grube and Ms. Nancy Rajoppi-Manno.

OTHERS: Nathanya G. Simon, Board Counsel  
Mrs. Susan Grillo, LPES Principal  
Mr. Michael Meyer, LPMS Principal

There were approximately 145 members of the public present.

**Minutes**

Trustee Lancaster, seconded by Trustee Reardon, moved to approve the minutes of a regular meeting of the Board of Education held on January 12, 2010.

A roll call was taken:

YEA: Mr. Lancaster, Mr. Reardon, Mr. Avena, Mr. Gibbons,  
Mr. Nazzaro, Ms. Nielsen and Mr. Mayers.

NAY: None

The motion carried 7-0.

**Presentations****Student recognition awards**

Mrs. Grillo presented recognition awards to the following Lincoln Park Elementary School students:

Accelerated Readers: Ryan Cassidy, Sofia Mendoza, Ben Li, Karl Pepino, Toluwani Adedeji

Accelerated Reader & Million Word Reader: Kieran Iapoce

Mr. Meyer presented recognition awards to the following Lincoln Park Middle School students:

National Geographic Geography Bee: Brandon Driesse

Agenda Book Cover Art Contest: A.J. Concha, Danielle Dannacher

Lions Club Peace Poster Contest: Franchesca LeBrun

Peer Tutors: Elise Bell, Geri Ferris, Tyler Monaco, Abigail Symons, Nicole Csutoros, Michael Cleary

Artists of the Month: September - Joanna Pepino & Chris Irazat, October - Koryn Mendez & Amber Bravata, November - Mark Stanic & Josias Lezama, December - Kirk Coronacion, R.J. Lintag & Bella Jachera, January - Kieran Moore & Nadim Gamarra.

Students of the Month – September: Steven Sabino, Adriana Dika, Sean McKeown, Josefina Sami, Corey Kronenfeld, Divya Makkapati, Joel Torres & Sara Reiken.

October: Cassandra Colaizzi, Mark Stanic, Kylie Balchan, Tommy Bellas, Alina Li, Kirk Coronacion, Elise Bell & Steven Diese.

November: Destiny Francisco, Peter Koczarski, Ariella Caruso, Joseph Pamplona, Amber Mangas, Matt Ulinski, Franchesca LeBrun & Manny Lozano.

December: Maggie Symons, Alec Manfredi, Alessandra Vella, Richard Alonso, Alime Asani, Dylan Lodes, Kaitlyn Gibbs & Jeff Stoddard.

January: Matthew Makuch, Tara Zanfino, Alexis Manfredi, William Pillus, Christina Forbes, Chris D'Avanzo, Danielle Dannacher & Dylan Krupinski.

Boys Soccer – 2<sup>nd</sup> Place Winners – GMCSCA Boys Soccer Tournament:

Tyler Braddock, Metion Colaku, Argjend Emini, Justin Forbes, Brett Giuliana, Dylan Krupinski, Emmanuel Lozano, Granit Ramadani, Samir Ramadani, Dan Van Hook, Sajimir Asani, Kirk Coronacion, Christopher D'Avanzo, Brett Gansley, Michael Giannattasio, Ali Kafel, Matthew Kars, Yil Krasiqi, Nick Lourick, Anthony Concha, Edrion Ramadani, Artan Mustafai, Jonatan Koncarevic & Altin Zaku.

**Student Activities**

Rachel Canning reported on the basketball games and athletic activities and Melanie Ciecuch reported on fund raising, and the profits of which went to Haiti relief.

Mr. Grube congratulated the students for their achievements and thanked them for coming tonight.

*The board recessed from 8:15 to 8:23*

**Superintendent's Report**

- There were no suspensions to report this month
- There is an addendum to tonight's meeting; Mr. Grube reviewed it for the Board.
- Mr. Grube stated that it was great to see the students getting their awards.
- January 18<sup>th</sup> was a Professional Development Day with various training sessions.
- Basketball tournament – Boy's and Girl's will participate in the Morris County Junior School Tournament.
- Mr. Grube reviewed budget timelines.

**Business Administrator's Report**

Ms. Rajoppi-Manno reviewed budget timelines and the calendar.

**Committee Reports****A. Curriculum / Personnel:**

No meeting, no report.

**B. Finance / Facilities / Negotiations:**

No meeting. A meeting is scheduled for Wednesday, February 3<sup>rd</sup>.

**C. Policy / Public Relations**

No meeting, no report.

**D. MCESC:**

No meeting, no report.

**E. NJSBA:**

No meeting. The 2010 Annual NJSBA Workshop is scheduled for October 19-21, however, it will not be held in Atlantic City.

**F. MCSBA:**

Mr. Lancaster reported on the recommendations of the Education Subcommittee to Governor-Elect Christie. He then reported on the following topics.

- A joint leadership meeting was held with NJSBA and Somerset is a tentative location for the October workshop.
- Representatives from NJSBA, NJASBO & NJASA will meet to discuss the budget process and state aid.
- Superintendents' evaluation will now be done electronically.

**G. Boonton High School Representative:**

Mr. Lancaster reported that a meeting was held last night; student recognition awards certificates were awarded. Mr. Lancaster also reported that an in-service day was held on January 18<sup>th</sup>.

**H. High School Committee:**

Mr. Reardon reported that a meeting was held last Tuesday in Boonton, the following topics were discussed.

- New courses
- Staff development day
- New facilities

**First Public Recognition**

Trustee Nielsen, seconded by Trustee Reardon, moved to open the first public recognition at 8:50 p.m. The motion was approved by unanimous voice vote.

No member of the public wished to be recognized.

Trustee Lancaster, seconded by Trustee Nielsen, moved to close the first public recognition at 8:50 p.m. The motion was approved by unanimous voice vote.

**Resolutions**

Administration

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

**PROFESSIONAL DAY WORKSHOP ATTENDANCE**

RESOLUTION 125-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following professional days:

WHEREAS, employees of the Lincoln Park Board of Education have requested professional days; and

WHEREAS, The Board of Education has determined that the training and informational programs delineated below are directly related to and within the scope of the employees' duties, current responsibilities and the Board's professional development plan; and

WHEREAS, The Board of Education has determined that participation at the stated functions require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, The Board of Education has determined that the school district travel expenditures for the stated functions are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provisions of Title 18A of the New Jersey Statutes; and

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the State of New Jersey Office of Management and Budget mileage reimbursement rate of \$0.31 per mile is a reasonable rate; and

WHEREAS, The Board of Education has determined that participation at the stated function is in compliance with the district policy on travel.

THEREFORE BE IT RESOLVED, That the Board of Education hereby approves attendance of the following employees at the following professional day conferences and/or workshops:

Name of Attendee	Name and Date of Event	Event Cost	Estimated Mileage
Michael Meyer	End of Course Algebra Assessment, January 14, 2010*	---	61
Kathleen Jimenez	End of Course Algebra Assessment, January 15, 2010*	---	61
Jill DeBiasse	New Jersey Music Educators Association Conference, February 19, 2010	\$130	---
Paula Brocklesby	New Jersey Music Educators Association Conference, February 19, 2010	\$130	

\*for post approval.

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the costs of attendance at the stated functions, including all registration fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and that the total cost of the related travel expense will not exceed the amounts stipulated above."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

**PARTICIPATION IN MORRIS COUNTY SUPERINTENDENTS'**

**MIDDLE SCHOOL LEADERSHIP AWARD PROGRAM**

RESOLUTION 126-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves district participation in the Morris County Superintendents' Middle School Leadership Award Program on May 5, 2010, at a cost not to exceed \$300."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro, Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

HOME INSTRUCTION #31524812937

RESOLUTION 127-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves the provision of home instruction per the Boonton Child Study Team for student State ID #1524812937, for up to ten (10) hours per week at the rate of \$30.00 per hour by approved school instructors, effective January 8, 2010 through February 5, 2010."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

HOME INSTRUCTION #5261227314

RESOLUTION 128-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves the provision of home instruction per the Boonton Child Study Team for student State ID #5261227314, for up to ten (10) hours per week at the rate of \$30.00 per hour by approved school instructors, effective January 8, 2010 through January 29, 2010."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

HOME INSTRUCTION #6809529509

RESOLUTION 129-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post-approves the provision home instruction per the Boonton Child Study Team for student State ID #6809529509 provided by the High Focus Program, for up to ten (10) hours per week, effective January 7, 2010 through January 29, 2010. Instructional services are provided by PESI of Glassboro, NJ, at the rate of \$30.00 per hour for up to two (2) hours per day."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

DONATION FROM INTERNATIONAL SPECIALTY PRODUCTS

RESOLUTION 130-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts, with gratitude, a donation for the Lincoln Park School District from International Specialty Products of Wayne, NJ, of business equipment as follows: 1 Brother Intellifax 4100 Fax/Printer, 1 Brother MFC 820 Fax/Printer/Scanner, 1 Canon 2050 Laser Fax, 1 Canon CFX L4000 Laser Fax, 2 HP P2015 Printers, 1 HP 1320 Printer, 1 HP CP2025 Printer, 1 HP PSC 1350 Printer, 1 HP DJ6940 Printer, and 1 Konica-Minolta BizHub 7255 Network Copier/Printer/Scanner, having an approximate combined value of \$9,000.00."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Policy

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

POLICY 2560

RESOLUTION 041-09/10 "WHEREAS, the policy committee reviewed the following on December 18, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following new policy for second reading and adoption:

Policy 2560 – Live Animals in Schools"

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

REGULATION 2560

RESOLUTION 042-09/10 "WHEREAS, the policy committee reviewed the following on December 18, 2009.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following new regulation for second reading and adoption:

Regulation 2560 – Live Animals in Schools"

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Personnel

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

MATERNITY LEAVE, GOMES

RESOLUTION 132-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Linda Gomes, Grade 1 teacher, Lincoln Park Elementary School, for maternity leave beginning March 8, 2010 through March 26, 2010 as sick days, and March 29, 2010 through June 18, 2010 under the Family Medical Leave Act, returning to work September 1, 2010."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

CHANGE IN STEP ON GUIDE, ZEPPELELLI

RESOLUTION 133-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Whitney Zeppetelli for movement on the guide from Step 5, BA+30 at a salary of \$52,565 to Step 5, MA at a salary of \$55,465, effective February 1, 2010."

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

RETIREMENT, LEVINSON

RESOLUTION 134-09/10 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts, with regret, the resignation due to retirement of Roberta Levinson, Art Teacher, Lincoln Park Middle School, effective at the end of the workday on June 30, 2010.

BE IT FURTHER RESOLVED, that Roberta Levinson will receive a payment of \$500.00 as per the LPEA agreement for her early notification to the Board of her intention to retire."

*Mr. Lancaster stated that Ms. Levinson has done a lot for the students and is sorry to see her go.*

*Mr. Grube added that the students love her and she will be missed.*

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Finance

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

PAYROLL AND GENERAL ACCOUNT BILLS LIST

RESOLUTION 117-09/10 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account bills list as approved by the finance committee."

Bills Description	Dated	Check #'s	Totals
Payroll – General	1/15/10	4569	364,583.97
Payroll – Cafeteria	1/15/10	281	1,031.95
FICA – Board Share	1/15/10	5470	5,110.59
FICA – State Share	1/15/10	5471	22,760.49
		Total:	393,487.00
Bills List #1			236,501.21
Bills List #2			17,132.05
Bills List #3			287.78
		Total:	253,921.04
		Grand Total:	647,408.04

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

STUDENT ACTIVITIES BILLS LIST

RESOLUTION 118-09/10 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following Student Activities Account bills list as approved by the finance committee:"

Description	Amount
LPMS	170.00

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

**GENERAL ACCOUNT BILLS LIST**

RESOLUTION 119-09/10 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account bills list as approved by the finance committee:"

Bills Description	Dated	Check #'s	Totals
Bills List #4			404,937.50

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

**Use of Facilities**

Trustee Lancaster, seconded by Trustee Gibbons, moved to consider the following resolution:

**USE OF FACILITIES REQUESTS**

RESOLUTION 016-09/10 "WHEREAS, the group(s)/organization(s) listed below have requested the use of facilities; and

WHEREAS, these requests comply with the policies outlined under "Rental of School Facilities" incorporated into the policies of the Board of Education;

THEREFORE BE IT RESOLVED, that approval is hereby given to the listed group(s)/organization(s) to rent requested facilities; and

THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is hereby authorized to issue permits for these requests. The Board reserves the right to schedule school activities at any time.

	Group/ Organization	School	Location	Day	Date	Time	Rental Fee
A	PTO	LPES	Main Hallway	Tuesday	February 2, 2010	6-7pm	None

A roll call was taken:

YEA: Mr. Lancaster, Mr. Gibbons, Mr. Avena, Mr. Nazzaro,  
Ms. Nielsen, Mr. Reardon and Mr. Mayers.

NAY: None

The motion carried 7-0.

**Board Discussion**

Mr. Avena was approached by a parent regarding a late bus.

The Board discussed budget timelines. The March 23<sup>rd</sup> meeting will be rescheduled to March 31<sup>st</sup> to hold a public hearing as mandated by budget guidelines to have the public hearing between March 29<sup>th</sup> and April 3<sup>rd</sup>. Mr. Grube will contact Dr. Johnson to inquire when Boonton will hold their public hearing to avoid conflict.

Mr. Mayers stated this budget process has a lot of unknown information. The finance committee has looked at wants and needs in the budget. There is a significant amount of work to be done in a short amount of time.

**Second Public Recognition**

Trustee Avena, seconded by Trustee Nielsen, moved to open the second public recognition at 8:56 p.m.

The motion was approved by unanimous voice vote.

No member of the public wished to be recognized.

Trustee Nielsen, seconded by Trustee Avena, moved to close the second public recognition at 8:56 p.m.

The motion was approved by unanimous voice vote.

**Executive Session**

Trustee Lancaster, seconded by Trustee Nielsen, moved to enter into executive session at 8:56 p.m.  
The motion was approved by unanimous voice vote.

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the board is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Lincoln Park, in the County of Morris, State of New Jersey, as follows:

- A. The public shall be excluded from discussion of hereinafter-specified subject matter(s)
- B. The general nature of the subject matter to be discussed is as follows:

1. Personnel
2. Boonton High School Litigation
3. Legal Matters

Trustee Lancaster, seconded by Trustee Nielsen, moved to return from executive session at 9:55 p.m.  
The motion was approved by unanimous voice vote.

**Adjournment**

Trustee Reardon, seconded by Trustee Avena, moved to adjourn the meeting at 9:56 p.m.  
The motion was approved by unanimous voice vote.

Respectfully submitted,

Nancy Rajoppi-Manno  
Board Secretary